



SECRETARIAT OF THE PACIFIC REGIONAL ENVIRONMENT PROGRAMME

**Eighteenth SPREP Meeting**

*Apia, Samoa*  
11-14 September 2007

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**Agenda Item 9.2: Updated Staff Regulations**

**Purpose of Paper**

1. To inform and provide for noting by the SPREP Meeting a revised and updated Staff Regulations to reflect recent decisions by the SPREP Meeting on staff terms and conditions.

**Comment**

2. Last year the SPREP Meeting as did other CROP Governing bodies, made certain decisions on SPREP staff terms and conditions as a result of the triennial review of CROP terms and conditions and the views and recommendations of the CROP CEOs and SPREP Secretariat.

3. Consequently, the Secretariat has now revised the appropriate provisions of the Staff Regulations to reflect those decisions. Additionally, the Secretariat had also taken the opportunity to make minor editorial improvements, delete obsolete provisions and improve the clarity of few other provision. None involves a matter of substance.

4. The paper is to promote transparency and for the information of members.

5. For ease of examination we have tracked the changes with a short explanation under the **Comments** column.

**Recommendation**

6. The Meeting is invited to:
- **note** the revised and updated SPREP Staff Regulations.
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