

# Figure 1: Organisation Functional Logic

**Key to Functional Logic**

Organisation Governance

Organisation Management

Programmes & Operations

Strategic Drivers

Strategic linkages



**Organisation Governance**  
 SPREP Meeting, Director-General, Executive Board, Troika, FoCs



**Senior Management Coordination, Planning, Strategy, Risk Management**  
 Director-General, Head of Strategic Planning, Coordination and Operations, Head of Strategic Policy and Technical Programmes, Senior Management Team, Legal, Audit



**Strategic Policy and Technical Programmes**

- Climate Change Resilience
- Ocean and Island Ecosystems
- Waste Management and Pollution Control
- Environmental Governance



**Key Strategic Drivers**

- SPREP Mandate
- Strategic Plan Goals
- Climate Change
- Ocean management
- Ecosystem Approach
- Environmental advocacy
- Environmental monitoring



**Strategic Planning, Coordination and Operations**

- Strategic Planning and Coordination
- Information Technology & Knowledge Management
- Finance and Administration
- Human Resources



**Service Delivery to SPREP Members**