Figure 2: Organisation Functional Structure to Achieve 2017-2026 Strategic Plan Implementation

Key to Organisation Functions

- Organisation Governance
- Organisation Management
- Legal
- Programme & Operations
- Strategic Linkages

SPREP Meeting

Director-General

Senior Management Team

Executive Function

- Strategic Policy and Technical Programmes
- Executive Function
- Strategic Planning, Coordination, Operations

Key Strategic Plan Linkages

- Climate Change Coordination
- Strategic Planning and Coordination
- Strategic Operations

Climate Change Resilience
- Climate change policy
- Mitigation
- Adaptation
- Meteorological services

Island and Ocean Ecosystems
- Biodiversity and ecosystem conservation
- Invasive species
- Coastal and marine ecosystems
- Threatened species

Waste Management & Pollution Control
- Cleaner Pacific 2025
- Waste management and pollution control policy
- Resource recovery and recycling

Environmental Monitoring & Governance
- Assessment and planning
- Policy, law and MEA implementation
- Monitoring and reporting

Pacific Climate Change Centre
- Pacific Climate Change Centre

Oceans Coordination
- Strategic Planning and Coordination

Communications and Advocacy
- Strategic planning, performance monitoring and reporting
- Project coordination
- Resource mobilisation and partnership engagement
- Enterprise risk management
- Communications and outreach

Partnerships Coordination
- Knowledge management
- Information services
- Websites, applications and systems development
- ICT infrastructure
- Budget monitoring
- Financial management, administration and reporting
- Properties and asset management
- Financial sustainability
- Recruitment and retention
- Capacity building and performance development
- Culture, values and ethics
- Occupational health and safety

Environmental Monitoring

Note: Not all governance components are shown in this figure