

## Thirty Second SPREP Meeting of Officials

2-4 September 2025

Sheraton Aggie Greys Hotel & Bungalows  
Apia, Samoa

“Sustaining our Pacific Environment in Harmony with our Cultures”

### Agenda item 5.2      **Performance Implementation Plan (PIP4): Progress Towards Achieving Strategic Outcomes and High-Level Summary Report**

#### **Purpose:**

1. To report on the:
  - a) Progress towards achieving PIP4(PIP) 2024-2025 strategic outcomes and the implementation of the 2024-2025 Work Programme and Budget;
  - b) Final PIP4 strategic outcomes achieved by strategic goals: High Level Summary; and
  - c) Emerging crosscutting issues during the 1st year implementation of PIP4 and lessons learnt.

#### **Background:**

1. PIP4 refers to the biennial period 2024-2025 that was endorsed by the 4<sup>th</sup> EBM in 2024.
2. The 4<sup>th</sup> PIP (2024-2025) is aligned to the Strategic Plan and the Results Framework (RF) 2017-2026.
3. Progress towards achieving strategic outcomes on the implementation of the 1<sup>st</sup> year of each biennium is reported to SPREP governing body meetings.
4. This report to the 32<sup>nd</sup> SPREP Meeting is the 1<sup>st</sup> year implementation of the 4<sup>th</sup> biennium of the Secretariat's PIP reporting on progress of outcomes by strategic goals for PIP4 implementation period in 2024-2025. The report also includes a summary of the key information in the percentile on achieved and on-going, cross-cutting issues on innovation, gender equality and mainstreaming, risk management, and lessons learnt.
5. Four key points are highlighted below for Members information and notation:
  - a) The PIP 4 (2024-2025) progress towards achieving outcomes across Programmes (Regional Goals) and Departments (Organisational Goals) as assessed from PIP4 targets indicated as **37% Achieved while 63% On-going**.
  - b) 2024 is 7<sup>th</sup> year of implementation of the Strategic Plan 2017-2026.
  - c) The summary of the progress of PIP4 (2024-2025) strategic outcomes; and approved Work Programme and Budget 2024-2025 with actual expenditures for 2024 (WP 5.2 Att1).
  - d) Critical challenges affected the outcomes in the 1<sup>st</sup> year of implementation period of PIP4 in 2024.

6. The highlights of achieved PIP4 outcomes is detailed in High-Level Summary (HLS) report for the 1<sup>st</sup> year implementation of PIP4 (2024-2025) strategic outcomes. Detailed reporting on the Secretariat's PIP4 progress by strategic goals is attached as WP 5.2/Att.2.
7. The High- Level Summary Report on emerging issues on innovation, gender equality inclusion and mainstreaming, risk management, and lessons learnt in 2024 is attached as WP 5.2/Att 3.

**Recommendation:**

8. The Meeting is invited to:
    - 1) **Note** the progress towards achieving PIP4(PIP) 2024-2025 strategic outcomes and the implementation of the 2024-2025 Work Programme and Budget; and
    - 2) **Note** the Secretariat's responses and actions undertaken on cross-cutting issues and lessons learnt in the implementation on the 1<sup>st</sup> year of implementation of PIP4.
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