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| SPREP-PROE-tall-colour_sml copy.gif | SECRETARIAT OF THE PACIFIC REGIONAL ENVIRONMENT PROGRAMME  **RECRUITMENT & SELECTION**  **APPLICATION FORM** |

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| **THIS APPLICATION IS FOR THE FOLLOWING POSITION:** |
| **DIRECTOR WASTE MANAGEMENT & POLLUTION CONTROL (DWMPC)** |

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| **1.** | **PERSONAL DETAILS** | | | | | | | | |
| NAME | | |  | | | | | | |
| DATE OF BIRTH | | |  | | | Please tick one | | Male Female | |
| NATIONALITY | | |  | | |
| FAMILY STATUS (DEPENDENTS) | | | | | |  | | | |
| POSTAL ADDRESS | | |  | | | E-MAIL ADDRESS | | |  |
| TELEPHONE WORK | | |  | | | MOBILE NUMBER | | |  |
| TELEPHONE HOME | | |  | | | FAX NUMBER | | |  |
| LANGUAGES | | |  | | | | | | |
| HOBBIES | | |  | | | | | | |
| COMMUNITY INVOLVEMENT | | |  | | | | | | |
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| **2.** | **ACADEMIC BACKGROUND (Most recent ones first)** | | | | | | | | |
| Dates | | Institution/Country | | | | Qualification Attained | | | |
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| **3.** | **OTHER PROFESSIONAL DEVELOPMENT/WORKSHOPS/CONFERENCES ATTENDED (State only those that are relevant to this position)** | | | | | | | | |
| Dates | | Institution/Country | | | | Programme Title/Theme | | | |
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| **4.** | WORK EXPERIENCE WITH REMUNERATION (Most recent employment first) | | | | | | | | |
| Dates | | Employer | | | Position (briefly list core functions) | | | | |
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| **5.** | **PROFESSIONAL AFFILIATIONS/AWARDS** | | | | | | | | |
| Dates | | Organisation | | | | Member/Award Status | | | |
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| **6.** | **PROFESSIONAL REFEREES (List at least 3)** | | | | | | | | |
| Name | | | Position | | | Organisation & Contact Details | | | |
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| **7.** | **STATE HOW YOU MEET EACH SELECTION CRITERIA** | | | | | | | | |
| **CRITERIA 1**  Minimum qualifications of a Master degree in Environmental Management / Development or related field OR a Bachelor degree in lieu, with applied relevant work experience in excess of the minimum required relevant work experience. | | | | | | | | | |
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| **CRITERIA 2**  At least 10 years strategic high level experience in environmental management/ development work, preferably in the Pacific region, with at least 7 of those years in senior management and leadership roles | | | | | | | | | |
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| **CRITERIA 3**  Extensive strategic leadership and management experience including management and supervision of medium to large teams of technical professionals in a multicultural and multi-disciplinary environment | | | | | | | | | |
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| **CRITERIA 4**  Extensive knowledge of the Pacific Islands region and good understanding of environmental issues, specifically Waste Management & Pollution Control, in the Pacific and challenges facing Pacific Island Countries and Territories. | | | | | | | | | |
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| **CRITERIA 5**  Proven project management experience including the development of funding proposals for major national or regional environmental/development programmes as well as the design and delivery of integrated work programme activities with a good understanding of synergies and inter-linkages across multilateral environmental agreements | | | | | | | | | |
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| **CRITERIA 6**  Excellent written and verbal communication as well as proven experience of high level negotiation work with Governments, especially SPREP member countries and partners | | | | | | | | | |
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| **CRITERIA 7**  A very good understanding of donor policies and processes in relation to funding for Waste Management & Pollution Control including, inter-alia, the GEF, AusAID, NZAID, EU, ADB, World Bank. | | | | | | | | | |
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| **8.** | **GENERAL INFORMATION** | | | | | | | | |
| Computer Literacy (list programmes and level of competency) | | | |  | | | | | |
| Declaration of close relations to any individual who is currently employed at SPREP. Please list name/s and nature of relationship. | | | |  | | | | | |
| Discipline Record (list past employment disciplinary cases or criminal convictions, if any) | | | |  | | | | | |
| Details of any Medical History | | | |  | | | | | |
| Possible start date if successful | | | |  | | | | | |
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| **9.** | **ANY OTHER ADDITIONAL INFORMATION APPLICANT WISHES TO SUBMIT** | | | | | | | | |
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| **10.** | **HOW DID YOU LEARN ABOUT THIS POSITION?** | | | | | | | | |
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| **11.** | **CERTIFICATION & AUTHORISATION:**  **All information submitted herewith is true and correct. SPREP has the authority to seek verification of any information provided.** | | | | | | | | |
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| **Signature** | | | | | | | **Date** | | |

The following documents must be attached to this Application Form:

* Curriculum Vitae

Applicants may attach copies of available Referee reports and other information they wish to provide to support their application.