

Thirty Second SPREP Meeting of Officials

2-4 September 2025

Sheraton Aggie Greys Hotel & Bungalows
Apia, Samoa

“Sustaining our Pacific Environment in Harmony with our Cultures”

Agenda item 6.8: SPREP Director General’s Performance Assessment and Contract Renewal (Closed Session)

Purpose:

1. To note that the Troika will circulate a Paper on the following:
 - a) Review of the Director General’s (DG) Performance Development Plan (PDP) for 2024/25 and a proposed Plan for 2025/26; and
 - b) Contract Renewal for the DG whose current four-year contract ends in April 2026.

Background:

2. In line with established process, the DG’s PDP – both the plan and review - will be carried out by the Troika in close discussion and agreement with the DG in August each year, prior to the Executive Board and the SPREP Meeting.
3. The DG’s current four-year contract ends in April 2026. The Troika will include the contract renewal as part of this assessment. The Chairperson will present a report to the SPREP Meeting.
4. The DG’s PDP and contract renewal processes are confidential to SPREP Members and are therefore not widely circulated. Discussion by members takes place in a closed session.

Recommendation:

5. The Meeting is invited to:
 - 1) **Note** the process for the DG’s PDP and contract renewal.