

2020 Achievements by Strategic Goals

Progress Towards Achieving PIP2 (2020-2021) Strategic Outcomes

Summary Report

REGIONAL GOAL (RG) 1: *Pacific people benefit from strengthened resilience to climate change*

1. 16 RG1 outcome targets were achieved, 7- In Progress, and 1 No Progress.

Key achievements

- i. Approval of Tuvalu NAP and Readiness 1 completed for Niue and RMI
- ii. E-Platform technical input and development for Tomai Pacificque (formerly RSTM) and virtual learning and communication
- iii. One CROP Coordination well received and preferred platform for COP supported by 14 PSIDS

Targets- No Progress notes:

- 1 target- No Progress: “ At least 4 PICTs established Climate Change fund support in responding to severe climate variations including risk reduction activities”: Dependent on Member actions.

REGIONAL GOAL 2: *Pacific people benefit from healthy and resilient island and ocean ecosystems*

2. One RG2 outcome target Achieved, 13- In Progress, and 2-No Progress.

Key achievements

- i. Regional partnerships and collaboration strengthened with the signing of 2 new PIRT Members: the Pacific Community (SPC), and Pacific Island Development Forum (PIDF).
- ii. Engagement-ownership-support strengthened with partners' commitment to the Pacific Islands Roundtable for Nature Conservation (PIRT) and the 10th Pacific Islands Conference for Nature Conservation and Protected Areas and associated key outcomes.
- iii. The 10th Pacific Islands Conference on Nature Conservation and Protected Areas successfully delivered on its outcomes:
 - a. State of Environment and Conservation in the Pacific Islands: 2020 Regional Report
 - b. Development of a new Pacific Islands Framework for Nature Conservation and Protected Areas to be endorsed at SPREP meeting.
 - c. Endorsement of the Vemööre Declaration.
 - d. Conference built Pacific nature conservation capacity and stimulated knowledge and learning.
 - e. The 10th Pacific Islands Conference on Nature Conservation and Protected Areas convened virtually with over 1,800 registered participants from 50+ countries including the Pacific.
 - f. Three conference local hubs set up by the University of Papua New Guinea in Papua New Guinea, IUCN-ORO in Fiji and SPC, New Caledonia.
 - g. Over 55% of the conference participants were women

Targets No Progress notes:

- 2 targets no progress notes: “RO2.3.4: Regional guidelines for best practice for species ecotourism implemented by 4 PICTs” and “RO2.4.3: Invasive species management integrated into NEMS development process in at least 20 PICTs”: Both targets awaiting travel restrictions to ease down.

REGIONAL GOAL 3: *Pacific people benefit from improved waste management and pollution control*

3. 1 RG3 outcome targets achieved, 14- In Progress and 1- No Progress

Key achievements

- i. Legacy wastes safeguarded - 12 tonnes of DDT and 600,000litres of PCB contaminated transformer oils in Papua New Guinea.
- ii. Additional funding support secured to implement the Regional Pacific Action Plan – Marine Litter, through POLP - AUD 8M and SWAP - Euro 230,000.00.
- iii. All PICs (plus Timor-Leste) National Waste Audits in-progress in collaboration with the Pacific Regional Infrastructure Facility (PRIF), World Bank, UNEP and JPRISM2. The national waste audit data is being used to inform a) the development of national policy for Advanced Recovery Fee and Deposit systems in Cook Islands, Nauru, Samoa and Solomon Islands; b) legislative development in Cook Islands, develop organic waste management projects in FSM; c) the national strategy development in Kiribati and Niue; and d) the management of end-of-life tires in Palau.

Targets Not Achieved notes:

- 1 target no progress: “ RO3.3.2: At least 2% per capita reduced generation of wastes for 21 PICTs”: Apart from these indicators, major setbacks in implementation due to COVID which impacted delivery of key projects under this goal, such as the EU funded PacWastePlus (PWP), AU-DFAT-POLP, and French SWAP”

REGIONAL GOAL 4: *Pacific people benefit and their environment benefits from commitment to and best practice of environmental governance*

4. 15 or all RG4 targets In-Progress

Key achievements

- i. A record for the region with five countries having endorsed National SOEs in 2020: PNG, Niue, Solomon Islands, FSM, and Tonga.
- ii. Increased interest expressed by the tourism sector for further engagement and capacity building on impact mitigation following the presentations on EIA for coastal tourism developments to the POPCCC regional conference and the SPREP post COVID19 recovery regional webinar

- iii. The Strategic Environment Assessment Guidelines was endorsed by the Executive Board meeting. Strategic Environmental Assessment (SEA) is a tool for strengthening national sustainable development planning.
- iv. The joint SPREP and World Bank EIA training on the importance of Public Consultation within the EIA Process was well attended by EIA practitioners, development project coordinators, consultants, and other stakeholders. The training is part of the Pacific Learning Partnership for Environmental and Social Sustainability.
- v. Provided technical advice and drafted texts on EIA and SEA processes on behalf of PSIDS Chair for the PIFS submission to the internationally legally binding instrument for the protection of marine biodiversity beyond national jurisdiction (BBNJ). The draft text input was used to further negotiations for alignment with other parties such as CARICOM. Message of thanks received from Chair of PIFS.
- vi. Developed and launched the first regional State of Environment and Conservation Report which was launched during the 10th Pacific Islands Conference on Nature Conservation and Protected Areas. The report was also used to inform the post 2020 biodiversity conservation agenda. This was a key milestone report for SPREP members. The state of the regional environment and conservation efforts revealed the region's progress in achieving more effective sustainable environmental management of our islands. It also reminds of the need to intensify and amplify efforts to address the many outstanding issues including newly emerging issues.

Target No Progress notes:

- All RG4 (15) targets were In Progress for this reporting period. No targets in No Progress status.

ORGANISATIONAL GOALS

ORGANISATIONAL GOAL 1: *SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural, and environmental change*

5. 3 OG1 outcome targets achieved, and 3 In-Progress.

Key achievements

Enhanced IT Systems

- i. Data protection implementations pass GDPR requirements through EU Audit Pillar 9
- ii. Successful delivery of Webinar series and the Executive Board meeting virtually as well as joint delivery of the POPCCC conference with Victoria University, Wellington using an online event management platform
- iii. Successful adaptation of ICT services as part of SPREP's emergency response to Covid providing staff capability to work and meet remotely

- iv. Implemented Online payment facility gateway for SPREP Virtual conferences to support attendance of PIC members and online registrations

Increased visibility with Knowledge and Management

- v. Successfully obtained financial assistance for the SPREP Virtual Library upgrade, and procurement of a new digitising scanner machine for the SPREP Library & Archives.
- vi. Disseminated SPREP official correspondences to Members, Partners, and staff in a timely manner

Sustained Pacific presence through Communications and Outreach

- vii. Successful communications campaigns facilitated for the SPREP regional flagship events such as the POPCCC and the 10th Pacific Islands Conference on Nature Conservation and Protected Areas.
- viii. Facilitated the completion of SPREP core products such as the monthly SPREP Tok, 2019 SPREP Annual Report during challenging circumstances given COVID-19, as well as leading the Rapporteur team for the SPREP 2019 Executive Board Meeting resulting in a completed report presented to the Deputy Director General within days of the meeting completion.
- ix. Successful partnerships formed resulting in several key activities to help build the communications and media capacity of SPREP Island Members.

ORGANISATIONAL GOAL 2: *SPREP has multi-disciplinary processes in programme delivery, regional policies, and strategies.*

- 6. 2 OG2 outcome targets achieved, and 10 In-Progress.

Key Achievements

- i. SPREP Country and Territory Strategic Partnership Framework process endorsed by the 2nd SPREP Executive Board” at its September 2020 Meeting
- ii. SPREP’s Implementing Entity procedures reviewed towards strengthening its Regional Implementing Entity functions.
- iii. Re-accreditation to the Green Climate Fund commenced, including SPREP’s first baseline against GCF indicators leading to another 5-years accreditation status
- iv. 3-year funding secured from NZ MFAT for PCU for 2021-2024
- v. 2nd EBM endorsed the PIP1 Outcome Report aligned to RF 2017-2026
- vi. Operationalised Results-focused M&E System with the endorsement by Members of RF 2017-2026 and PIP2 aligned to the Strategic Plan 2017-2026

ORGANISATIONAL GOAL 3: *SPREP has a reliable and sustainable funding base to achieve environmental outcomes for the benefit of the Pacific islands region and manages its programmes and operations to stay within its agreed budget*

7. 10 OG3 outcome targets achieved.

Key achievements

- i. 2020 budget of \$36.8 million had to be reforecasted immediately in March last year with the onset of and subsequent impacts of COVID 19, for a budget of \$19.4 million. This was successfully achieved by December 2020 and with a surplus recorded of \$389,376.
- ii. Reserves remained positive since 2017 and with a notable increase from \$57,763 (2019) to \$447,139 (2020).
- iii. Foreign exchange exposure continued to be controlled within a tolerable limit of \$100,000 (+/-) since 2016. More specifically for 2020, we managed to achieve a gain of \$92,226 which is a worthwhile achievement to note as the last FeX gain was in 2011.

Targets for OG3 notes :

- Targets for OG3 -all achieved.

ORGANISATIONAL GOAL 4: *SPREP is leading and engaged in productive partnerships and collaborations*

8. Two of key outcomes targets for OG4 were achieved and the other six were In-Progress.

Key Achievement(s)

- i. Partnership Engagement and Resource Mobilisation Strategy (PERMS) endorsed by second EBM. PERMS sets out key partnership values and principles to guide new partnerships.
- ii. Over 20 new signed partnership engagements with commitment to support the regional goals in preserving the Pacific environment.
- iii. Searchable single data source (Intranet) for all SPREP partnerships and agreements continued to operate

Target No Progress notes:

- No OG 4 targets classified as No Progress

ORGANISATIONAL GOAL 5: *SPREP has access to a pool of people with the attitudes, knowledge, and skills to enable it to deliver on its shared regional vision.*

9. 6 OG5 outcome targets were In-Progress, and 2- No Progress.

Key achievements

- i. First People Strategy for SPREP developed and endorsed by the second Executive Board meeting
- ii. Implementation of the People Strategy rolled out with a clear intention for it to be owned and led by staff and Senior Leadership Team
- iii. Other key achievements that support the key objectives of this goal:
 - a) change to the 6-year rule and approach to project funded positions in support of recruitment and retention
 - b) introduction of flexible and remote work arrangements in response to COVID-19 in support of an empowering and supporting culture and flexible way of working
 - c) establishment of the new Medical Insurance for staff in support of the continuous support for health, safety and wellbeing
 - d) performance assessment and rewards in support of a performance as well as empowering, constructive and results-oriented culture

Target No Progress notes:

- The targets “ OO5.1.2-A least 55% of staff rated “High” morale reflected in annual Staff Engagement Survey”: The Staff Engagement Survey was not undertaken due to the shift of focus to the First People Strategy; and “OO5.1.3 : At least 45% of the staff who passed the probationary status professional channelled professional competency to technical assistance across programmes”: The areas of improvement for staff were not identified in 2020 because the Staff Engagement Survey was not undertaken due to the shift of focus to the First People Strategy