

Thirty Second SPREP Meeting of Officials

2-4 September 2025

Sheraton Aggie Greys Hotel & Bungalows
Apia, Samoa

“Sustaining our Pacific Environment in Harmony with our Cultures”

Agenda item 9.3.2: Development of a Pacific Women in Circularity Network

Purpose:

1. To inform Members of the:
 - a) Development of the Pacific Women in Circularity (PacWiC) Network.
2. Seek support and endorsement for:
 - a) The Development of the Pacific Women in Circularity (PacWiC) Network.

Background:

3. The Pacific Women in Circularity (PacWiC) initiative aims to empower women in waste management and pollution control by recognizing and enhancing their leadership roles, supporting professional development, and advocating for gender equality in the sector. This initiative aligns with sustainable development goals and addresses challenges such as workplace discrimination, limited visibility, and gender biases that hinder women's full participation in traditionally male-dominated industries.

Goals of the initiative:

- a. **Promote Leadership:** Increase women's representation and leadership within waste management and pollution control sectors.
- b. **Enhance Visibility:** Showcase the achievements and contributions of women through storytelling and media engagement.
- c. **Strengthen Professional Development:** Provide access to training, mentorship, and capacity-building programs to enhance skills and career opportunities.
- d. **Create Inclusive Policies:** Advocate for gender-conscious policies that promote equal opportunities and workplace safety.
- e. **Foster Economic Participation:** Encourage the creation of women-owned businesses and partnerships within the waste management sector.

Recommendation:

4. The Meeting is invited to:
 - 1) **Endorse** the development of the Pacific Women in Circularity (PacWiC) Network