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The Pacific environment, sustaining our livelihoods and natural heritage in harmony with our cultures.

Twenty Third SPREP Meeting of Officials

4-6 September 2012
Noumea
New Caledonia

Agenda Item 10.4: Report of the Inter-sessional Working Group on the Director General's Salary Banding

Purpose of the Paper

1. The purpose of the paper is to update members on the work of the Inter-sessional Working Group on the Director-General's Salary Banding.

Background

2. In a closed session, the 22nd SM discussed the issue of the Director's Salary Banding and established a Working Group to meet inter-sessionally to further examine the Director's job descriptions and salary banding.

3. At the time of writing the Working Group, comprised of Australia, New Zealand, American Samoa, Samoa and French Polynesia and any other interested Members, is scheduled to meet during August to consider the issue.

4. The Working Group will provide an update on their Work at the SPREP Meeting and to seek further direction from the Meeting on the course of action to be taken.

Recommendations

5. The meeting is invited to

- **Note** the report of the Ad Hoc Working Group on the Director's Salary Banding
- Make other recommendations as necessary