

2020 High Level Summary Report Summary of Progress Towards Achieving PIP2 (2020-2021) Strategic Outcomes Report

Overall Summary of Progress Towards Achieving PIP2 (2020-2021) Strategic Outcome(s)

- i. Over-all Strategic Outcome Targets
 - 29 % achieved
 - 67 % in-progress
 - 4% no progress
- ii. Regional Goals
 - 25 % achieved
 - 69 % in-progress
 - 6 % no progress
- iii. Organisational Goals
 - 33 % achieved
 - 63 % in progress
 - 4 % no progress

Progress in managing cross-cutting issues: innovation, gender mainstreaming, and risk management?

Innovation

- i. Innovation and flexibility in delivering services to Members amidst COVID 19
 - Webinars were successfully delivered with wider audience across the region which sustained SPREP's commitment in responding to critical environment issues amidst COVID19. Webinars have been successfully organised in 2020 and more will follow in 2021.
 - Moodle learning platform under the Pacific Climate Change Centre provided an opportunity for virtual learning with trainings undertaken by JICA. This ensured that capacity building for countries continued despite travel restrictions from COVID-19.
 - Introduced Community-based Early Warning System under the CREWS project with close engagements from NGOs, youth groups e.g Niue Girls and Boys Brigade, among others.
 - Virtual platforms were effectively used to deliver successful outcomes of the 10th Pacific Islands Conference on Nature Conservation and Protected Areas-
 - Conference built Pacific nature conservation capacity and stimulated knowledge and learning.
 - Over 1,800 registered participants from 50+ countries including the Pacific.
 - Three conference local hubs set up by the University of Papua New Guinea in Papua New Guinea, IUCN-ORO in Fiji and SPC, New Caledonia.
 - Over 55% women participation during the conference

- Virtual EIA Training held with the Environment and Conservation Division of Kiribati in collaboration with PLP-ESS partner ADB was undertaken due to travel ban. Modular learning via teleconference delivered with practical exercises for participants between sessions and regular dialogue and email communications between the trainers and participants. The virtual training identified gaps within the Kiribati EIA Regulations which fed directly into a government review and draft revision of the Environmental Management Act to improve the implementation of EIA in Kiribati.
- Virtual capacity building and training on the EIA and SIA processes completed in collaboration with World Bank- a good springboard into discussions with participants towards effective stakeholder engagement with remote communities during travel bans. The sessions utilised Q&A chat function and face time including online real time voting and quizzes for 40 modules with over 200 participants from infrastructure, strategic development and finance ministries, private sector project management along with consultants, government regulators, and other key stakeholders.
- ii. A suite of free and open data developed by the Inform Project was provided to all PICTs via the PEP network of portals which promoted the use of GIS in planning, permitting, and reporting.
- iii. Virtual SPREP webinars delivered over 5 weeks including the 2nd Executive Board Meeting which was delivered as a hybrid virtual event. Webinars uploaded to YouTube, catalogued, and shared to social media for more discoverability. These increased SPREP visibility by working strategically within our limited resources and circumstances.
- iv. Developed a SPREP's Online payment gateway for Pacific Nature Conference registrations and managed the online exhibition booth for the Pacific Nature Conference
- v. Re-engineering and strengthening the role of SPREP as an Implementing Entity for GCF and AF.
- vi. Implemented SPREP's new Environmental and Social Management System (ESMS) resulting in strengthened project design and implementation, and in more effective reporting back to funders.
- vii. Undertook the first full project restructure (i.e., Enhancing climate change resilience for vulnerable islands of FSM project) as an Implementing Entity in early 2020.
- viii. Inaugural People Strategy in One Page endorsed and operationalised. A milestone and the first for SPREP since its establishment. A DG-led strategy with an implementation approach of everyone OWNING the strategy.

Gender Mainstreaming

- i. CCR Programme supported gender inclusion for AU and EU funded projects. Its capacity building initiatives established women profiles in MET, TK, EAR Watch, and others. A new focus on empowering coalition of young women in MET. More number of women MET directors (NI, FP, PL, NC) were engaged in consultation process. CCR activities considered gender grouping women, men, youth, people with disabilities in its in-country activity implementations and workplans. GESI courses developed and implemented to support gender mainstreaming policies and practices.

- ii. 70% of women participated in virtual training. This was indicated in post training surveys of over 200 participants who completed the PLP-ESS training.
- iii. First GESI/Inclusion guidelines developed for the PRP Communications and Engagement Strategy Guidelines. This was adapted and applied in SPREP executed project in 2021.
- iv. SPREP as an Implementing Entity, implemented Gender and Social Inclusion reviews of projects which resulted in the development of two new GSI strategies and action plans for the Van KIRAP and FSM AF.
- v. Sex-disaggregated data continued to be reported for SPREP training activities.
- vi. Gender inclusion mainstreamed into the People Strategy 2020 TOR for the five Outcome Groups.
- vii. SPREP activated Gender Equity Inclusion and Mainstreaming (GEIM) working group with approved ToR. Review of the Gender Policy underway informed by the outcomes of the stocktake process. GEIM Working Group is represented in CROP Gender Technical Working Group

Risk Management

- i. Risk Factor categorisation (Low Risk to High Risk) with mitigation actions are integrated into CCR projects (e.g inactive or low member participation by Advisory Board, inability to implement full capacity building programme due to the impacts of COVID 19, budget and schedule exceed agreed tolerances requiring a change in scope, minimal stakeholder engagement, lack communications with external partners, no secured funds to retain staff and functions of the PCCC, and COVID 19 and travel restrictions (Social/cultural, health conditions).
- ii. IT Security measures implemented Multi-Factor Authentication Pilot testing, system security patches, Office365 Security compliance and threat management, endpoint protection, and raising awareness on security issues including redundant internet links.
- iii. At project level, risks were identified through either (1) ESM Plans or (2) Project Risk management plans. Risks were then managed / mitigated against by the Executing Entities with SPREP as the IA overseeing the measures ensuring its compliance.
- iv. Risks regarding cost of assistance from OSRL were made clear to Pacific island countries and reflected in partnership agreements. The force majeure provisions e.g against COVID 19 were strengthened in service agreements and MOUs.
- v. Risk management upgraded with the completion of the Draft Risk Management Policy, review of Risk Management Manual, Enterprise Risk Framework, and SPREP Enterprise Risk Management Plan.

Lessons Learnt

- i. Sustained in-country presence through the engagement of local consultants which allowed for continued service delivery and implementation in Member countries.
 - ii. The increase in the use of virtual platforms to deliver services would require SPREP to ensure effective and efficient capacity and resources are available to support on-line trainings, seminars, workshops, missions, conferences, meetings, etc. on:
 - a. IT capacity support
 - b. secure internet connections
 - c. upgrade their communication equipment (speakerphone, camera, tripod, etc)
 - d. additional support in the chatroom during the web workshops the utilisation of the functionality of the web-based platforms chat rooms and (anonymous) voting/quizzes during training sessions that greater participation across gender
 - e. innovative presentation style for web- based delivery of modules
 - f. Partitioning training sessions into 15 min blocks with “adequate time” in-between
 - g. Keep with the techno trends with timely access to the right information and knowledge
 - iii. Improve and enhance accessibility of systems online to further strengthen remote access by staff from any location.
 - iv. Increase SPREP’s cybersecurity systems and practice by building a security aware and knowledgeable culture within SPREP on protection from cyber-attacks or threat threats.
 - v. Country concepts entered as pipeline projects for climate financing must be ascertained for its viability.
 - vi. While COVID 19 has exposed the weak Core Funding structure for SPREP, there is also a need to review and strengthen new, dynamic strategies and approaches towards strengthening corporate resilience and agility through funds management, procurement, audits and staff expectations.
 - vii. The results focused and outcome-oriented People Strategy need to be sustained and strengthened by ensuring dedicated and adequate resourcing is secured to implement key priorities of the People Strategy particularly on issues like remuneration and salary scale movements, health and safety, leadership talent and capacity building. .
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