

**MEETING OF THE FRIENDS OF THE CHAIR
ON THE DEVELOPMENT OF THE NEW SPREP STRATEGIC PLAN**

13 APRIL 2016

KEY POINTS:

- I.** The Friends of the Chair with the Secretariat agreed the key principle is the effective engagement of Members in all aspects of the development of the new strategic plan.
- II.** The Friends of the Chair noted the importance of the new strategic plan focussing on higher level outcomes that is to be dynamic and responsive to emerging environmental needs.
- III.** The Friends of the Chair noted “Resilient Pacific” was a key high level objective that has relevance across the environmental work of SPREP and places the importance of people at the centre.
- IV.** The Friends of the Chair noted the importance of SPREP identifying its key areas of strengths and weaknesses including the articulation of the comparative advantage of SPREP, which is to be reflected in the new plan.
- V.** The Friends of the Chair noted the importance of determining the time span for the new strategic plan noting the variance of views. The preference of New Caledonia is for ten (10) years and alternatively six (6) years if the new strategic plan focuses on higher level outcomes.
- VI.** The Friends of the Chair noted the “Performance Implementation Plan” will be developed in tandem with the strategic plan and focus at resourcing and operational issues, as well as targets and indicators for monitoring and reporting.
- VII.** The Friends of the Chair noted the importance of incorporating the governance arrangements, including the mechanism for monitoring and reporting.
- VIII.** The Secretariat to disseminate key documents to the Friends of the Chair for feedback including a diagrammatic form of the strategic plan, and synopsis of the survey findings before sharing with all Members.
- IX.** The Secretariat to share tentative dates for the Friends of the Chair meetings linked to key milestones.
- X.** The Secretariat to share the confirmed date and venue of the Regional Workshop set for the week of 18 July 2016.

Term	Governance	Articulate comparative advantage of SPREP and position now and into the future	Higher Level Outcomes	Resilience/ Resilient Pacific	Performance Implementation Plan (PIP)	Perceived impacts of the new Strategic Plan
Short term as long term may lead to complacency and not keep up with new and emerging issues	Reporting biennially from 2017 and interim governance arrangements necessary and to be stated in new plan.	Important to reflect in new strategic plan	Yes important the shift to higher level outcomes	Highly relevant given it has an overarching theme for the environment, sustainable development, partnerships and people.	Clarity at the operational level which leads to concrete actions. Challenges of resources need to be addressed.	Clarity in the position of SPREP with other agencies and the work it is to focus on.
3 or 6 years			Yes but must still be dynamic and lead to concrete actions in the field		Important to be able to tell the story of SPREP and the work it has achieved through measurable targets and indicators.	Organisational change
6 or 9 years					Performance indicators, targets and operational issues to be addressed in PIP. Important for flexibility.	Structural change of Secretariat
6 or 10 years					Important for members to be involved in process	Transformational change