

DRAFT FOR SPREP MEMBER REVIEW**2020-2021****SPREP Performance Implementation Plan and Results Framework****Introduction**

The SPREP Strategic Plan covers the period 2017-2026. Members agreed that the plan should span 10 years to address critical environmental and related social and governance strategic priorities reflected in the strategy's regional goals and objectives that address:

- Climate Change Resilience;
- Ecosystem and Biodiversity Protection;
- Waste Management and Pollution Control;
- Environmental Governance.

2. The Plan also identified organisational goals and objectives to support achievement of the regional goals and objectives with a focus on:

- Information, knowledge and communications;
- Integrated, programmatic approaches;
- Sustainable financing;
- Productive partnerships;
- Staff and culture.

3. The strategic plan also established an implementation and monitoring process to enable the new 2-year SPREP governance arrangements to manage progress towards the 10-year strategic goals, comprising:

- A performance and implementation plan (PIP);
- A 10-year Results Framework (RF); and
- A performance reporting and learning framework.

The 2020-2021 PIP

4. This PIP (refer Attachment 1). is the second of 5 in the life of the current strategic plan Each PIP will be used to both plan and monitor progress in 2-year steps towards the achievement of the 10-year goals of the Strategic Plan.

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5. The PIP outcomes and indicators form the basis of the results framework and the 2-year work programme and budget. The learning framework will be developed by 2020.

6. The strategic plan also directed the PIP to include country and territory action plans to describe the agreed priorities for each Member. The scope, format and sustained process for developing and implementing country and territory action plans is under active consideration by SMT.

7. The PIP is designed to provide high level planning and reporting to Members on the achievement of progress towards strategic goals and is an important part of SPREP's overall planning and implementation framework, and targets strategic outcomes at the Strategic Plan Objective level. The Biennial Work Programme and Budget details the Activities designed to achieve the outcome targets, completing SPREP's operational strategic planning process.

8. Figure 1 describes the relationship between the key elements of the SPREP organisational strategic planning, implementation and results monitoring process, and Figure 2 portrays the results logic for delivery of the 2017-2026 Strategic Plan through the PIP processing a linear format. It assumes that coordinated investments of funds and technical resources delivered through the Secretariat and SPREP partners will provide for activities in Member countries and territories that progressively achieve the 10-year outcomes envisaged in the strategic plan via accumulative biennial PIPs.

9. Each biennial PIP and supporting annual work plan and budget will sequentially address Members' environmental priorities through building capacity and addressing policy and technical needs.

PIP Review process

10. The mid-term review of the strategic plan in 2022 will look for significant improvements in Member practice and performance across all strategic environmental priorities as a result of the combined efforts of Members, Secretariat and partners, and the terminal evaluation of the strategic plan will measure the degree to which the regional and organisational goals and objectives have been achieved, and whether more resilient and sustainable Pacific societies and environment and a stronger high-achieving SPREP organisation have evolved. In reality the process is not directly linear and many elements of the strategic plan are likely to be achieved well before 2026.

11. To ensure that the PIP process remains on target and relevant it will be continually reviewed via both normal annual, and biennial programme review and planning processes enabling the strategic focus to adapt to changing national and regional priorities for targeting the 10-year goals. Figure 3 presents the overall

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planning and implementation cycle required by SPREP Members and Secretariat to ensure that PIPs are on track to achieve the goals and objectives of the strategic plan.

12. The results framework which identifies the targets and indicators for the 10 years of the Strategic Plan is appended as Attachment 2. It identifies the targets for each 2-year PIP in sequence over the life of the Strategic Plan 2017-2026, maintaining strategic direction throughout the life of the Strategic Plan.

The 2020-2021 PIP (refer Attachment 1) is presented in two matrices, one for regional goals (Table 1) and the other for organisational goals (Table 2). Each goal is introduced by a narrative outlining the strategic focus for the 2-year outcomes, which are then identified in relation to each strategic objective, along with indicators to be used to measure progress towards the outcomes.

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Figure 1: Relationship between 2017-2026 Strategic Plan, Performance Implementation Plan and Results Framework, Work Programme and Budget, Annual and Semi-Annual Reviews and PDPs

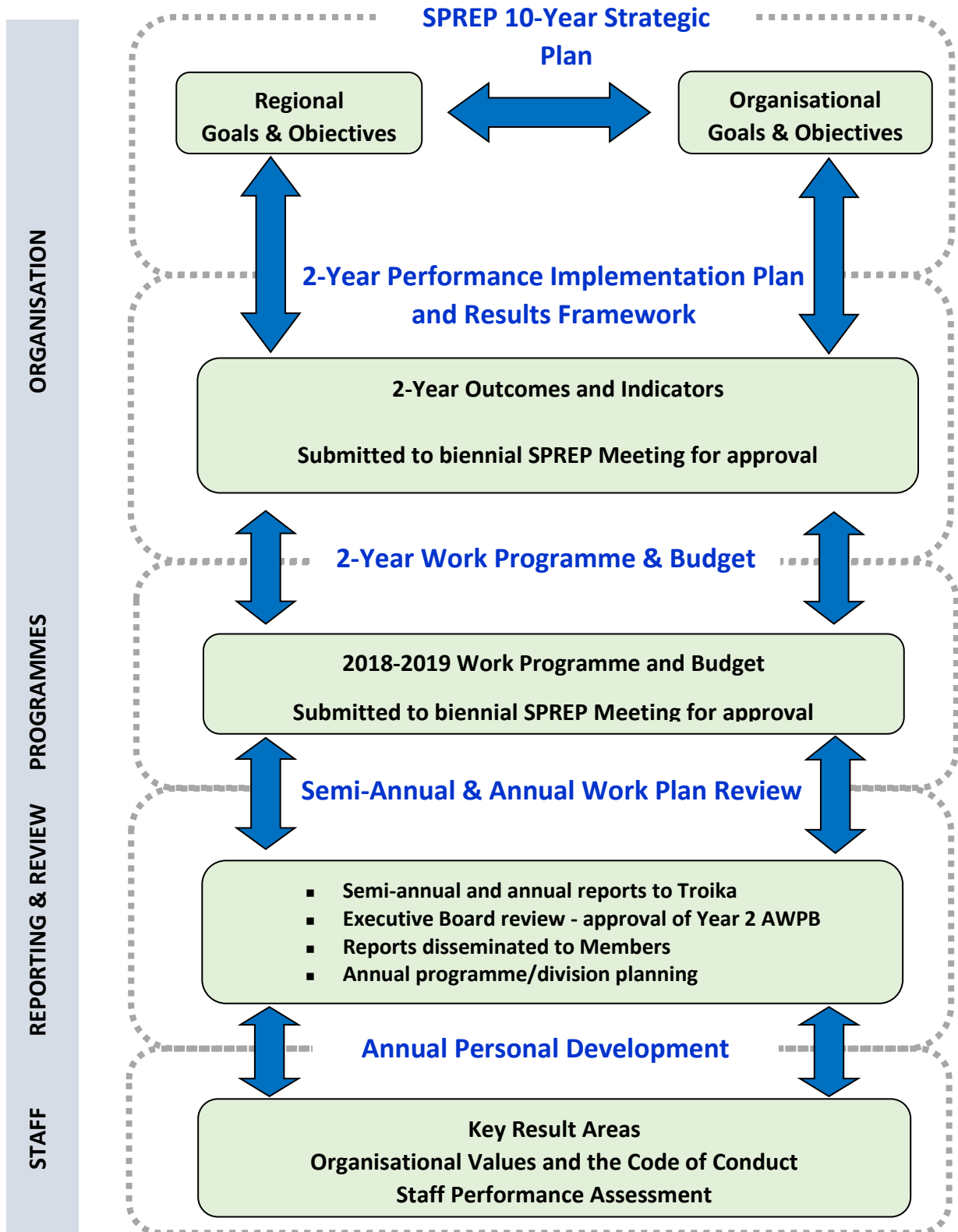


Figure 2: Strategic Plan Goals and Objectives: Outcome Results Logic

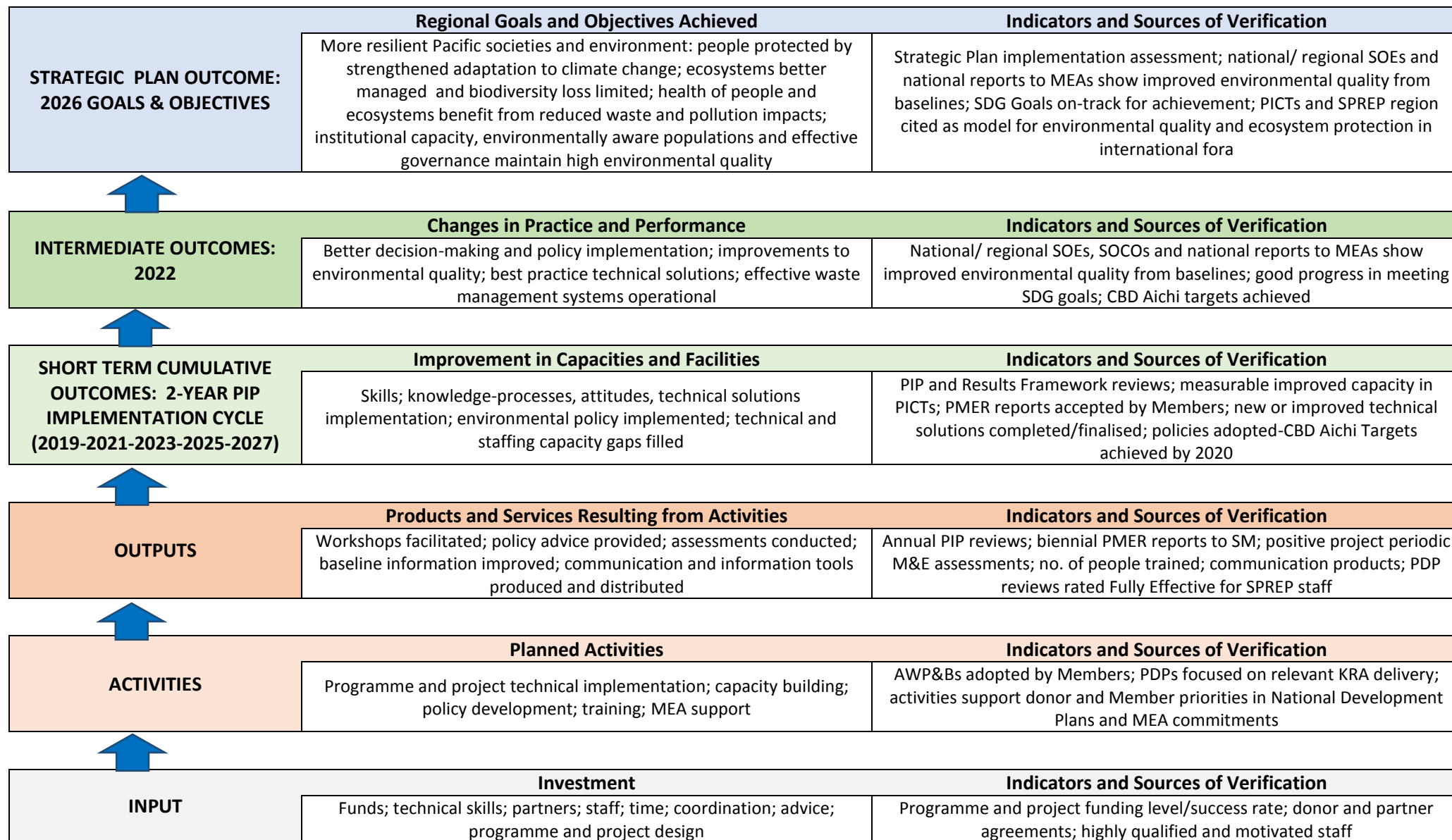


Figure 3: PIP Planning and Implementation Cycle by SPREP Members and Secretariat

