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| SPREP-PROE-tall-colour_sml copy.gif | SECRETARIAT OF THE PACIFIC REGIONAL ENVIRONMENT PROGRAMME**RECRUITMENT & SELECTION****APPLICATION FORM** |

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| **THIS APPLICATION IS FOR THE FOLLOWING POSITION:** |
| **DIRECTOR WASTE MANAGEMENT & POLLUTION CONTROL (DWMPC)** |

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| **1.** | **PERSONAL DETAILS** |
| NAME |  |
| DATE OF BIRTH |  | Please tick one | Male Female |
| NATIONALITY  |  |
| FAMILY STATUS (DEPENDENTS) |  |
| POSTAL ADDRESS |  | E-MAIL ADDRESS |  |
| TELEPHONE WORK |  | MOBILE NUMBER |  |
| TELEPHONE HOME |  | FAX NUMBER |  |
| LANGUAGES |  |
| HOBBIES |  |
| COMMUNITY INVOLVEMENT |  |
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| **2.** | **ACADEMIC BACKGROUND (Most recent ones first)** |
| Dates | Institution/Country | Qualification Attained |
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| **3.** | **OTHER PROFESSIONAL DEVELOPMENT/WORKSHOPS/CONFERENCES ATTENDED (State only those that are relevant to this position)** |
| Dates | Institution/Country | Programme Title/Theme |
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| **4.** | WORK EXPERIENCE WITH REMUNERATION (Most recent employment first) |
| Dates | Employer | Position (briefly list core functions) |
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| **5.**  | **PROFESSIONAL AFFILIATIONS/AWARDS** |
| Dates | Organisation | Member/Award Status |
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| **6.** | **PROFESSIONAL REFEREES (List at least 3)** |
| Name | Position  | Organisation & Contact Details |
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| **7.** | **STATE HOW YOU MEET EACH SELECTION CRITERIA**  |
| **CRITERIA 1**Minimum qualifications of a Master degree in Environmental Management / Development or related field OR a Bachelor degree in lieu, with applied relevant work experience in excess of the minimum required relevant work experience. |
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| **CRITERIA 2**At least 10 years strategic high level experience in environmental management/ development work, preferably in the Pacific region, with at least 7 of those years in senior management and leadership roles |
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| **CRITERIA 3**Extensive strategic leadership and management experience including management and supervision of medium to large teams of technical professionals in a multicultural and multi-disciplinary environment  |
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| **CRITERIA 4**Extensive knowledge of the Pacific Islands region and good understanding of environmental issues, specifically Waste Management & Pollution Control, in the Pacific and challenges facing Pacific Island Countries and Territories.  |
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| **CRITERIA 5**Proven project management experience including the development of funding proposals for major national or regional environmental/development programmes as well as the design and delivery of integrated work programme activities with a good understanding of synergies and inter-linkages across multilateral environmental agreements |
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| **CRITERIA 6**Excellent written and verbal communication as well as proven experience of high level negotiation work with Governments, especially SPREP member countries and partners  |
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| **CRITERIA 7**A very good understanding of donor policies and processes in relation to funding for Waste Management & Pollution Control including, inter-alia, the GEF, AusAID, NZAID, EU, ADB, World Bank. |
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| **8.** | **GENERAL INFORMATION** |
| Computer Literacy (list programmes and level of competency) |  |
| Declaration of close relations to any individual who is currently employed at SPREP. Please list name/s and nature of relationship. |  |
| Discipline Record (list past employment disciplinary cases or criminal convictions, if any) |  |
| Details of any Medical History |  |
| Possible start date if successful |  |
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| **9.** | **ANY OTHER ADDITIONAL INFORMATION APPLICANT WISHES TO SUBMIT** |
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| **10.** | **HOW DID YOU LEARN ABOUT THIS POSITION?** |
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| **11.** | **CERTIFICATION & AUTHORISATION:****All information submitted herewith is true and correct. SPREP has the authority to seek verification of any information provided.** |
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| **Signature** | **Date** |

The following documents must be attached to this Application Form:

* Curriculum Vitae

Applicants may attach copies of available Referee reports and other information they wish to provide to support their application.