

*Progress Towards Achieving
PIP4 (2024–2025) STRATEGIC OUTCOMES*

*WORK PROGRAMME and BIENNIAL BUDGET 2024 &
Supplementary 2025*

Proposed Work Programme and Biennial Budget for 2024 & Supplementary 2025

Introduction

The Work Programme and Budget (WP&B) is prepared in accordance with the requirements of the SPREP Financial Regulations and is expressed in USD. The WP&B proposed is based on firm/secured pledges from donors as at the date this WP&B was updated (ie July 2025). It therefore reflects mainly ongoing and new programme/projects where agreements are in place for the implementation of programmes/project activities. The Secretariat at the 31 SM of 2023, proposed a balanced budget of anticipated income and expenditure for the financial year 2024 of US\$40,679,684 and a provisional 2025 budget of US\$30,082,893 with a shortfall of US\$3m. This updated WP&B, provides therefore a supplementary budget for 2025 of US\$48,860,347. For the FY 2024, a significant movement in the budget reflected an increase of US\$4.1m in 2024 compared to the 2023 budget. While the Secretariat had endeavoured to provide a balanced budget in 2024 of US\$40,679,684, this had only been based on actual available funding confirmed and identified for 2024. The 2024, initial budget for Core expenditure was USD\$10,067,384 which was updated to reflect actual funding available and thus a reduced budget allocation in the end of US\$7,576,274.97. Overall, a total of USD\$2,491,109.03 for Core expenditure had to be removed due to inadequate funding available to cover. Similarly for the Supplementary 2025, total core budget projections at US\$17.3m submitted had to be aggressively cut to provide a balanced budget for the Fourth Executive Board Meeting (4EBM), and thus highlighting a total of US\$7m of unfunded activities with unsecured funding. These are outlined in Table 8.

The format for the 2024/2025 WP & B is aligned to the priorities of the SPREP Strategic Plan 2017-2026. The SPREP summary budget format lists the budget for each target and links the sources of funding to the core and programme budget components.

Guide to the Layout of the Work Programme and Budget

The structure of the budget reflects the four (4) operational programmes (Climate Change Resilience, Island & Ocean Ecosystems, Waste Management & Pollution Control, Environmental Monitoring & Governance), and the Executive Management and Corporate Support component of the Secretariat.

The budget is categorized into two major components:

- a) the core budget which is primarily funded by member contributions, programme/project management fees and other miscellaneous funding sources; and
- b) the work programme which is funded by donor contributions

Table 1 shows the overall summary of total expected income and expenditure by the four (4) operational programmes and the Executive Management and Corporate Support.

Table 2 shows the overall summary of total expected income and expenditure by the Regional Goals and Organisational Goals in the new Strategic Plan 2017-2026.

Table 3 summarises the core budget. Income in the core budget for 2024, was estimated to be USD\$7.58m which is an increase of US\$1.37m from 2023. The core budget is primarily for Executive Management & Corporate Support. For the Supplementary for 2025, the income has increased by 35% to a total of US\$10.23m.

Table 4 shows the core budget expenditure by expenditure type. Personnel costs which is a major components is set to increase by 19% due to increase in number of staff for vacant positions being filled.

Table 5 summarises the work programme budget with expenditures of about US\$33m for 2024 and US\$38.6m for the Supplementary 2025. This is an increase of 17% compared to 2024. The majority of this increase in programme funds from the European Union (EU) and Government of New Zealand MFAT Extra Support (NZ XXB). The EU remains the biggest portion of programme budgets followed by New Zealand, Australia and UNEP.

Table 6 summarises the work programme budget expenditure by expenditure type with expenditure by Consultancy expected to have the highest spending by expenditure activities.

Proposed Work Programme and Biennial Budget for 2024 & Supplementary 2025

Table 7 provides overall summary of funding composition for the 2024 & Supplementary 2025 budget detailing allocations per donors & partners.

Table 8 provides a list of unfunded 2025 budget allocations which relates to the Core budget and was excluded from the Final Supplementary 2025 budget estimates as there was no secured funding identified to cover.

The presentation of the Supplementary Budget 2024/2025 WP&B starts with a brief introduction of the strategic priority statements, followed by the target outcomes, performance indicators and activities planned for the period 2024/2025. These reflect the targets and goals under the SPREP Strategic Plan 2017-2026 and are all linked to budgeted figures with identified sources of funding.

The budgeted figures are classified into Personnel, Operating and Capital Costs, according to the targets in the Strategic Plan. For 2024/2025 we have adopted a very conservative approach to the budget and thus have no allocations for any unsecured expenditure.

Expenditures

The proposed expenditure for the Supplementary 2025 is expected at US\$48,860,347 which is an increase of US\$8.2m from the 2024 budget. These reflect the majority of ongoing and new projects from donors that have been formally secured (through signed agreements) at the time of the preparation of this Supplementary WP&B 2024/2025.

Income

Total available funding for the FY Budget 2024 is made up of (a) core income and (b) work programme income. Total income for core budget for 2024 is a) US\$7.6m and (b) work programme income US\$33.1m from development partners and donors through programme and project funding.

For the 2025 Supplementary, the budget is made up of core budget of US\$10,230,928 whilst the work programme income is estimated at US\$38,629,419. The major part (87%) of the budgeted income for the year is to be sourced from donors whilst 3% of the total income is sought from membership contributions including unpaid contributions and voluntary contributions. The remaining 10% is sourced from other income including charges for programme management services.

The Secretariat forecasts it will earn about USD\$2.8m in 2024 and US\$3.5 in 2025 for programme management fees as per the proposed Budget.

Documents forming the Supplementary 2024/2025 WP&B

- A. Overall Budget Summary (Table 1)
Overall Budget Summary – by Regional & Organisational Goals (Table 2)
- B. Core Budget Funding Less Expenditure by Programme (Table 3)
Core Budget Funding Less Expenditure by Expenditure Type (Table 4)
- C. Work Programme Funding Less Expenditure by Programme (Table 5)
Work programme Funding Less Expenditure by Expenditure Type (Table 6)
- D. Funding Composition (Table 7)
Unfunded 2024 Budget Allocations – Core (Table 8)
- E. Contribution Scale and Allocation for 2024/2025
- F. Work Programme and Budget Details 2024/2025
 - Regional Goals 1-4
 - Organisational Goals 1-5
- G. Detailed Budget Analysis by Targets
 - Climate Change Resilience (2024/2025)
 - Island & Ocean Ecosystems (2024/2025)
 - Waste Management & Pollution Control (2024/2025)
 - Environmental Monitoring & Governance (2024/2025)
- H. Corporate Services Operating Budget Details
- I. Attachments
 - Graph 1 – 2024 Budget Allocation per priority
 - Graph 2 – 2025 Budget Allocation per priority
 - Graph 3 – Budget Progression from 2011 - 2025

Table 1: Core and Programme Budget

SPREP BUDGET SUMMARY - YEAR 2024 & SUPPLEMENTARY 2025

	2024 Budget			2025 Budget			2025 Supplementary Budget		
	Organisational Goals	Regional Goals	Total	Organisational Goals	Regional Goals	Total	Organisational Goals	Regional Goals	Total
INCOME									
TOTAL INCOME	7,576,275	33,103,410	40,679,684	5,140,360	21,899,586	27,039,945	10,230,928	38,629,419	48,860,347
EXPENDITURE									
Executive Management & Corporate Support									
Executive Management/SPPC	4,150,962	-	4,150,962	3,233,950	-	3,233,950	4,092,272	-	4,092,272
Finance & Administration/Human Resources	2,338,028	-	2,338,028	3,343,597	-	3,343,597	3,596,191	-	3,596,191
Information Services	1,087,285	-	1,087,285	1,605,760	-	1,605,760	2,542,465	-	2,542,465
Executive Management & Corporate Support	7,576,275	-	7,576,275	8,183,307	-	8,183,307	10,230,928	-	10,230,928
Programmes									
Climate Change Resilience	-	11,120,959	11,120,959	-	8,766,316	8,766,316	-	13,949,315	13,949,315
Island & Ocean Ecosystems	-	10,221,039	10,221,039	-	6,460,202	6,460,202	-	14,172,464	14,172,464
Waste Management and Pollution Control	-	10,404,713	10,404,713	-	5,860,763	5,860,763	-	9,116,481	9,116,481
Environmental Monitoring & Governance	-	1,356,698	1,356,698	-	812,305	812,305	-	1,391,158	1,391,158
Total Programmes	-	33,103,410	33,103,410	-	21,899,586	21,899,586	-	38,629,419	38,629,419
TOTAL EXPENDITURE	7,576,275	33,103,410	40,679,684	8,183,307	21,899,586	30,082,893	10,230,928	38,629,419	48,860,347
NET SURPLUS/DEFICIT	-	-	-	(3,042,947)	-	(3,042,947)	-	-	-

Table 2: Core and Programme Budget – by Regional & Organisational Goal

SPREP BUDGET SUMMARY - YEAR 2024 & SUPPLEMENTARY 2025

	2024 Budget			2025 Budget			2025 Supplementary Budget		
	Organisational Goals	Regional Goals	Total	Organisational Goals	Regional Goals	Total	Organisational Goals	Regional Goals	Total
INCOME									
TOTAL INCOME	7,576,275	33,103,410	40,679,684	5,140,360	21,899,586	27,039,945	10,230,928	38,629,419	48,860,347
EXPENDITURE									
Regional Goals									
Regional Goal 1		12,483,553	12,483,553		9,907,541	9,907,541		17,074,400	17,074,400
Regional Goal 2		7,894,454	7,894,454		4,235,713	4,235,713		10,503,381	10,503,381
Regional Goal 3		10,720,073	10,720,073		5,940,763	5,940,763		9,116,481	9,116,481
Regional Goal 4		2,005,329	2,005,329		1,815,568	1,815,568		1,935,157	1,935,157
Total Regional Goals	-	33,103,410	33,103,410	-	21,899,586	21,899,586	-	38,629,419	38,629,419
Organisational Goals									
Organisational Goal 1	1,524,705		1,524,705	2,231,958		2,231,958	2,896,939		2,896,939
Organisational Goal 2	2,161,127	-	2,161,127	996,845		996,845	1,387,508		1,387,508
Organisational Goal 3	1,779,306		1,779,306	2,391,135		2,391,135	3,034,083		3,034,083
Organisational Goal 4	1,473,824		1,473,824	1,638,962		1,638,962	1,966,617		1,966,617
Organisational Goal 5	637,313		637,313	924,406		924,406	945,781		945,781
Total Organisational Goals	7,576,275	-	7,576,275	8,183,307	-	8,183,307	10,230,928	-	10,230,928
TOTAL EXPENDITURE	7,576,275	33,103,410	40,679,684	8,183,307	21,899,586	30,082,893	10,230,928	38,629,419	48,860,347
NET SURPLUS/DEFICIT	-	-	-	(3,042,947)	-	(3,042,947)	-	-	-

Regional Goal 1 Pacific people benefit from strengthened resilience to climate change

Regional Goal 2 Pacific people benefit from healthy and resilient island and ocean ecosystems

Regional Goal 3 Pacific People benefit from improved waste management and pollution control

Regional Goal 4 Pacific People benefit and their environment benefit from commitment to and best practice of environmental governance

Organisational Goal 1 SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change

Organisational Goal 2 SPREP has multi-disciplinary processes in programme delivery and in supporting members to develop national and regional policies and strategies

Organisational Goal 3 SPREP has a reliable and sustainable funding base to achieve environmental outcomes for the benefit of the Pacific islands region and manages its programmes and operations to stay within its agreed budget

Organisational Goal 4 SPREP is leading and engaged in productive partnerships and collaborations

Organisational Goal 5 SPREP has access to a pool of people with the attitudes, knowledge, skills to enable it to deliver on its shared regional vision

CORE BUDGET

	Budget 2024	Budget 2025	<i>Supplementary Budget 2025</i>
INCOME			
Members' Contributions	1,169,848	1,169,848	1,237,415
Additional Members' Contributions	-	-	-
Contributions in Arrears	-	-	84,191
Voluntary Contributions in Arrears	-	-	-
Host Country (Samoa) Contributions	20,360	20,360	24,432
Donor Funding	3,108,336	1,892,040	3,744,173
Program Management Services	2,752,731	1,748,114	3,473,195
Other income	525,000	310,000	1,667,523
TOTAL INCOME	7,576,275	5,140,361	10,230,928
EXPENDITURE			
Executive Management & Corporate Support	7,576,275	8,183,307	10,230,928
TOTAL EXPENIDTURE	7,576,275	8,183,307	10,230,928
NET SURPLUS/DEFICIT	-	- 3,042,947	-

Table 3: Core Budget less Expenditure by Programme

CORE BUDGET

	Budget 2024	Budget 2025	<i>Supplementary Budget 2025</i>
INCOME			
Members' Contributions	1,169,848	1,169,848	1,237,415
Additional Members' Contributions	0	0	-
Contributions in Arrears	0	0	84,191
Host Country (Samoa) Contributions	20,360	20,360	24,432
Donor Funding	3,108,336	1,892,040	3,744,173
Program Management Services	2,752,731	1,748,114	3,473,195
Other income	525,000	310,000	1,667,523
TOTAL INCOME	7,576,275	5,140,361	10,230,928
EXPENDITURE			
Personnel	5,327,132	6,761,184	6,320,985
Capital Expenditure	58,500	92,000	59,841
Consultancy	59,000	137,000	331,310
Duty Travel	114,000	112,000	181,000
General & Operating Expenditure	1,896,302	903,623	2,894,213
Special Events (SPREP Meeting)	29,000	89,000	119,000
Training & Workshops	92,340	88,500	324,579
TOTAL EXPENIDTURE	7,576,275	8,183,307	10,230,928
NET SURPLUS/DEFICIT	0	- 3,042,947	-

Table 4: Core Budget less Expenditure by Expenditure Type

WORK PROGRAMME BUDGET
(amounts shown in USD Currency)

	Budget 2024	Budget 2025	Supplementary Budget 2025
INCOME			
Programme Funding			
Australia	2,302,431	2,730,274	2,716,331
NZAid	1,018,805	1,024,845	1,030,110
Project Funding			
Adaptation Fund	2,626,875	2,921,326	2,921,326
Australia Extra Budget	4,225,713	2,465,010	5,018,356
Australian Bureau of Metrology			444,657
European Union	11,761,179	5,681,231	8,635,114
GIZ (Deutsche Gesellschaft fur Internatinoale)			1,813,968
Government of France/AFD	3,260,679	1,850,109	1,811,370
Green Climate Fund	2,670,427	1,157,952	3,125,806
IMO	56,500	56,500	56,500
IUCN	19,624	27,991	444,362
New Zealand Extra Budget	497,275	18,646	5,578,239
SPC			56,091
UNEP	4,259,897	3,870,429	4,731,203
UK Meteorology	208,000		
World Meteorology Office	25,000		
Other Donors	171,006	95,274	245,987
Total Income	33,103,410	21,899,586	38,629,419
EXPENDITURE BY TYPE			
Climate Change Resilience	11,120,959	8,766,316	13,949,315
Island & Ocean Ecosystems	10,221,039	6,460,202	14,172,464
Waste Management and Pollution Control	10,404,713	5,860,763	9,116,481
Environmental Monitoring & Governance	1,356,698	812,305	1,391,158
Executive Management & Corporate Support			
Total Expenditure	33,103,410	21,899,586	38,629,419
NET SURPLUS/DEFICIT	-	-	-

Table 5: Programme Budget less Expenditure by Programme Area

WORK PROGRAMME BUDGET

(amounts shown in USD Currency)

	Budget 2024	Budget 2025	Supplementary Budget 2025
INCOME			
Programme Funding			
Australia	2,302,431	2,730,274	2,716,331
NZAid	1,018,805	1,024,845	1,030,110
Project Funding			
Adaptation Fund	2,626,875	2,921,326	2,921,326
Australia Extra Budget	4,225,713	2,465,010	5,018,356
Australian Bureau of Metrology			444,657
European Union	11,761,179	5,681,231	8,635,114
GIZ (Deutsche Gesellschaft fur Internatioale)			1,813,968
Government of France/AFD	3,260,679	1,850,109	1,811,370
Green Climate Fund	2,670,427	1,157,952	3,125,806
IMO	56,500	56,500	56,500
IUCN	19,624	27,991	444,362
New Zealand Extra Budget	497,275	18,646	5,578,239
SPC			56,091
UNEP	4,259,897	3,870,429	4,731,203
UK Meteorology	208,000		
World Meteorology Office	25,000		
Other Donors	171,006	95,274	245,987
Total Income	33,103,410	21,899,586	38,629,419
EXPENDITURE BY TYPE			
Personnel	7,854,035	6,366,434	10,233,843
Consultancy	10,780,611	6,027,668	14,390,386
General and Operating	3,693,680	1,879,091	4,231,110
Capital	868,621	792,500	821,002
Duty Travel	1,535,870	1,495,089	1,312,915
Training (incl. workshops & meetings)	4,759,417	2,271,441	3,313,298
Grant	3,611,175	3,067,363	4,326,865
Project Pipeline/New Projects	-	-	
Total Expenditure	33,103,410	21,899,586	38,629,419
NET SURPLUS/DEFICIT	-	-	-

Table 6: Programme Budget Income by Donor and Expenses by Expenditure Type

FUNDING COMPOSITION FOR 2024 & SUPPLEMENTARY 2025

	Budget 2024		Budget 2025		Supplementary 2025	
	% of Total		% of Total		% of Total	
SOURCES OF FUNDING FOR THE BUDGET	Budget 2024	TOTALS	Budget 2025	TOTALS	Supplementary Budget 2025	TOTALS
I) Core Budget		1,190,208		1,190,208		1,346,038
- Current Members' Contributions	2.9%	1,169,848	3.9%	1,169,848	2.5%	1,237,415
- Contributions in Arrears	0.0%	-	0.0%	-	0.2%	84,191
- Additional Members' Contributions	0.0%	-	0.0%	-	0.0%	-
- Host Country (Samoa) contribution	0.1%	20,360	0.1%	20,360	0.1%	24,432
II) Other Income		525,000		310,000		1,667,523
- Other Income	1.3%	525,000	1.0%	310,000	3.4%	1,667,523
III) Programme Management Services		2,752,731		1,748,114		3,473,195
- Programme Management Services	6.8%	2,752,731	5.8%	1,748,114	7.1%	3,473,195
IV) External Funding						
A). Bilateral Funding		9,898,048		7,882,939		17,470,988
Australia						
- AusAID - Extra Budgetary	7.6%	3,088,121	11.7%	3,531,181	6.8%	3,316,264
- AusAID - Extra Extra Budgetary	10.4%	4,225,713	8.2%	2,465,010	10.3%	5,018,356
New Zealand						
- NZAID - Extra Budgetary	3.8%	1,530,500	5.0%	1,510,359	3.2%	1,563,375
- NZAID - Extra Extra Budgetary	2.6%	1,053,715	1.3%	376,389	15.5%	7,572,993
B). Multilateral Funding		26,112,169		15,768,070		24,598,767
- Adaptation Fund	6.5%	2,626,875	9.7%	2,921,326	6.0%	2,921,326
- Australian Bureau of Metrology	0.0%	-	0.0%	-	0.9%	444,657
- European Union	29.0%	11,789,179	19.0%	5,709,231	17.7%	8,655,114
- Green Climate Fund (GCF)	9.5%	3,866,416	4.4%	1,332,485	7.2%	3,533,551
- GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit)	0.0%	-			3.7%	1,813,968
- Govt. of France (AFD)	8.0%	3,260,679	6.2%	1,850,109	3.7%	1,811,370
- International Maritime Organization	0.1%	56,500	0.2%	56,500	0.1%	56,500
- IUCN	0.0%	19,624	0.1%	27,991	0.9%	444,362
- SPC	0.0%	-	0.0%	-	0.1%	56,091
- United Nations Environment Programme	10.5%	4,259,897	12.9%	3,870,429	9.7%	4,731,203
- Government of the United Kingdom					0.3%	130,625
- United Kingdom Meteorology Office	0.5%	208,000	0.0%	-	0.0%	-
- WMO	0.1%	25,000	0.0%	-	0.0%	-
C). Other		201,528		140,615		303,836
- Miscellaneous Donors	0.5%	201,528	0.5%	140,615	0.6%	303,836
TOTAL SECURED FUNDING		40,679,684		27,039,945		48,860,347
TOTAL UNSECURED FUNDING		0	10.1%	3,042,947		-
TOTAL BUDGET ESTIMATES	100.0%	\$40,679,684	100.0%	\$30,082,893	100.0%	\$48,860,347

Table 7: Funding Composition for 2024-2025 By Donor

UNFUNDED FOR CORE FUNDING ONLY 2025

(Not included in final 2025 Supplementary for approval)

OPERATING COSTS

Executive	25,000
Human Resources Department	31,000
People Strategy	556,000
Finance & Administration Department	251,152
Total Operating Costs - Revisions	863,152

PERSONNEL

Unfunded Project Coordinating Unit (PCU) & Pacific Climate Change Center (PCCC)	984,802
Unfunded Approved Positions in SPREP Organisation Structure (42 Positions)	5,208,473
Total Personnel Unfunded	6,193,275

TOTAL UNFUNDED 2025 SUPPLEMENTARY BUDGET	7,056,427
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***** Excluded from Final Supplementary 2025 - No Secured funding to cover

Table 8: Unfunded Supplementary 2025 Budget Allocations - Core

WORK PROGRAMME AND BUDGET DETAILS

REGIONAL GOAL 1
Pacific people benefit from strengthened resilience to
climate change

REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																																																																																																																																																																																																								
RO1.1 Strengthen the capacity of Pacific Island members to lead, prioritise, and manage national climate change adaptation (CCA), mitigation (NDCs) and disaster risk reduction (DRR) in fulfilment of their national environment and development goals and their voluntary and legal obligations under regional and international agreements	RO1.1.0 Capacity of Pacific Island Members strengthened to manage national CCR programmes (CCA, LCD, NDCs, and DRR) in achieving national development goals under regional and international agreements	RO1.1.1 At least 5 PICTs supported to develop and or review policies/ legislation/strategic plans to strengthen climate change resilience Ongoing	RO1.1.1 Ongoing RO1.1.1.1 Support 3 PICs in the implementation of their NDC requests under the NDC Hub Phase 3 assistance commencing in July 2022 to August 2024 and Phase 4 from September 2024 to August 2027: - NDC Hub Phase 3 funded community engagements in Samoa (Saleilua and Safotu) on agroforestry and purchase of agricultural tools for communities. It also funded stakeholder consultations, training and development of the Energy Efficiency Program for the Tourism sector. - NDC Hub Phase 3 funded the development of the Greenhouse Gas Data Repository for Tuvalu - NDC Hub Phase 3 funded the feasibility study and design of the twin-chamber sanitation system for Nauru. - NDC Hub Phase 4a is ongoing with four NDC requests being implemented in Samoa and Tuvalu. RO 1.1.1.2 Partner with research institutions to host Webinars the latest IPCC reports (ClimSA / PCCC) - The PCCC through its research function and science to services thematic area and in partnership with the Institute for Climate, Energy & Disaster Solutions of the Australian National University conducted three Pacific webinars on the IPCC Sixth Assessment Report (AR6). - The webinars were designed to close the knowledge gap in the Pacific region around the work of the IPCC and to provide the most up-to-date synthesis of relevant climate change information to diverse Pacific Island audiences. Fifteen factsheets designed to convey and communicate the key findings of the latest IPCC have been developed. RO 1.1.1.3 Provide rapid response to PICs through Tomai Pacifique on climate change resilience issues - Upgrade to Tomai Pacifique completed and a total of 150 experts registered. Requests from Samoa and Niue were submitted through Tomai Pacific which have been successfully delivered.	<table><tr><th colspan="3">Sub Total – 10,568,173</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>1,286,731</td><td>9,266,988</td><td>14,454</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AF</td><td>80</td><td></td></tr><tr><td>AU</td><td>297,220</td><td></td></tr><tr><td>AX</td><td>2,146,621</td><td></td></tr><tr><td>BM</td><td>8,163</td><td></td></tr><tr><td>CH</td><td>65,010</td><td></td></tr><tr><td>CW</td><td>1,053</td><td></td></tr><tr><td>EE</td><td>1,057,303</td><td></td></tr><tr><td>FR</td><td>65,647</td><td></td></tr><tr><td>GC</td><td>5,241,500</td><td></td></tr><tr><td>GI</td><td>40,501</td><td></td></tr><tr><td>GR</td><td>298,349</td><td></td></tr><tr><td>IG</td><td>-4,722</td><td></td></tr><tr><td>IR</td><td>-5,656</td><td></td></tr><tr><td>MO</td><td>474</td><td></td></tr><tr><td>MU</td><td>7,083</td><td></td></tr><tr><td>NO</td><td>-66,895</td><td></td></tr><tr><td>NX</td><td>1,390,714</td><td></td></tr><tr><td>PF</td><td>-8,472</td><td></td></tr><tr><td>PI</td><td>257</td><td></td></tr><tr><td>PR</td><td>-18,002</td><td></td></tr><tr><td>RO</td><td>141</td><td></td></tr><tr><td>SB</td><td>-10,947</td><td></td></tr><tr><td>SO</td><td>-3,495</td><td></td></tr><tr><td>SP</td><td>-16,264</td><td></td></tr><tr><td>SW</td><td>500</td><td></td></tr><tr><td>UA</td><td>80</td><td></td></tr><tr><td>UE</td><td>42,143</td><td></td></tr><tr><td>UM</td><td>34,506</td><td></td></tr><tr><td>UP</td><td>-2,586</td><td></td></tr><tr><td>UR</td><td>2,586</td><td></td></tr><tr><td>WM</td><td>5,281</td><td></td></tr></table>	Sub Total – 10,568,173			Personnel Costs	Operating Costs	Capital Costs	1,286,731	9,266,988	14,454	Source of Funding			AF	80		AU	297,220		AX	2,146,621		BM	8,163		CH	65,010		CW	1,053		EE	1,057,303		FR	65,647		GC	5,241,500		GI	40,501		GR	298,349		IG	-4,722		IR	-5,656		MO	474		MU	7,083		NO	-66,895		NX	1,390,714		PF	-8,472		PI	257		PR	-18,002		RO	141		SB	-10,947		SO	-3,495		SP	-16,264		SW	500		UA	80		UE	42,143		UM	34,506		UP	-2,586		UR	2,586		WM	5,281		<table><tr><th colspan="3">Sub Total - 11,688,005</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>1,046,281</td><td>0,628,653</td><td>13,071</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AF</td><td>1,500,080</td><td></td></tr><tr><td>AU</td><td>202,911</td><td></td></tr><tr><td>AX</td><td>2,052,671</td><td></td></tr><tr><td>BH</td><td>3,655</td><td></td></tr><tr><td>BM</td><td>5,142</td><td></td></tr><tr><td>CA</td><td>3,679</td><td></td></tr><tr><td>CH</td><td>33,867</td><td></td></tr><tr><td>CL</td><td>-9,009</td><td></td></tr><tr><td>CO</td><td>2,242</td><td></td></tr><tr><td>EE</td><td>30,298</td><td></td></tr><tr><td>FA</td><td>16,240</td><td></td></tr><tr><td>FR</td><td>9,816</td><td></td></tr><tr><td>GC</td><td>5,093,586</td><td></td></tr><tr><td>GI</td><td>6,729</td><td></td></tr><tr><td>GR</td><td>204,183</td><td></td></tr><tr><td>IG</td><td>235</td><td></td></tr><tr><td>JA</td><td>71,120</td><td></td></tr><tr><td>MA</td><td>4,006</td><td></td></tr><tr><td>MU</td><td>-154,108</td><td></td></tr><tr><td>NR</td><td>7,819</td><td></td></tr><tr><td>NX</td><td>2,420,736</td><td></td></tr><tr><td>NZ</td><td>452</td><td></td></tr><tr><td>PI</td><td>24,562</td><td></td></tr><tr><td>PR</td><td>-15,831</td><td></td></tr><tr><td>RO</td><td>75,142</td><td></td></tr><tr><td>SP</td><td>2,063</td><td></td></tr><tr><td>UA</td><td>30,033</td><td></td></tr><tr><td>UE</td><td>27,287</td><td></td></tr><tr><td>UK</td><td>7,574</td><td></td></tr><tr><td>UM</td><td>24,757</td><td></td></tr><tr><td>UO</td><td>3,029</td><td></td></tr><tr><td>UP</td><td>3,056</td><td></td></tr><tr><td>WM</td><td>-17</td><td></td></tr></table>	Sub Total - 11,688,005			Personnel Costs	Operating Costs	Capital Costs	1,046,281	0,628,653	13,071	Source of Funding			AF	1,500,080		AU	202,911		AX	2,052,671		BH	3,655		BM	5,142		CA	3,679		CH	33,867		CL	-9,009		CO	2,242		EE	30,298		FA	16,240		FR	9,816		GC	5,093,586		GI	6,729		GR	204,183		IG	235		JA	71,120		MA	4,006		MU	-154,108		NR	7,819		NX	2,420,736		NZ	452		PI	24,562		PR	-15,831		RO	75,142		SP	2,063		UA	30,033		UE	27,287		UK	7,574		UM	24,757		UO	3,029		UP	3,056		WM	-17	
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REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			RO 1.1.1.4 Inform and update the Pacific Resilience Partnership Task Force on relevant and applicable SPREP activities that contribute to implementation of actions and Goals of the FRDP Contributed to the review of the Gender Action Plan to support the implementation of the Sendai Framework for Disaster Risk Reduction and the mid-term review of the FRDP. Provided guidance and shared information on key regional climate change events with the Technical Working Group on Human Mobility established under the Pacific Resilience Partnership.		
		RO1.1.2 Mainstreamed CCR considerations into operational development plans at national level across 5 PICTs Ongoing	RO1.1.2 Ongoing RO1.1.2.1 Support at least three PICs (Tuvalu, Nauru, & FSM) in implementing their National Adaptation Plans and / or programmes and / or national adaptation planning process. - Tuvalu - Completed validation of climate impact, vulnerability and risk assessment findings and validation of adaptation prioritization methodology with six priority sectors – Health, Water, Coastal Protection, Disaster Risk Reduction, Agriculture, and Fisheries. - Nauru - Completed the scoping of the climate impact, vulnerability and risk assessment whilst information and data collection is on-going; completed baseline review and report and stakeholder engagement to identify gaps and needs in the implementation of 2015 RONAdapt, capacity strengthening, awareness and engagement, gender and social inclusion relating to adaptation planning and implementation. - FSM - Completed the national inception workshop to launch and plan the implementation of adaptation planning process across the States and outer islands and to confirm the scope of the climate impact, vulnerability and risk assessment.		
		RO1.1.3 At least 45% of trained PICT representatives in CCR capacity building programmes are women Ongoing	RO1.1.3 Ongoing RO1.1.3.1 Implement CCR-related capacity building activities in 21 PICTs (In-person, virtual, hybrid delivery mode) (PCCC) Launched the new PCCC-JICA for Innovative Solutions for Pacific Climate Change Resilience (IS-PCCR). The project will examine fit for purpose innovative climate solutions for Pacific Island countries, including the private sector where possible as well as capacity building/training sessions for stakeholders including climate change focal points, sectors, private sector and CSO.		

REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- PCCC delivered 9 regional trainings to approximately 460 participants from Member countries and territories to enhance their capacity in addressing climate change impacts. Key partners of the PCCC who co-delivered these trainings included University of Melbourne, Rocky Mountain Institute Climate Finance Access Network, Asian Development Bank, Asian Institute of Technology (AIT RRC), Australian National University, Victoria University of Wellington, Ministry of Primary Industry New Zealand and the Pacific Community SPC. RO 1.1.3.2 Development of Sustainability Plan for Capacity Building through the PCCC - Completed the development of the Sustainability Plan for Capacity Building through PCCC under the first PCCC-JICA capacity building project		
		RO1.1.4 At least 7 PICTs are supported to strengthen climate change resilience communication, advocacy and information sharing capacity Ongoing	RO1.1.4 Ongoing RO1.1.4.1 Database of adaptation and mitigation technologies and techniques developed for PCCP - PCCC hosted a hybrid innovation exhibition showcasing technologies and solutions to tackling climate change impacts with exhibition hubs set up in Samoa and Kiribati. More than 300 people participated, including representatives from private sector and academic institutions who presented innovative solutions. - The revamped Pacific Climate Change Portal (PCCP) was redeployed at the Pacific Climate Change Roundtable in May 2024. A total of 2253 resources on projects, country profiles and information materials on climate change are available on PCCP with a total of approximately 5200 users.		
		RO1.1.5 At least 7 PICTs supported with development of information products and knowledge brokerage Ongoing	RO1.1.5 Ongoing RO1.1.5.1 Ongoing socialising of the Concept Note on 'Scaling Up Support for the Application of Climate Knowledge in the Pacific' for further support from partners, PMDP/ClimSA/PCCC A consultancy firm has been engaged to finalise the concept note.		

REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			RO 1.1.5.2 Host a knowledge exchange dialogue and South-South Collaboration with the Caribbean Community Climate Change Centre (5Cs)- NAP Projects / PMDP / ClimSA / PCCC A three-day information and knowledge sharing exchange was held in Belmopan, Belize, to strengthen awareness and understanding of roles/functions, learning from experiences and identify areas for further collaboration. A Strategic Framework for Enhanced Cooperation was also formulated highlighting opportunities for further collaboration building on the existing Memorandum of Understanding (MOU) between the two entities in 2019.		
		RO1.1.6 At least 5 Pacific Island countries capacity enhanced through innovative adaptation practices, tools, and technologies to address climate change challenges. Ongoing	RO1.1.6 Ongoing RO1.1.6.1 Development and delivery of on-line M&E training (PCCC) - M&E sessions have been incorporated in climate finance training programme delivered by PCCC and partners. RO 1.1.6.2 Development of online innovation platform for addressing development challenges relating to climate change (PCCC) - Design is underway of the virtual Pacific Climate Change Innovation Lounge for researchers, innovators, private sector, CSOs, and other stakeholders to showcase and share innovative solutions with potential for trialing and scaling. This is being supported through IS-PCCC.		
		RO1.1.7 Support 14 PSIDS in negotiations in the lead up, during and after UNFCCC COPs and related meetings. Achieved	RO1.1.7 Achieved Support 14 PSIDS in negotiations in the lead up, during and after UNFCCC COPs and related meetings (DFAT – ICCE) Ongoing activities to support to 14 PSIDS effectively for the entire period of COP 30 were provided through the delivery of: 65% of attendees at the Regional Capacity Development Training for Young Negotiators from the Pacific were women. This workshop, hosted at SPREP in August 2025, was designed to strengthen the capacity and capability of young climate change negotiators from PSIDS to understand UNFCCC processes and advocate for their national priorities at global climate change negotiations		

REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																																															
			- A post-COP29 analysis workshop to consider lessons learned from COP29 and chart a plan forward for COP30 - A pre-SB62 preparatory meeting to consider how to advance PSIDS positions at the June Intersessional meetings in Bonn, Germany - Technical and logistical on the ground support at the June Intersessional meetings - A series of 7 in-depth analysis thematic workshops to build expert knowledge and capacity. - An in-person weeklong pre-COP workshop. - Production of thematic briefs and Pacific Negotiations Strategy for COP30 as well as a Compass for negotiators. - Substantial coordination with ground support at COP30 in Belem, Brazil including: the hosting of regular briefings for both lead negotiators and Ministers as well as for Pacific Political Champions; and coordination of thematic groups alongside lead negotiators. - The hosting of a Pacific delegation room and the Moana Pacific Pavilion to host side events and provide a “home away from home” for Pacific representatives. - A post-COP Summary to report COP outcomes and consider a way forward to COP31 for PSIDS																																																																	
RO1.2 Minimise multiple pressures on vulnerable Pacific Island ecosystems by implementing ecosystem-based approaches to climate change adaptation, including responses to ocean acidification and sea level rise, to sustain biodiversity and the provision of ecosystem services that support livelihoods and sustainable development	RO1.2.0 Minimised multiple pressures on vulnerable Pacific Island ecosystems by implementing ecosystem-based approaches to climate change adaptation, including responses to ocean acidification and sea level rise, to sustain biodiversity and the provision of ecosystem services that support livelihoods and sustainable development.	RO1.2.1: At least 3 PICTs incorporate EbA initiatives into national adaptation plans Ongoing. Achieved	RO1.2.1 Achieved RO1.2.1.1 Support incorporation of EbA initiatives into NAPs for Tuvalu, Nauru, and Niue and FSM (NAP Projects) - EbA and Nature-based solutions (NbS) prioritised as adaptation solutions in more than two priority sectors of the Tuvalu NAP. - Completed the integration of NbS into Vanuatu’s first National Adaptation Plan funded by the project Promoting Pacific Islands Nature-based Solutions (PPIN) - Completed 3 in-country co-design workshops for mainstreaming of NbS in policies, funded by PPIN.	<table><tr><th colspan="3">Sub Total – 1,602,124</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>551,613</td><td>1,040,939</td><td>9,572</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>89,930</td><td></td></tr><tr><td>EE</td><td>162,372</td><td></td></tr><tr><td>FR</td><td>880,110</td><td></td></tr><tr><td>GI</td><td>468,633</td><td></td></tr><tr><td>NX</td><td>1,080</td><td></td></tr></table>	Sub Total – 1,602,124			Personnel Costs	Operating Costs	Capital Costs	551,613	1,040,939	9,572	Source of Funding			AU	89,930		EE	162,372		FR	880,110		GI	468,633		NX	1,080		<table><tr><th colspan="3">Sub Total – 2,872,009</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>569,222</td><td>2,302,787</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>96,686</td><td></td></tr><tr><td>AX</td><td>834</td><td></td></tr><tr><td>EE</td><td>162,376</td><td></td></tr><tr><td>FR</td><td>1,833,024</td><td></td></tr><tr><td>GC</td><td>1,000</td><td></td></tr><tr><td>GI</td><td>665,894</td><td></td></tr><tr><td>IU</td><td>2,299</td><td></td></tr><tr><td>NX</td><td>109,896</td><td></td></tr></table>	Sub Total – 2,872,009			Personnel Costs	Operating Costs	Capital Costs	569,222	2,302,787		Source of Funding			AU	96,686		AX	834		EE	162,376		FR	1,833,024		GC	1,000		GI	665,894		IU	2,299		NX	109,896	
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569,222	2,302,787																																																																			
Source of Funding																																																																				
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AX	834																																																																			
EE	162,376																																																																			
FR	1,833,024																																																																			
GC	1,000																																																																			
GI	665,894																																																																			
IU	2,299																																																																			
NX	109,896																																																																			

REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
		RO1.2.2 At least two PICT implement EbA initiatives in vulnerable island ecosystems as responses to climate change impacts. Achieved	RO1.2.2 Achieved RO1.2.2.1 Development of concept for the KIWA Initiative call for proposal on Building Coastal Community Resilience to Climate Change in PICs Using Traditional Knowledge and Practices (TKP) and Protection of their Biodiversity Component RO1.2.2.2 Through PEBACC+ funded by Kiwa Initiative, 3 countries (Vanuatu, Solomon Islands, Fiji) and 2 territories (New Caledonia, Wallis & Futuna) implemented 25 interventions consisted of 10 different types of EbA approaches. 4,231 hectares of degraded land reforested/ riverbed restored / coastal ecosystem/mangrove restored/rehabilitated. RO1.2.2.3 Climate-smart ecosystem-based management in Ra Province, Fiji funded by the EU ACP SIDS Pacific BioScapes Programme Completed joint technical training series delivered to 27 communities over 2025 covering biodiversity conservation, watershed management, water sanitation, sustainable fisheries and forestry, climate-smart agriculture, traditional leadership and governance, and Gender Equality, Disability and Social Inclusion (GEDSI)		
		RO1.2.3 At least 5 PICTs are trained on EbA approaches and or implementation. Ongoing	RO1.2.3 Ongoing RO1.2.3.1 Implement Local Early Action Planning tool (LEAP) for community-based conservation solutions to reduce human vulnerability to climate change and land-based pollution in Micronesia. - Completed field-based, community-driven conservation actions and associated training aimed at reducing human vulnerability to climate change and land degradation in Kosrae and Yap; implementation continuing in Pohnpei and in Majuro. - Completed delivery of 35 trainings across 2 countries and 2 territories to increase awareness and capacity building on NbS planning and implementation under PEBACC+.		

REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																																																																																												
			- Completed training and capacity-building for MELAD in Kiribati on mainstreaming and implementing NbS as part of SPREP Kiwa Technical Assistance Programme. - Completed a series of learning events on EbA for coastal resilience organized for Kiwa project partners and PICT representatives, including two learning events on i) mangrove restoration and ii) enabling conditions for sustainable coastal NbS. - Completed the development of training packages and toolkits on mainstreaming and implementing GEDSI and Human-Rights based approaches in NbS/EbA through the Kiwa Technical Assistance Programme.																																																																																																														
RO1.3 Enhance National Meteorological and Hydrological Services (NMHS) capacity in weather forecasting, early warning systems, long-term projections, and improved climate services to support members' decision-making and coordination through the Pacific Meteorological Council	RO1.3.0 Enhanced National Meteorological and Hydrological Services (NMHS) capacity in weather forecasting, early warning systems, long-term projections, and improved climate services to support Members' decision-making and coordination through the Pacific Meteorological Council.	RO1.3.1 At least 5 PICs are supported to develop and or review policies-legislation-strategic plans to strengthen NMHS operations Achieved	RO1.3.1 Achieved The indicator was exceeded with support delivered to 10 PICs, doubled the target. Assistance focused on strengthening NMHS governance and operational systems through national climate service frameworks, strategic planning, early warning roadmaps, drought planning, ENSO directives, data governance policies and integration of traditional knowledge into climate services. Achievement summarised below: - Developed National Framework for Climate Services (Palau, Marshall Islands, Tuvalu, Niue & Samoa) - Developed ENSO Directive and Data Management & Governance Policy (Vanuatu) - Developed Multi-Hazard Early Warning Roadmap and reviewed South Tarawa Drought Plan (Kiribati) - Assessed National Early Warning Policies (Federated States of Micronesia) - Regional Pacific NMHSs – Traditional Knowledge Strategy developed for integration of indigenous weather and climate indicators. <u>Above were supported through CSI Projects/Programme – ClimSA (EU Funded), COSSPac (DFAT/MFAT funded) and VanKIRAP (GCF funded)</u>	<table><tr><th colspan="3">Sub Total - 2,405,754</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>902,474</td><td>1,492,740</td><td>10,540</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>181,864</td><td></td></tr><tr><td>AX</td><td>250,952</td><td></td></tr><tr><td>BM</td><td>454,115</td><td></td></tr><tr><td>CH</td><td>730</td><td></td></tr><tr><td>EE</td><td>1,021,376</td><td></td></tr><tr><td>GC</td><td>5,918</td><td></td></tr><tr><td>MU</td><td>14,755</td><td></td></tr><tr><td>NX</td><td>26,467</td><td></td></tr><tr><td>UE</td><td>3,445</td><td></td></tr><tr><td>UM</td><td>240,710</td><td></td></tr><tr><td>UP</td><td>80</td><td></td></tr><tr><td>WM</td><td>205,341</td><td></td></tr></table>	Sub Total - 2,405,754			Personnel Costs	Operating Costs	Capital Costs	902,474	1,492,740	10,540	Source of Funding			AU	181,864		AX	250,952		BM	454,115		CH	730		EE	1,021,376		GC	5,918		MU	14,755		NX	26,467		UE	3,445		UM	240,710		UP	80		WM	205,341		<table><tr><th colspan="3">Sub Total – 5,148,379</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>1,258,162</td><td>3,862,160</td><td>28,057</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>236,685</td><td></td></tr><tr><td>AX</td><td>835,753</td><td></td></tr><tr><td>BM</td><td>723,236</td><td></td></tr><tr><td>EE</td><td>2,016,422</td><td></td></tr><tr><td>GC</td><td>145,356</td><td></td></tr><tr><td>MU</td><td>52,264</td><td></td></tr><tr><td>NO</td><td>7,633</td><td></td></tr><tr><td>NX</td><td>426,511</td><td></td></tr><tr><td>PF</td><td>161</td><td></td></tr><tr><td>UE</td><td>20,454</td><td></td></tr><tr><td>UK</td><td>132,923</td><td></td></tr><tr><td>UM</td><td>497,867</td><td></td></tr><tr><td>UP</td><td>49,655</td><td></td></tr><tr><td>US</td><td>-18</td><td></td></tr><tr><td>WM</td><td>7,450</td><td></td></tr><tr><td>WN</td><td>-3,973</td><td></td></tr></table>	Sub Total – 5,148,379			Personnel Costs	Operating Costs	Capital Costs	1,258,162	3,862,160	28,057	Source of Funding			AU	236,685		AX	835,753		BM	723,236		EE	2,016,422		GC	145,356		MU	52,264		NO	7,633		NX	426,511		PF	161		UE	20,454		UK	132,923		UM	497,867		UP	49,655		US	-18		WM	7,450		WN	-3,973	
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REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
		RO1.3.2 At least 5 PICs have traditional knowledge programmes supporting national early warning system Achieved	RO1.3.2 Achieved The indicator target was fully achieved, with 5 PICs supported to establish or strengthen traditional knowledge programmes linked to national early warning systems. Support included policy development, digital applications, indicator resources, monitoring networks, awareness materials and direct integration of indigenous knowledge into warning services. Achievement summarised below: • Vanuatu – Developed Traditional Knowledge Strategy, ClimateWatch App, TK Indicators Booklet, and TK monitoring trials across six provinces. https://library.sprep.org/sites/default/files/2023-11/Vanuatu-National-TK-Indicators-Booklet.pdf • Tuvalu – Established National Traditional Knowledge for Early Warning Services Programme. • Fiji – Established National Traditional Knowledge for Early Warning Services Programme. • Kiribati – Integrated Traditional Knowledge into national early warning services; developed translated windscale, ocean state and impact posters. • Niue – Established Traditional Knowledge monitoring network. <u>Above were supported through CSI Projects/Programme –COSSPac (DFAT/MFAT funded), VanKIRAP (GCF funded), CREWS (WMO funded) & UNEP CISPac-5 (UNEP funded)</u>		
		RO1.3.3 At least 10 PICs have enhanced the communication of climate information to sectors and communities for decision making. Achieved	RO1.3.3 Achieved The indicator was exceeded with 15 PICs supported, achieving 150% of target. Support included National Climate Outlook Forums, regional climate and ocean bulletins, drought and rainfall advisories, ENSO updates, weekly sub-seasonal outlooks, communication training, and tailored sector products for agriculture, fisheries, tourism, disaster management, water and humanitarian planning. Achievement summarised below: • Strengthened National Climate Outlook Forum (NCOF) with sector-focused communication of climate information (Samoa, Kiribati, Vanuatu, Fiji and Fiji) • Sub Regional Communication Training on climate information outreach and dissemination – Melanesian (Fiji, PNG, Vanuatu and Solomon Islands); Micronesian (Kiribati, FSM, Palau, Nauru & RMI). • National Country Specific Technical training on Communication – Samoa, Palau & PNG)		

REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Marshall Islands – Tailored Early Action Rainfall bulletins for disaster and water sectors. - Tailored climate bulletins and communication support to Niue. - Tailored Early Action Rainfall bulletins support to Niue <i>Above were supported through CSI Projects/Programme – ClimSA (EU Funded), COSSPac (DFAT/MFAT funded), a CREWS (WMO funded) & UNEP CISPac-5 (UNEP funded) and VanKIRAP (GCF funded).</i>		
		RO1.3.4 The Pacific Island regional climate center is recognised by WMO as fully operational and providing climate services and information to all 10 members. Ongoing	RO1.3.4 Ongoing Substantial progress was made toward this indicator. The Pacific RCC-N is operationally strengthened through establishment of the required RCC website and continued delivery of regional climate services to members. With the formal designation application submitted to World Meteorological Organization, the Centre is at an advanced stage toward full international recognition. <i>Above was supported through CSI Project – ClimSA (EU Funded).</i>		
		RO1.3.5 At least 60% of the recommendations of the PIMS-PMC outcomes are implemented. Achieved	RO1.3.5 Achieved The indicator has been achieved and exceeded. Secretariat reporting shows 76% implementation/near implementation of PMC recommendations, above the 60% target. Internal assessment also indicates 60%–70% progress against broader PIMS outcomes, with an independent review planned in 2026 for confirmation. Secretariat assessment confirms 76% of recommendations from the Pacific Meteorological Council have been implemented or are near implementation. Preliminary internal assessment indicates overall 60%–70% implementation of Pacific Islands Meteorological Strategy (PIMS) outcomes. Independent review of PIMS implementation scheduled for 2026 to validate progress. <i>The above achievements were delivered through projects and programmes under CSI Programme, in collaboration with the Pacific Meteorological Council Technical and implementation partners.</i>		

REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																										
		RO1.3.6 At least 12 PICs have access to credible climate science information for planning, negotiation and decision making Achieved	RO1.3.6 Achieved Through CSI-supported climate projects and programmes, the capacities and capabilities of 14 Pacific Island Countries were strengthened to access and utilise credible, quality-assured climate science information at both national and regional levels. This access is primarily provided through National Meteorological and Hydrological Services (NMHSs), with further tailored and disaggregated climate information made available upon request by regional technical partners and PMC institutions to support national development priorities, planning processes, and decision-making needs. <u>Above were supported through CSI Projects/Programme – ClimSA (EU Funded), COSSPac (DFAT/MFAT funded), a CREWS (WMO funded) & UNEP CISPac-5 (UNEP funded) and VanKIRAP (GCF funded).</u>																																												
RO1.4 Support Pacific Island Members to access and manage climate change finances and their national accreditation processes	RO1.4.0 Pacific island Member national institutions strengthened through access to climate change finances and national accreditation processes.	RO1.4.1 At least 3 PICs supported with institutional strengthening to access climate finance Achieved	RO1.4.1 Achieved RO1.4.1.1 Support PICs in developing and or reviewing relevant institutional and governance arrangements for enabling access to climate change finance. - Ongoing support have been provided under the Green Climate Fund (GCF) Readiness and Preparatory Support Programme to assist Nauru, Niue, Solomon Islands and FSM in strengthening institutional, governance, policies and public finance management systems for nominated national entities to get accredited as direct access entities to the GCF. RO 1.4.1.2 Support the development and delivery of climate change finance executive courses through the PCCC online learning platform. - Training for Climate Finance Access Network advisors delivered in partnership with PCCC, SPC, GGGI, E.Co and Oxfam. RO 1.4.1.3 Facilitate climate finance related capacity development and training in collaboration with partners such as the Climate Finance Advisors Network (CFAN) and other relevant stakeholders in the Pacific region. - Completed climate finance session with Nauru stakeholders as part of the second Nauru GCF Readiness and Preparatory Support Programme inception workshop.	<table><tr><th colspan="3">Sub Total – 107,883</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>102,769</td><td>5,114</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>103,427</td><td></td></tr><tr><td>AX</td><td>1,416</td><td></td></tr><tr><td>GC</td><td>3,041</td><td></td></tr></table>	Sub Total – 107,883			Personnel Costs	Operating Costs	Capital Costs	102,769	5,114		Source of Funding			AU	103,427		AX	1,416		GC	3,041		<table><tr><th colspan="3">Sub Total - 140,998</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>109,139</td><td>31,859</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>125,104</td><td></td></tr><tr><td>GC</td><td>-1,744</td><td></td></tr><tr><td>NX</td><td>17,638</td><td></td></tr></table>	Sub Total - 140,998			Personnel Costs	Operating Costs	Capital Costs	109,139	31,859		Source of Funding			AU	125,104		GC	-1,744		NX	17,638	
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REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
		RO1.4.2 At least 3 PICs supported technical assistance towards improved national systems to access climate finance. Achieved	RO1.4.2 Achieved RO1.4.2.1 Provide technical assistance to at least 3 PICs (Niue, RMI, Nauru, Solomon Islands) to strengthen their national planning processes and systems for enabling access to bilateral and multi-lateral climate change finance. - Qualified consultants have been engaged to develop Nauru's GCF Accreditation Strategy for the Department of Finance, undertake financial management and capacity assessment and relevant capacity building. RO1.4.2.2 Develop climate change finance readiness projects for at least 3 PICs in collaboration with the Project Coordination Unit. - Continued to revise readiness proposals for RMI and Solomon Islands to incorporate review comments from GCF. RO1.4.2.3 Support the development of concept notes and project ideas in at least 2 PICTs (Kiribati, Solomon Islands and PNG) - Completed multiple iterations to the Kiribati's Water Security full proposal to the Adaptation Fund in response to review comments from the AF Secretariat in consultation with the Government of Kiribati through its Ministry of Infrastructure and Sustainable Energy and Ministry of Finance.		
		RO1.4.3 At least 4 projects submitted and/or approved for SPREP as Regional Implementing/Accredited Entity for Climate finance Ongoing	RO1.4.3 Ongoing RO1.4.3.1 Develop climate change resilience flagship projects in collaboration with the Project Coordination Unit (OG2.2.1) - Contributed to the design of the concept note on the Regional Programmatic Approach to Climate Action (RPACA) during the regional workshop and bilateral meetings convened by Cook Islands and Palau Climate Change Focal Points as Co-Chairs of the RPACA Working Group. RO 1.4.3.2 Complete the CSP PNG PPF and submit the proposal to the GCF. - The project preparation grant proposal to the GCF to engage a professional service firm to develop the full proposal for PNG's Climate Smart Landscape was approved and a firm was engaged. RO 1.4.3.4 Secure the PPF requests for the development of the One Pacific Programme and SolCIEWS proposals - The One Pacific Programme concept note has been drafted for consultations with NMHSs directors and other relevant stakeholders.		

REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																										
			RO 1.4.3.5 Progress the Solomon Islands AF concept note towards the development of the proposal - SPREP completed a scoping mission to Solomon Islands confirming location (i.e. Malaita Province focusing on Langalanga coastal communities) to implement water security and sanitation adaptation interventions, identified components, implementation arrangements and undertake preliminary environmental and social impact assessment. A consultant has been engaged to develop the draft concept note. RO 1.4.3.6 Support the finalisation of the Niue NAP proposal for submission to the GCF including addressing review comments from the GCF on proposal. - A revised concept note for the Niue NAP has been developed and submitted to the GCF for review. RO 1.4.3.7 Support submission of extension request to the Adaptation Fund to facilitate extension of the FSM AF project beyond March 2024. - A 12 months no-cost extension was approved for the FSM AF project from March 2024 to September 2025.																																												
RO1.5 Support Pacific Island Members to develop policy responses to issues of loss and damage, and climate change and disaster induced population mobility	RO1.5.0 Pacific Island Members implemented policy measures regarding loss and damage to life and property and disaster induced population mobility.	RO1.5.1 At least 1 PIC supported in developing frameworks responding to issues of loss and damage Achieved	RO1.5.1 Achieved RO1.5.1.1 Develop projects to strengthen regional and national responses for addressing loss and damage - The €20 million Building Our Loss and Damage full proposal to IKI finalized and approved. - The NZD\$6.3 million Loss and Damage Capacity and Capability project approved and implementation started. RO 1.5.1.2 Implement regional dialogue on climate change-induced loss and damage - Preparations for the second Pacific Regional Dialogue on Loss and Damage and the inaugural Pacific Youth Dialogue on Loss and Damage initiated. RO 1.5.1.3 Support research and knowledge brokerage in climate change-induced loss and damage to support operationalisation of the Loss and Damage Fund and inform identification of national loss and damage needs	<table><tr><th colspan="3">Sub Total - 97,918</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>91,999</td><td>5,919</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td></td><td>AU</td><td>91,999</td></tr><tr><td></td><td>NX</td><td>5,919</td></tr></table>	Sub Total - 97,918			Personnel Costs	Operating Costs	Capital Costs	91,999	5,919		Source of Funding				AU	91,999		NX	5,919	<table><tr><th colspan="3">Sub Total – 929,872</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>105,684</td><td>824,188</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td colspan="2">96,686</td></tr><tr><td>AX</td><td colspan="2">12,443</td></tr><tr><td>GR</td><td colspan="2">640,356</td></tr><tr><td>NX</td><td colspan="2">180,387</td></tr></table>	Sub Total – 929,872			Personnel Costs	Operating Costs	Capital Costs	105,684	824,188		Source of Funding			AU	96,686		AX	12,443		GR	640,356		NX	180,387	
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REGIONAL GOAL 1 – Pacific people benefit from strengthened resilience to climate change

PIP4
2024-2025

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			Contributed to the development policy briefs/papers in collaboration with the - University of Newcastle focusing on non-economic loss and damage in Pacific SIDS. Link: https://library.sprep.org/content/non-economic-loss-and-damage-pacific-small-island-developing-states-ensuring-climate; - Australia's Lowey Institute Policy Brief on A Loss and Damage Fund that works Link: https://www.loweyinstitute.org/publications/climate-loss-damage-fund-works		
		RO1.5.2 Repository for loss and damage sustained in 5 PICs. Ongoing	RO1.5.2 Ongoing RO1.5.2.1 Support identification of loss and damage needs that are informed by case studies and research and national planning processes as well as Pacific comprehensive climate change risk assessment and outcomes of the UNFCCC COPs and Transitional Committee meetings and workshops. - Convened four Pacific SIDS Ad Hoc Working Group on Loss and Damage to gauge views and guidance from PSIDS representatives on issues and agenda items of Board meetings of the Fund for Responding to Loss and Damage and the Santiago Network. - Coordinated and contributed to the development of the Pacific SIDS submission on the operationalization of the Fund for Responding to Loss and Damage. - Supported the participation of two Pacific SIDS technical advisers (Cook Islands and Vanuatu) to Fiji as the member on the Board for the Fund for Responding to Loss and Damage to attend four board meetings. - National loss and damage priorities of Cook Islands, Fiji, FSM, RMI, Niue, Samoa, Solomon Islands, Tonga, Tokelau, Tuvalu and Vanuatu identified for the LDCC and BOLD Response projects to fund.		

Total outcome targets	Achieved	Ongoing
21	11	10
100%	52%	48%

TOTAL REGIONAL GOAL 1		2024 Actual (US\$)	2025 Actual (US\$)
	Total Personnel	2,935,586	3,088,488
	Total Operating	11,811,700	17,649,647
	Total Capital	34,566	41,128
	OVERALL TOTAL	<u>\$14,781,852</u>	<u>\$20,779,263</u>

REGIONAL GOAL 2
Pacific people benefit from healthy and resilient island and
ocean ecosystems

REGIONAL GOAL 2: Pacific people benefit from healthy and resilient island and ocean

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																																																																																																														
RO2.1 Effectively manage and protect marine and coastal ecosystems; mitigation of the impacts of fisheries activities to ensure healthy populations of threatened species, and reduce the release of marine pollutants that increase human health risks in order to achieve healthy and productive oceans that support food security and sustainable development	RO2.1.0 Supported effective Management and protection of marine and coastal ecosystems towards healthy oceans supporting sustainable development through food security	RO2.1.1 Marine and coastal ecosystem management policies implemented in at least four countries. Achieved	RG2.1.1 Achieved - Integrated ecosystem management plans developed for Navua Catchment and Beqa Lagoon, Fiji and Malekula and North Pentecost, Vanuatu through the EDF-11 funded Bycatch and Integrated Ecosystem Management (BIEM) Initiative as part of the Pacific-European Union Marine Partnership programme. Over 600 community members from 87 communities contributed to developing these plans. - Ecosystem and Socioeconomic Resilience Assessment and Mapping (ESRAM) reports completed for Fiji, Solomon Islands and Vanuatu through the Bycatch and Integrated Ecosystem Management (BIEM) Initiative and EU ACP SIDS Pacific BioScapes Programme. - Ecosystem and Socioeconomic Vulnerability and Opportunity (ESVOA) reports were completed for Vanuatu and Fiji. - Working with Nature for Community Climate Adaptation toolkit developed as a facilitation guide to support communities on NbS approaches for climate change adaptation. - Training resources developed including the Pacific NbS Massive Open Online Course (MOOC) comprised of eight modules hosted on SPREP's e-learning platform. - Technical assistance and capacity building activities provided to Kiribati on mainstreaming and implementing NbS which included a GEDSI workshop. - Developed the drafted grouper harvest strategy for Republic of the Marshall Islands currently reviewed to be finalized for adoption. - Blue carbon policy workshops convened for Solomon Islands and Vanuatu supported through MACBLUE.	<table><tr><td colspan="3">Sub Total - 1,317,092</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>888,152</td><td>424,491</td><td>4,449</td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>31,849</td><td></td></tr><tr><td>AX</td><td>74,292</td><td></td></tr><tr><td>EE</td><td>674,166</td><td></td></tr><tr><td>FR</td><td>49,185</td><td></td></tr><tr><td>GI</td><td>154,744</td><td></td></tr><tr><td>IU</td><td>172,006</td><td></td></tr><tr><td>MU</td><td>40,554</td><td></td></tr><tr><td>NX</td><td>2,960</td><td></td></tr><tr><td>NZ</td><td>68,729</td><td></td></tr><tr><td>PR</td><td>2,290</td><td></td></tr><tr><td>PW</td><td>7,080</td><td></td></tr><tr><td>UE</td><td>39,239</td><td></td></tr></table>	Sub Total - 1,317,092			Personnel Costs	Operating Costs	Capital Costs	888,152	424,491	4,449	Source of Funding			AU	31,849		AX	74,292		EE	674,166		FR	49,185		GI	154,744		IU	172,006		MU	40,554		NX	2,960		NZ	68,729		PR	2,290		PW	7,080		UE	39,239		<table><tr><td colspan="3">Sub Total – 1,569,277</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>746,972</td><td>820,588</td><td>1,717</td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>16,760</td><td></td></tr><tr><td>AX</td><td>81,893</td><td></td></tr><tr><td>CO</td><td>8,932</td><td></td></tr><tr><td>CR</td><td>1,146</td><td></td></tr><tr><td>EE</td><td>696,021</td><td></td></tr><tr><td>FA</td><td>15,500</td><td></td></tr><tr><td>FR</td><td>101,815</td><td></td></tr><tr><td>GI</td><td>153,812</td><td></td></tr><tr><td>IF</td><td>2,641</td><td></td></tr><tr><td>IG</td><td>150</td><td></td></tr><tr><td>IU</td><td>186,055</td><td></td></tr><tr><td>JA</td><td>6,092</td><td></td></tr><tr><td>MO</td><td>10,087</td><td></td></tr><tr><td>MU</td><td>8,924</td><td></td></tr><tr><td>NX</td><td>40,603</td><td></td></tr><tr><td>NZ</td><td>61,198</td><td></td></tr><tr><td>PR</td><td>2,727</td><td></td></tr><tr><td>UE</td><td>103,535</td><td></td></tr><tr><td>UK</td><td>46,474</td><td></td></tr><tr><td>UP</td><td>24,654</td><td></td></tr><tr><td>US</td><td>422</td><td></td></tr><tr><td>WP</td><td>-164</td><td></td></tr></table>	Sub Total – 1,569,277			Personnel Costs	Operating Costs	Capital Costs	746,972	820,588	1,717	Source of Funding			AU	16,760		AX	81,893		CO	8,932		CR	1,146		EE	696,021		FA	15,500		FR	101,815		GI	153,812		IF	2,641		IG	150		IU	186,055		JA	6,092		MO	10,087		MU	8,924		NX	40,603		NZ	61,198		PR	2,727		UE	103,535		UK	46,474		UP	24,654		US	422		WP	-164	
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REGIONAL GOAL 2: Pacific people benefit from healthy and resilient island and ocean

PIP4
2024-2025

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		RO2.1.2 National scale marine spatial planning implemented in at least 4 countries Achieved	RO2.1.2 Achieved • Marine spatial planning report completed for Fiji and Solomon Islands funded under the EDF-11 funded Bycatch and Integrated Ecosystem Management (BIEM) Initiative. • Under the Pacific BioScapes Programme the following capacity building workshops were convened: ○ Geographic Information Systems (GIS) for Marine Spatial Planning training conducted in Kiribati and Cook Islands. ○ Understanding Special and Unique Marine Areas (SUMA) convened in Kiribati. ○ Marine spatial planning: progress and typology workshop in Cook Islands.		
		RO2.1.3 At least three PICTs regularly accessed up-to-date information on the sustainable use and conservation of coastal and marine resources. Achieved	RO2.1.3 Achieved • Seagrass mapping and monitoring protocols training delivered to 13 representatives from Fiji, Papua New Guinea, Samoa, Solomon Islands and Vanuatu through the MACBLUE project. • Blue carbon stock assessments as well as national carbon estimates reports successfully completed for Fiji, Papua New Guinea, Solomon Islands and Vanuatu. • Blue carbon field manual produced. • 9 Community-based management plans for seagrass and mangroves across Fiji, Papua New Guinea, Solomon Islands and Vanuatu completed. • Community trainings on mangrove health monitoring were conducted for Fiji, Papua New Guinea, Solomon Islands and Vanuatu.		
		RO2.1.4 Impacts and threats to the health of coastal and marine environments mitigated in at least two PICTs. Ongoing	RO2.1.4 Ongoing • Integrated ecosystem management plans developed for Navua Catchment and Beqa Lagoon, Fiji and Malekula and North Pentecost, Vanuatu. • Blue Carbon Ecosystems of the South Pacific Report produced which conducted threat assessments at 131 sites across Fiji, Papua New Guinea, Solomon Islands and Vanuatu. • Coral and mangrove restoration initiatives carried out in collaboration with Samoa. • Supported youth attendance and Pacific Parties to the 15th Conference of the Parties to Ramsar, held in Zimbabwe.		

REGIONAL GOAL 2: Pacific people benefit from healthy and resilient island and ocean

PIP4
2024-2025

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	RO2.2.0 Supported the conservation and sustainable use of marine, coastal, and terrestrial ecosystems and biodiversity consistent with international commitments	RO2.2.1 Protected area (PA) management capacity improved in 8 PICTs through SPREP regional support program with support tools such as use of PIPAP. Achieved	RO2.2.1 Achieved Completed: - Promoted PIPAP though; 1. IUCN/BIOPAMA protected and conserved areas workshop. 2. IUCN Oceania Regional Conservation Forum, Fiji. 3. Nature Positive Summit HAC side event Sydney, Australia. 4. GIS/Remote sensing symposium, Suva, Fiji. - Completed Ecosystem and Socioeconomic Resilience Assessment and Mapping (ESRAM) for New Caledonia, Wallis and Futuna and Malaita – Solomon Islands Ongoing activities: - Achieved-Conducted trainings in Vanuatu, Fiji and Kiribati. However, to continue when funding is available to do training in at least 3 countries. - To continue when funding will be available in identifying and documenting any case studies on the use of the PIPAP for planning and decision-making processes at both national and regional levels. - Ongoing- Done through the weekly PIPAP newsletter. - PIPAP is currently being updated and upgraded to reflect current and future needs funded under BIOSCAPES. - CBMCA (Community-based Marine Conservation Area) Management Plan currently in development for Lenakel, Tanna, Vanuatu - Savusavu Blue Town EbA Master Plan currently in development	<table><tr><td colspan="3">Sub Total - 1,297,951</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>353,980</td><td>941,359</td><td>2,612</td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>254,582</td><td></td></tr><tr><td>AX</td><td>-553</td><td></td></tr><tr><td>CS</td><td>-3,778</td><td></td></tr><tr><td>EE</td><td>566,939</td><td></td></tr><tr><td>FA</td><td>11,241</td><td></td></tr><tr><td>FR</td><td>236,189</td><td></td></tr><tr><td>GI</td><td>39,129</td><td></td></tr><tr><td>IU</td><td>131,269</td><td></td></tr><tr><td>MU</td><td>-35,207</td><td></td></tr><tr><td>NX</td><td>151,688</td><td></td></tr><tr><td>NZ</td><td>47,033</td><td></td></tr><tr><td>RA</td><td>-84,765</td><td></td></tr><tr><td>RR</td><td>18,055</td><td></td></tr><tr><td>UE</td><td>-13,209</td><td></td></tr><tr><td>UP</td><td>-20,661</td><td></td></tr></table>	Sub Total - 1,297,951			Personnel Costs	Operating Costs	Capital Costs	353,980	941,359	2,612	Source of Funding			AU	254,582		AX	-553		CS	-3,778		EE	566,939		FA	11,241		FR	236,189		GI	39,129		IU	131,269		MU	-35,207		NX	151,688		NZ	47,033		RA	-84,765		RR	18,055		UE	-13,209		UP	-20,661		<table><tr><td colspan="3">Sub Total - 2,885,083</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>501,764</td><td>2,376,004</td><td>7,315</td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>282,859</td><td></td></tr><tr><td>AX</td><td>14,782</td><td></td></tr><tr><td>EE</td><td>1,167,005</td><td></td></tr><tr><td>FA</td><td>10,008</td><td></td></tr><tr><td>FR</td><td>527,295</td><td></td></tr><tr><td>GI</td><td>475,114</td><td></td></tr><tr><td>IU</td><td>109,050</td><td></td></tr><tr><td>MO</td><td>3,707</td><td></td></tr><tr><td>MU</td><td>21,978</td><td></td></tr><tr><td>NX</td><td>158,898</td><td></td></tr><tr><td>NZ</td><td>39,145</td><td></td></tr><tr><td>UE</td><td>75,220</td><td></td></tr><tr><td>UK</td><td>22</td><td></td></tr></table>	Sub Total - 2,885,083			Personnel Costs	Operating Costs	Capital Costs	501,764	2,376,004	7,315	Source of Funding			AU	282,859		AX	14,782		EE	1,167,005		FA	10,008		FR	527,295		GI	475,114		IU	109,050		MO	3,707		MU	21,978		NX	158,898		NZ	39,145		UE	75,220		UK	22	
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	RO2.2.2 PIRT effectively coordinated including the implementation of the Regional Framework for Nature Conservation and Protected Areas. Achieved	RO2.2.2 Achieved Ongoing activities include Supporting the convening of PIRT annual meetings of members and Head of Organizations; scheduled meetings of working groups for coordinated and effective regional progress reporting of new regional and global biodiversity frameworks.																																																																																																															

REGIONAL GOAL 2: Pacific people benefit from healthy and resilient island and ocean

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Strengthening the Pacific chapter on Global Biodiversity Youth Network with support from the Pacific BioScapes Programme. - Continued outreach to increase awareness of the Framework for Nature Conservation in the Pacific with PIRT members and the network of Partners. - Facilitating the review and updating of the Framework for Nature Conservation and Protected Areas for endorsement at the 11th Pacific Islands Conference for Nature Conservation and Protected Areas. - Fastrack preparations for the 11th Pacific Islands Conference for Nature Conservation and Protected Areas, co-hosted with the Government of New Caledonia and PIRT. - Increased engagement and participation of Pacific Island countries in the CBD and biodiversity MEAs and supporting the hosting of the 11th Pacific Nature Conference.		
		RO 2.2.3 The capacity of 12 Pacific Island CBD Parties is strengthened to implement their obligations under the CBD, including Objective 3 on ABS enabling better Regional and National management of genetic resources within the nine ratified countries. Achieved	RO 2.2.3 Achieved Completed activities include - Convened a successful Pacific Dialogue with 14 PICs attending including cross-sectoral engagement (agriculture and environment) along with PIRT members. Dialogue was held in Nadi, Fiji in March 2024, and co-hosted by SPREP with UNEP and SCBD on implementation of the Global Biodiversity Framework including revision of NBSAPs. - Convened a pre-COP meeting with 14 Pacific Island countries attending CBD COP 16; which involved cross sectoral engagement with both agriculture and environmental representatives, and PIRT members and CROP partners - Provided technical input to NBSAP reporting for Tuvalu, Samoa, Fiji (which included support to revise their high level NBSAP targets). - Ongoing work with Niue to review and update their NBSAP and 7th national reporting. - Key Biodiversity Areas related technical working groups facilitated in Fiji and Palau (not in Vanuatu). - Successfully secured a NBSAP Accelerator Facilitator and co-hosted with Vanuatu to support Pacific revision of NBSAPs as required under the CBD. - The Technical and Scientific Cooperation Centre for Oceania has been operationalized under the CBD TSCC mechanism		

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RO2.3 Prevent the extinction of threatened species and support measures to sustain their conservation status	RO2.3.0: Supported measures to prevent extinction and conservation of threatened species.	RO2.3.1 At least 10 PICTs implemented MSAP as the basis for the conservation of threatened marine species Achieved	RO2.3.1 Achieved Activities completed include - Turtle ranger peer learning and knowledge exchange workshop brought together community rangers, national turtle monitoring coordinators and government officials from Fiji, Solomon Islands and Tonga. - Wedge-tailed shearwater Management Plan completed for Vanuatu. - Community turtle management plan completed and translated into Bislama for two communities in Malekula, Vanuatu.	<table><tr><th colspan="3">Sub Total - 1,310,321</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>222,318</td><td>1,084,410</td><td>3,593</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>18,268</td><td></td></tr><tr><td>EE</td><td>1,067,876</td><td></td></tr><tr><td>GI</td><td>1,852</td><td></td></tr><tr><td>IU</td><td>2,401</td><td></td></tr><tr><td>NX</td><td>837</td><td></td></tr><tr><td>NZ</td><td>197,970</td><td></td></tr><tr><td>UE</td><td>21,118</td><td></td></tr></table>	Sub Total - 1,310,321			Personnel Costs	Operating Costs	Capital Costs	222,318	1,084,410	3,593	Source of Funding			AU	18,268		EE	1,067,876		GI	1,852		IU	2,401		NX	837		NZ	197,970		UE	21,118		<table><tr><th colspan="3">Sub Total - 1,741,203</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>195,741</td><td>1,545,462</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>27,133</td><td></td></tr><tr><td>AX</td><td>62,554</td><td></td></tr><tr><td>EE</td><td>1,067,659</td><td></td></tr><tr><td>FR</td><td>39,106</td><td></td></tr><tr><td>GI</td><td>319,042</td><td></td></tr><tr><td>IU</td><td>1,060</td><td></td></tr><tr><td>NX</td><td>34,341</td><td></td></tr><tr><td>NZ</td><td>165,344</td><td></td></tr><tr><td>PR</td><td>929</td><td></td></tr><tr><td>UE</td><td>24,035</td><td></td></tr></table>	Sub Total - 1,741,203			Personnel Costs	Operating Costs	Capital Costs	195,741	1,545,462		Source of Funding			AU	27,133		AX	62,554		EE	1,067,659		FR	39,106		GI	319,042		IU	1,060		NX	34,341		NZ	165,344		PR	929		UE	24,035	
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		RO2.3.2 Data and information on the conservation status of threatened species shared at regional and national level regularly Achieved	RO2.3.2 Achieved Ongoing - SPREP raised funds to support information sharing on various threatened species groups, to enable future information sharing among regional CITES Parties. - Coral Non-Detriment Finding for hard corals and live rock species completed for Fiji. - Final report on the review of the Crocodile Trade Act was submitted to Papua New Guinea for Government approval and endorsement. - Non-Detriment Findings for sea cucumbers and giant clams finalized and completed for Tonga. A draft CITES Management Plan covering multiple marine species produced for Tonga. - The first Oceania Seabird Symposium brought together over 100 stakeholders and partners working on seabird conservation. - Pacific Seabird colony database launched that provides information on the location of known seabird breeding colonies throughout the Pacific.																																																																													
		RO2.3.3 At least One Member and partner regularly shared information on the conservation status of marine species at regional level. Achieved	RO2.3.3 Achieved - Coordination and Implementation of CITES Pre-COP workshop attended by 45 participants from 9 member countries, partners and experts. The meeting enables the government partners to share information on CITES matters in preparation for CITES COP 20. - SPREP also convened an online CMS Pre-COP15 meeting attended by 5 members who were party to CMS while also supporting members such as Solomon Islands in preparing their submission to CITES Animals Committee.																																																																													

REGIONAL GOAL 2: Pacific people benefit from healthy and resilient island and ocean

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
		RO2.3.4 At least 4 additional marine sanctuaries or management plans sustained by Members for the protection of threatened species in the region Achieved	RO2.3.4 Achieved - National Marine Sanctuary Management Plan for Samoa 2026 – 2035 completed. - Wedge-tailed shearwater Management Plan completed for Vanuatu. - Community turtle management plan completed and translated into Bislama for two communities in Malekula, Vanuatu.		
		RO2.3.5 Regional guidelines for best practice for species ecotourism developed and implemented by 4 PICTs Ongoing	RO2.3.5 Ongoing Activities ongoing: Whilst available on SPREP website; comms and outreach ongoing including a proposed workshop in Tonga in 2025 on the regional tourism guideline in collaboration with SPRTD funded through Pacific BioScapes Programmes, the CoC/guideline contents would be finalised in the next reporting period.		
		2.3.6 By-catch of threatened species in commercial fisheries mitigated the impacts of fishery activities in two key PICT fishery through established collaboration in three Member countries Achieved	RO2.3.6 Achieved - National Plan of Action for Seabirds, Sharks and Turtles developed and completed for Papua New Guinea, Solomon Islands and Vanuatu. - Pacific-wide turtle extinction risk assessment completed. - National extinction risk workshops completed in Fiji, Papua New Guinea and Tonga resulting in validation of extinction risk results and development of country priorities. - Through the Lui Bell Scholarship, two students from Papua New Guinea successfully completed their postgraduate degree focused on research into inshore dolphins and by-catch in the Gulf Province. The third student successfully completed Master's thesis on the Science and Cultural Significance of dolphins in the Solomon Islands which was accepted by the Solomon Islands National University. - All three students presented their research at the PEUMP Conference to Advance Ocean Learning at the University of the South Pacific.		

REGIONAL GOAL 2: Pacific people benefit from healthy and resilient island and ocean

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																																																		
RO2.4 Significantly reduce the socio-economic and ecological impact of invasive species on land and water ecosystems and control or eradicate priority species	RO2.4.0 Significantly reduced the socio-economic and ecological impact of invasive species on land and water ecosystems by controlling and eradicating priority species.	RO2.4.1 Risk of new socio-economic-environmental impacts lowered due to active specific Early Detection-Rapid Response (EDDR) Plans in 21 PICTs Ongoing	RO2.4.1 Ongoing Nineteen (19) PICTs have EDRR plans developed and actioned. Twenty (20) PICTs have prioritised high risk species at risk of arriving from countries joined by pathways. Activities completed in 2025 under the GEF6 RIP project and the NZMFAT PRISMSS-RIR project include: - Niue - EDRR plan completed (GEF-6) - Tokelau – EDRR equipment delivered (PRISMSS-RIR) - Tonga - EDRR plan completed (GEF-6) - Tonga - Community engagement event for inter-island biosecurity delivered in Vava'u, Tonga (PRISMSS-RIR) - Tuvalu - Stakeholder workshop on biosecurity (GEF-6) Activities initiated in 2025 to conclude in 2026 under the NZMFAT PRISMSS-RIR project include: - Cook Islands – Delivery of a custom-built biosecurity X-ray trailer - Nauru – EDRR plan - Nauru – EDRR equipment - RMI – Delivery of inter-island awareness billboards. - Samoa – delivery of EDRR equipment - Tonga – delivery of inter-island biosecurity community engagement and behaviour change equipment	<table><tr><th colspan="3">Sub Total - 7,002,057</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>869,236</td><td>6,113,001</td><td>19,820</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>18,268</td><td></td></tr><tr><td>EE</td><td>1,094,822</td><td></td></tr><tr><td>FR</td><td>20,647</td><td></td></tr><tr><td>IU</td><td>47,212</td><td></td></tr><tr><td>MU</td><td>35,797</td><td></td></tr><tr><td>NX</td><td>4,679,231</td><td></td></tr><tr><td>NZ</td><td>233,033</td><td></td></tr><tr><td>UE</td><td>873,047</td><td></td></tr></table>	Sub Total - 7,002,057			Personnel Costs	Operating Costs	Capital Costs	869,236	6,113,001	19,820	Source of Funding			AU	18,268		EE	1,094,822		FR	20,647		IU	47,212		MU	35,797		NX	4,679,231		NZ	233,033		UE	873,047		<table><tr><th colspan="3">Sub Total - 5,298,315</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>737,858</td><td>4,531,536</td><td>28,921</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>27,133</td><td></td></tr><tr><td>EE</td><td>-203,668</td><td></td></tr><tr><td>NX</td><td>3,596,150</td><td></td></tr><tr><td>NZ</td><td>183,891</td><td></td></tr><tr><td>UE</td><td>1,127,546</td><td></td></tr><tr><td>UK</td><td>567,263</td><td></td></tr></table>	Sub Total - 5,298,315			Personnel Costs	Operating Costs	Capital Costs	737,858	4,531,536	28,921	Source of Funding			AU	27,133		EE	-203,668		NX	3,596,150		NZ	183,891		UE	1,127,546		UK	567,263	
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	RO2.4.2 Island and coastal ecosystems more resilient due to invasive vertebrae species being eradicated on 91 islands. Achieved	RO2.4.2 Achieved Invasive vertebrae species have been eradicated in one hundred and forty-six (146) islands. Thirty-seven (37) islands had invasive vertebrae species eradicated in 2025 (rats, cats, pigs, myna bird).																																																																					

REGIONAL GOAL 2: Pacific people benefit from healthy and resilient island and ocean

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			Activities completed in 2025 under the GEF6 RIP project and the NZMFAT PRISMSS-RIR project include: • Cook Islands (1) - Takutea Island (rats) • Kiribati (15) Big Nimroona island (3 islets), Upua and Tenei Rababa + 10 other islets (rats) • RMI (3)- Bikar Atoll and Jemo Islet (rats), Majuro (myna bird) • Tokelau (6) - Fakaofa Atoll (Hakea (3 islets) (rats, pigs, cats), Pukava, Mahaga and Fenua loa (rats) • Samoa (1) Nu'utele island (rats and pigs) • Tonga (5) Tonumea, Kelelesia, Luanamo and Fakahiku (rats, Fetoa (rats and pigs) islands • Tuvalu (6) Nukufetau Atoll (Motumua, Sakalua, Teafuone, Teafatule (rats), Funaota (rats and cats) islands Activities initiated in 2025 to conclude in 2026 under the NZMFAT PRISMSS-RIR project include: • Palau (3) Sonsorol, Merir, Fana • RMI (1) Bokak atoll • Tuvalu (1) Niulakita		
		RO2.4.3 At least 98 Invasive species management (plans) integrated into NEMS development process in at least 16 PICTs Achieved	RO2.4.3 Achieved Nineteen (19) PICTs have EDRR plans developed and actioned. Twenty (20) PICTs have prioritised high risk species at risk of arriving from countries joined by pathways (see RO2.4.1 for more information).		
		RO2.4.4 Active invasive plant biological control programmes evident in at least 11 PICTS in lowering the impact of widespread weeds. Achieved	RO2.4.4 Achieved Seventeen (17) PICTs have biological control programmes. Activities completed in 2025 under the NZMFAT PRISMSS-RIR project include: • Nine (9) PICTS continued to received support. • Support was initiated to Papua New Guinea and Solomon Islands Natural enemies released: • Niue – Air potato beetle • RMI - Leuceana psyllid • Tonga – African tulip beetle • Tuvalu – Leuceana psyllid		

REGIONAL GOAL 2: Pacific people benefit from healthy and resilient island and ocean

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			New target feasibility continued for: - African tulip tree (<i>Spathodea campanulata</i>) - Falcataria (<i>Falcataria moluccana</i>) - Ivy Gourd (<i>Coccinia grandis</i>) - Koster's Curse - Meremia (<i>Decalobanthus peltatus</i>) - Singapore Daisy (<i>Sphagneticola trilobata</i>) - Taro Vine (<i>Epipremnum pinnatum</i> cv aureum) Support initiated in 2025 to continue in 2026 under the NZMFAT PRISMSS-RIR project.		
		RO2.4.5 At least 91 priority ecological sites restored ecosystem function through managing multiple invasive species taxa. Achieved	RO2.4.5 Achieved One hundred and twenty-two (122) priority sites have restored ecosystem function through managing invasive species. Activities in 2025 under the GEF6 RIP project and the NZMFAT PRISMSS-RIR project include sites in: - Cook Islands - FSM (Kosrae) - Niue - Palau - Samoa - Solomon Islands - Tonga - Vanuatu		

Total outcome targets	Achieved	Ongoing
18	15	3
100%	83%	17%

TOTAL REGIONAL GOAL 2		2024 Actual (US\$)	2025 Actual (US\$)
	Total Personnel	2,333,686	2,182,335
	Total Operating	8,563,260	9,273,590
	Total Capital	30,475	37,953
	OVERALL TOTAL	<u>\$ 10,927,422</u>	<u>\$ 11,493,878</u>

REGIONAL GOAL 3
Pacific people benefit from improved waste management
and pollution control

REGIONAL GOAL 3: Pacific people benefit from improved waste management and pollution control

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																																																																																						
RO3.1 Minimise the adverse impacts of chemicals and all wastes on human health and the environment via environmentally sound life-cycle management in accordance with agreed regional and international frameworks, including Cleaner Pacific 2025, and significantly reduce the release of pollutants to air, water, and soil	RO3.1.0 Minimised the adverse impacts of waste through environmentally sound life cycle management in accordance with agreed regional and international frameworks including Cleaner Pacific 2025	RO3.1.1 Hazardous legacy wastes (healthcare wastes, e-wastes, used oil, asbestos, liquid chemicals) appropriately safeguarded, recovered for processing, or sent to final disposal in PICTs Achieved	RO3.1.1 Achieved Six (Cook Islands, Kiribati, Nauru, Niue, Samoa and Tonga) PICTs completed the management of hazardous legacy wastes. The management of hazardous legacy wastes (healthcare wastes, e-wastes, used oil, asbestos, liquid chemicals) were completed in 6 PICs under PWP, SWAP and ISLANDS projects. PWP assisted five PICs (Nauru, Niue, Kiribati, Tonga and Tuvalu) in remediating or managing contaminated sites for Asbestos removal, and assisted four PICs (Cook Islands, Niue, Samoa and Tuvalu) in remediating or managing e-waste legacy. SWAP assisted used oil management for Tonga, however Ongoing Samoa and Solomon Islands Management of hazardous legacy wastes in targeted PICTs include - Kiribati - removed 3.645m² of asbestos containing material from three buildings for appropriate disposal in New Zealand. The removal of these materials from these buildings had removed exposure risk from the almost 400 people that live on Banaba Island - Nauru – repackaged and shipped for disposal approximately 4,966m² of asbestos containing materials to New Zealand for appropriate disposal. The removal of these five 20' containers from the landfill allowing for an additional 163m³ of space to be used for disposal. In addition, it eliminated the risk from approximately 10 NRC workers employed at Landfill. - Tonga – removed 2672m² of asbestos from four government buildings for disposal at the Tonga landfill. The removal of this material from these buildings has removed exposure risk from public service workers- estimated to be between 50 to 100 persons per year. - Niue – consolidated 130m³ of e-waste ready for dismantling and shipping for recovery. The consolidation removed the materials from the Makato landfill and reduced dispersion of waste and possible extensive land contamination by creating a single managed stockpile at the Recovery Centre. - Tuvalu - collected data on location and quantity of legacy asbestos from one outer island (Nui) to assist in drafting of Strategic Action Plan for its eventual management - Niue - repackaged and shipped 1,733m2 of asbestos containing materials from an open-air storage to New Zealand for appropriate disposal. The removal of the asbestos has eliminated the regular exposure risk from approximately 20 people that regularly access the storage facility.	<table><tr><th colspan="3">Sub Total - 2,391,311</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>881,681</td><td>1,508,850</td><td>779</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>239,125</td><td></td></tr><tr><td>AX</td><td>398,092</td><td></td></tr><tr><td>EE</td><td>1,139,64</td><td></td></tr><tr><td>FR</td><td>2</td><td></td></tr><tr><td>IA</td><td>211,628</td><td></td></tr><tr><td>MU</td><td>8</td><td></td></tr><tr><td>NZ</td><td>10,872</td><td></td></tr><tr><td>SP</td><td>58,633</td><td></td></tr><tr><td>UE</td><td>86,292</td><td></td></tr><tr><td></td><td>247,019</td><td></td></tr></table>	Sub Total - 2,391,311			Personnel Costs	Operating Costs	Capital Costs	881,681	1,508,850	779	Source of Funding			AU	239,125		AX	398,092		EE	1,139,64		FR	2		IA	211,628		MU	8		NZ	10,872		SP	58,633		UE	86,292			247,019		<table><tr><th colspan="3">Sub Total - 2,004,168</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>641,752</td><td>1,360,105</td><td>2,311</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>123,878</td><td></td></tr><tr><td>AX</td><td>283,450</td><td></td></tr><tr><td>BH</td><td>57</td><td></td></tr><tr><td>CA</td><td>- 678</td><td></td></tr><tr><td>EE</td><td>763,017</td><td></td></tr><tr><td>ES</td><td>3,500</td><td></td></tr><tr><td>FR</td><td>- 72,676</td><td></td></tr><tr><td>IA</td><td>8,964</td><td></td></tr><tr><td>IM</td><td>229</td><td></td></tr><tr><td>MU</td><td>2,261</td><td></td></tr><tr><td>NX</td><td>445</td><td></td></tr><tr><td>NZ</td><td>53,410</td><td></td></tr><tr><td>RO</td><td>326</td><td></td></tr><tr><td>SP</td><td>46,300</td><td></td></tr><tr><td>UA</td><td>84</td><td></td></tr><tr><td>UE</td><td>791,601</td><td></td></tr></table>	Sub Total - 2,004,168			Personnel Costs	Operating Costs	Capital Costs	641,752	1,360,105	2,311	Source of Funding			AU	123,878		AX	283,450		BH	57		CA	- 678		EE	763,017		ES	3,500		FR	- 72,676		IA	8,964		IM	229		MU	2,261		NX	445		NZ	53,410		RO	326		SP	46,300		UA	84		UE	791,601	
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REGIONAL GOAL 3: Pacific people benefit from improved waste management and pollution control

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Samoa – accepted 1,918kg of e-waste for recovery. The e-waste is stored in the temporary facilities supplied by PacWastePlus for shipping when more material is consolidated. - Cook Islands and Tuvalu - Cleaned up of legacy e-waste from Outer Islands, using depots supplied by PWP and enactment of the Waste Levy Regulation removing the items from the environment - FSM – used oil assessment and key stakeholder engagement undertaken to scope and prepare strategies focused on short term used oil storage and a used oil management system to support coping with current used oil production, remediation of severely used oil contaminated Pohnpei landfill, in-depth data collection on legacy used oil and sources, and development of a national product stewardship scheme on used oil.		
		RO3.1.2 At least 9 PICs with contaminated sites appropriately managed from the contamination of legacy wastes across PICTs Ongoing	RO3.1.2 Ongoing Four (Niue, Tonga, Nauru, and Kiribati) out of nine PICs remediated or appropriately manage contaminated sites for Asbestos removal under PWP project. - Kiribati - removed 3,645m² of asbestos from three buildings in the local school and hospital for appropriate disposal in New Zealand. Buildings all vacuumed and through air testing ensured that the sites are contamination free. The removal of this material has removed exposure risk from the approximately 400 people that live on Banaba Island and made these buildings asbestos free. - Nauru – repackaged and shipped for disposal approximately 4,966m² of asbestos containing materials to New Zealand for appropriate disposal. The removal of these five 20' containers from the landfill allowing for an additional 163m³ of space to be used for disposal. In addition, it eliminated the risk from approximately 10 NRC landfill workers employed at the NRC Landfill and removed the contamination risk from the 5 containers that remain at the landfill for use. - Tonga – removed 2,672 m² of asbestos from four government buildings for disposal at the Tonga landfill. The removal of this material from these buildings has removed exposure risk from public service workers, estimated to be between 50 - 100 people per year. The five buildings are now asbestos free and safe for habitation and use.		

REGIONAL GOAL 3: Pacific people benefit from improved waste management and pollution control

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Timor-Leste – removal and disposal of 32m³ of legacy, partially burned medical waste land at Baucau hospital contaminated by inappropriately managed healthcare waste. Approximately 50 Hospital staff are no longer at risk from the potentially infectious material. - Niue - repackaged and shipped 1,733m² of asbestos containing materials from an open-air storage to New Zealand for appropriate disposal. The removal of the asbestos has eliminated the regular exposure risk from approximately 20 people that regularly access the storage facility and has removed the contamination risk to this site. - Technical guidance provided to Bougainville (ASGM mercury-free methods); and reviewed Vanuatu's GHS Concept Note.		
		RO3.1.3 Funding secured for implementing high priority actions for PICs under Regional Pacific Action Plan- Marine Litter Achieved	RO3.1.3. Achieved Funding secured for two PICs (Niue, Palau) in support of the implementation of priority action plans e.g. support management of legacy asbestos waste contamination, and to purchase, install, and commission of healthcare incinerators - Niue- PacWastePlus secured additional funding from the Australian Government to support the legacy asbestos contamination at the Niue storage facility and had the material sent to New Zealand for appropriate disposal. - Palau – PacWastePlus secured additional funding from Palau Ministry of Health to purchase, install & commission a healthcare waste incinerator at the Aimelik landfill.		
		RO3.1.4 Waste management practices improved in at least 5 PICTs Achieved	RO3.1.4 Achieved Improved waste management practices specifically on the management of waste disposal sites and storage facilities in at least 5 PICs under PWP, SWAP and ISLANDS projects. - Cook Islands –procured facilities and equipment to establish mobile recycling collection Depots in Rarotonga and Aitutaki. The first recycling / storage facilities in the 10 other Pa Enea islands. The depots will be open in May 2025 and expected to capture approximately: 192m³ of PET and aluminum per year from Rarotonga and Aitutaki - diverting this material from disposal to landfill; 327m³ of PET and aluminium per year from 10 Pa Enea islands - diverting this material from disposal to island dumps or the environment. Also, provided technical input to the development of the Solid and Hazardous Waste Bill and Advanced Recovery and Disposal Fee scheme to provide financially viable collection and management of recyclable materials - Fiji - Compost stations were constructed in 25 communities across 9 provinces in Fiji. With training of community members on operation of the stations, the facilities are expected to divert approximately 320 kg of organic materials (20kg/community) from local community dumpsites daily.		

REGIONAL GOAL 3: Pacific people benefit from improved waste management and pollution control

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- FSM - Improved the capacity of the Yap Compost Facility through the introduction of Standard Operating Procedures and training of local officers. As a result of improving the capacity of the facility, a total of 36 tonnes of organic waste are diverted from the landfill to produce mulch or compost. A minimum of 470kg of compost is produced monthly by the facility and this is distributed to local communities for use. - Constructed 2 communal composting facilities in two villages in Yap. The facility will divert approximately 10kg of organic materials daily from community dumpsites for processing, supporting local agricultural activities. - Organic materials are no longer allowed into the public landfill with locals advised taking these materials to the compost facility. Estimated diversion from landfill is 36 tonnes per month which is saving significant landfill space at Yap landfill and ensuring large volume of material available for mulching or composting. - Communal composting facilities were constructed in two villages in Yap state to process all organic materials supporting local agricultural activities. The facility will divert approximately 10kg of organic materials daily from community dumpsites for processing, supporting local agricultural activities. - Further- commenced construction of the Chuuk Compost facility to receive and process all organic materials generated in Weno. This facility is expected to divert 570.5 tonnes of organic waste annually from the state public landfill. - Kiribati – Assisted Kiribati to develop an Asbestos Management Code of Practice and an Asbestos Management Strategy for Banaba Island that details how to safely handle and manage asbestos containing materials. Also installed a healthcare waste incinerator at the Tungaru Hospital. The safe processing of this material means waste stockpiles at the hospital are no longer available to potentially contaminate land or staff, and the local landfill does not need to accept the material potentially exposing workers to infection. - Kiribati – Assisted Kiribati to implement a proper used oil management system through the procurement of equipment to safely transfer used oil. - Nauru - Developed an Asbestos Management Code of Practice which details how to safely handle and manage asbestos containing materials. - Palau - Procurement of a rasper machine and granulator to process end-of-life tyres with installation expected to be completed in 2026. Once commissioned, the end-of-life tyre facility is expected to process close to 300 tyres per day producing 5mm rubber particles. - Technical booklets published to support local industries to utilise processed tyres from the facility in local infrastructure projects such as road making, synthetic landscapes and parks.		

REGIONAL GOAL 3: Pacific people benefit from improved waste management and pollution control

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			• PNG - Developed an Asbestos Management Code of Practice which details how to safely handle and manage asbestos containing materials. - Developed a national Healthcare Waste Management Strategy which guides the effective and safe management of healthcare waste at all healthcare facilities in Papua New Guinea. - Developed an e-waste management strategy which details how to safely handle and manage e-waste for processing. - RMI - Provided water supply to the Majuro Compost Facility to increase throughput capacity and provide for year-round operation. An estimated 1m³ of organic material was received at the facility every two weeks in 2024 (a total of 25m³ for the year), increasing slowly as the staff refine the compost processes. Compost is provided to households and the Division of Agriculture for use in gardens - supporting local food production, improved soil health, and promoted organic material diversion from landfill. The activity also raised community awareness around composting and demonstrated the benefits of turning organic material into a resource. - Developed Standard Operating Procedure for the Majuro Compost Facility to provide for year-round operation and double throughput capacity • Solomon Islands – provided a 20ft shipping container to provide a Recyclable storage facility for Gizo for the safe storage of PET and aluminum to be shipped to Honiara for further processing for recycling. The facility is expected to receive approximately 550 tonnes in a year, diverting such materials from landfill. - Designed a national Product Stewardship Scheme for Solomon Islands that will divert approximately 90% of materials currently landfilled in the country. - Construction of windrow facility to receive and process all organic materials generated from the Gizo market. • Tonga – Developed an Asbestos Management Code of Practice which details how to safely handle and manage asbestos containing materials. • Vanuatu - Developed Site Master Plan for the Port Vila Organics Facility to provide for year-round operation and double throughput capacity (from approximately 4,950 m³ / year to 10,237 m³ / year. • Niue – installed equipment to establish the first e-waste collection and processing Centre in Niue, provided training and Standard operating Procedures to ensure workers are protected. • Samoa – Provision of five 20' shipping containers to ensure the safe storage of e-waste materials prior to shipment for recycling, thus eliminating pollution of the local environment. • Tuvalu - installed and commenced operation of seven recycling depots on all islands of Tuvalu and developed Standard Operating Procedure (x7) to guide safe and efficient operation of recycling depots to provide recycling services to all communities		

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		RO3.1.5 At least 18 PICTs implemented the agreed regional and international frameworks, including Cleaner Pacific 2025. Achieved	RO3.1.5 Achieved Twenty (20) PICTs implemented the regional framework CP 2025 with a commitment to implement CP 2036. The PICTs received assistance in ratification While this outcome is continuing, Ongoing assistance of direct support provided to countries to engage and participate in INC process, ensuring the national and regional positions of Pacific Island countries and region were tabled during negotiation sessions, thereby influencing the drafting of the Treaty text.																																																																																						
RO3.2 Strengthen national, regional, and international mechanisms for waste management including for chemicals, hazardous wastes, ship and aircraft generated waste, marine plastic litter, and other marine debris. (Institutional)	RO3.2.0: Strengthened institutional mechanisms at all levels for waste management and pollution control	RO3.2.1 At least 8 PICTs operationalised specific waste and pollutant management policies, strategies, legislation, and regulations Achieved	RO3.2.1 Achieved Assisted four PICs (Niue, Tonga, Nauru, and Kiribati) as well as Timor Leste to remediate or appropriately manage contaminated sites for Asbestos removal under PWP project. - Kiribati - removed 3,645m² of asbestos from three buildings in the local school and hospital for appropriate disposal in New Zealand. Buildings all vacuumed and through air testing ensured that the sites are contamination free. The removal of this material has removed exposure risk from the approximately 400 people that live on Banaba Island and made these buildings asbestos free. - Nauru – repackaged and shipped for disposal approximately 4,966m² of asbestos containing materials to New Zealand for appropriate disposal. The removal of these five 20' containers from the landfill allowing for an additional 163m³ of space to be used for disposal. In addition, it eliminated the risk from approximately 10 NRC landfill workers employed at the NRC Landfill and removed the contamination risk from the 5 containers that remain at the landfill for use. - Tonga – removed 2,672 m² of asbestos from four government buildings for disposal at the Tonga landfill. The removal of this material from these buildings has removed exposure risk from public service workers, estimated to be between 50 - 100 people per year. The five buildings are now asbestos free and safe for habitation and use. - Timor-Leste – removal and disposal of 32m3 of legacy, partially burned medical waste land at Baucau hospital contaminated by inappropriately managed healthcare waste. Approximately 50 Hospital staff are no longer at risk from the potentially infectious material.	<table><tr><th colspan="3">Sub Total - 5,867,186</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>727,852</td><td>4,945,809</td><td>193,526</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>121,956</td><td></td></tr><tr><td>AX</td><td>1,921,821</td><td></td></tr><tr><td>EE</td><td>2,054,827</td><td></td></tr><tr><td>FR</td><td>1,362,131</td><td></td></tr><tr><td>IM</td><td>182,242</td><td></td></tr><tr><td>MU</td><td>5,038</td><td></td></tr><tr><td>NZ</td><td>31,406</td><td></td></tr><tr><td>UE</td><td>187,767</td><td></td></tr></table>	Sub Total - 5,867,186			Personnel Costs	Operating Costs	Capital Costs	727,852	4,945,809	193,526	Source of Funding			AU	121,956		AX	1,921,821		EE	2,054,827		FR	1,362,131		IM	182,242		MU	5,038		NZ	31,406		UE	187,767		<table><tr><th colspan="3">Sub Total - 5,906,716</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>783,810</td><td>5,100,315</td><td>22,591</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>116,759</td><td></td></tr><tr><td>AX</td><td>2,451,065</td><td></td></tr><tr><td>EE</td><td>1,746,911</td><td></td></tr><tr><td>FR</td><td>532,473</td><td></td></tr><tr><td>IA</td><td>356,502</td><td></td></tr><tr><td>IM</td><td>140,301</td><td></td></tr><tr><td>MU</td><td>43,910</td><td></td></tr><tr><td>NX</td><td>11,753</td><td></td></tr><tr><td>NZ</td><td>29,781</td><td></td></tr><tr><td>SP</td><td>18</td><td></td></tr><tr><td>UE</td><td>476,972</td><td></td></tr><tr><td>UK</td><td>271</td><td></td></tr></table>	Sub Total - 5,906,716			Personnel Costs	Operating Costs	Capital Costs	783,810	5,100,315	22,591	Source of Funding			AU	116,759		AX	2,451,065		EE	1,746,911		FR	532,473		IA	356,502		IM	140,301		MU	43,910		NX	11,753		NZ	29,781		SP	18		UE	476,972		UK	271	
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			- Niue- ongoing with 1,733m² to be removed in 2025. - Cook Islands - Solid and Hazardous Waste Act and Advanced Recovery and Disposal Fee Regulation to provide financially viable collection and management of recyclable materials was endorsed by parliament - Cook Islands - Developed Standard Operating Procedure for operation of recycling depots (x 12) and to operationalise the Solid and Hazardous Waste Act and Advanced Recovery and Disposal Fee Regulation across the Cook Islands Kiribati – Asbestos Containing Material importation ban gazetted. - Niue – Assisted in the development of national Waste Management Bill - Niue - Assisted the drafting of Solid and Hazardous Waste Act and Advanced Recovery Fee and Deposit Regulation to provide financially viable collection and management of recyclable materials - Samoa – Assisted in the development of Product Stewardship Regulations for beverage containers; e-waste; and used lead acid batteries, vehicles, and Tyres. - Solomon Islands – Completed the development of Product Stewardship Act and a Regulation to govern take back systems for beverage containers. Also, assistance provided to operationalize the plastic ban regulation. - Tuvalu – Developed Standard Operating Procedure for operation of recycling depots (x 7) and to operationalise the Waste Levy Regulation across Tuvalu - Tuvalu - Approval of Strategic Plan for management of Asbestos - Vanuatu - Approved Product Stewardship Scheme Act and Beverage Container Regulation to provide financially viable collection and management of recyclable materials 10 PICs (Cook Islands, Fiji, Kiribati, Marshall Islands, Nauru, PNG, Solomon Islands, Tonga, Tuvalu, and Vanuatu) – currently supported to develop national hazardous waste management strategies to help countries manage a strategy and action plan to control imports and management of hazardous chemicals/products that become hazardous wastes, while enabling the countries to meet their Basel, Rotterdam, Stockholm and Minamata MEA obligations, with alignment to the Cleaner Pacific 2025, while also seeking to close gaps in policy/legislation hindering environmentally sound management.		

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			A Pacific Regional Mercury Action Plan has been completed, with the Plan to support Minamata Convention compliance including readiness to ratify, by building on Minamata Initial Assessments (MIAs) and identifying gaps, challenges, and opportunities across PICs. The Plan also provides actionable recommendations for mercury reduction, emissions control, and mercury waste management, including an implementable framework for monitoring/evaluation and capacity building. Ongoing - Supported Tonga MIA follow-up and UNEP extension request; reviewed Vanuatu GHS national framework; provided comments on FSM used-oil system; engaged RMI, Samoa, Vanuatu on UNEA-7 coordination. - A Draft Harmonized Procedures for the Uniform Implementation of the Ballast Water Management Convention in the Pacific has been completed in consultation with Cook Islands, Fiji, Kiribati, Marshall Islands, Nauru, Niue, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu and Vanuatu. The harmonized arrangements will promote the development and implementation of coordinated approaches and management measures to address potentially harmful introductions of aquatic species throughout the Pacific and facilitate the effective and uniform implementation of the BWM Convention.		
		RO3.2.2: Regional strategy integrated PACPOL in 18 PICTs for marine pollution into national plans and strategies for oil spill response, invasive marine species, and marine plastic pollution. Ongoing	RO3.2.2 On-going 14 PICTS' PacPlan agencies attended a Pacific Regional Symposium on Marine Pollution Emergency Response in Fiji with the focus on strengthening PACPLAN implementation, technical training, and collaborative emergency responses to protect marine ecosystems and local livelihoods - Initiated the cross-sectoral engagement on the role and influence of maritime administrations in pollution creation, prevention, response, management and circular economy processes which significantly influenced the development of the high-level strategy for the Pacific maritime sector, known as the Pacific One Maritime Framework (POMF) that will eventually be agreed by Pacific Ministers of Transport in early 2026. PACPOL, PACPLAN, plastics, invasives, and climate change were prominent within the POMF, which offers a means for maritime transport. SPREP focal agencies to take consistent, collaborative and cooperative approaches to addressing these issues.		

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			Continuous support is essential to ensuring that the progress countries have made in advancing their National Oil Spill Plans and legislative frameworks is not lost or undermined. To maintain the long-term value of these improvements, ongoing assistance is provided to completed NATPLANS that prioritizes the procurement of specialized response equipment and the delivery of regular training and practical exercises, ensuring that increased capacity translates into permanent operational readiness.		
		RO3.2.3 At least 6 PICTs adopted the NEAP for better waste management practices influenced by educational awareness and behaviour change projects delivered by schools-NGOs- CSOs across PICTs Achieved	RO3.2.3 Achieved Activities planned within PIP4 implementation period to assist PICTs to develop and implement National Environmental Awareness Plans (NEAP) - Samoa – SWAP2 Project assisted Samoa to strengthen waste management practices, and behaviour change through the construction and operationalization of a Waste Management Education Centre. Ongoing - Provided behavioural change observations for PNG Ensisi Valley E-waste pilot; no new NEAP adoptions reported.		
		RO3.2.4 At least 2 staff in each 21 PICTs enhanced technical capacity who participated in WMPC capacity building opportunities Achieved	RO3.2.4 Achieved. A total of 395 staffs in 21 PICTs plus Timor Leste (53% Men and 47% Women) engaged in various capacity building activities in WMPC capacity building activities through several projects- PWP, SWAP, PAWES, among others. These trainings highlighted as follows: - PAWES capacity building activities included the WtE Forums, Workshops on Policy Development, Data Access and Data Collection. - SWAP – achieved through the development and delivery of virtual courses on disaster waste management, used oil management, and sustainable financing for waste management. Additionally, through community training on marine litter surveys and audits. - At least 2 Regional Waste-to-Energy Qualification for the 5 PICS is developed and accredited under PAWES project. Achieved. 1) Certificate in Sustainable Energy (WtE included) and 2) Diploma in Sustainable Energy (WtE) included. - REGIONAL - Organics Training (Webinar) – 20 people participated (15 men, 3 women (and 2 unknown)) from Fiji (7), FSM (Chuuk (1), Pohnpei (6), PNG (2), Samoa (1), and Tonga (1) (and 2 unknown). The training webinar (a compressed version of the full organics training) provided an introduction and overview of composting and establishing a compost facility. By having women active in the training we were able to build their capacity in decision making processes for the design of compost facilities.		

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			- Regional - Certificate III in Pacific Waste management and Regional - Certificate IV in Pacific Waste management – created - Cook Islands - Organics Training included 16 staff participated (10 men, 6 women). The training provided a valuable refresher on composting basics and provided practical tools to assess and manage the composting processes. Women participation in trainings enabled to build their capacity to assess and provide guidance and feedback to community compost facilities being established in their villages. - Cook Islands – Delivery of an asbestos awareness course. 12 participants (8 men, 4 women) This training provides the participants an awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes - Cook Islands - Delivery of Non-friable Asbestos Removal training courses. 20 participants (16 men, 4 women). The training provides participants with the information needed to remove asbestos containing materials safely. This course is of most value to those who work in the demolition or building trades and may encounter asbestos containing materials. By having women active in the training, we provided new avenues of opportunity to engage in an asbestos removal crew and to learn a new skill not normally provided to woman in the workplace. - Cook Islands Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 12 participants (8 men, 4 women). The training provides participants with the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces. - Cook Islands – Delivery of e-waste dismantling training 10 participants (10 men, 0 women) The training provides an understanding of the internationally recognised standards for e-waste management and recycling activities. The training covers all categories of e-waste management activities, with detailed training and development resources provided. By having woman actively involved in this training, they gain an understanding of what e-waste is and the risk that exist if such materials are poorly managed and handled.		

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			- Cook Islands - Delivery of the Hazardous Waste Operations and Emergency Response [HAZWOPER] Course 32 participants (20 men, 12 women) The training provides information on awareness of hazardous materials, how they can be identified and how they can cause harm. Information is provided on what actions one should take to protect their health should a hazardous material emergency happen. By having women actively involved in this training, they gain an understanding of the potential impact of hazardous materials in their daily lives, as well as what to do should an incident happen with hazardous materials that could put their family at risk. - Cook Islands - Delivery of Hazmat Training Course for Hazmat Haulers & International Maritime Dangerous Goods. 32 participants (20 men, 12 women) The training provides critical hazardous materials management guidelines on identification, packaging, and transportation of such materials by land, sea, and air. Women are actively involved in the movement of HAZMAT through their engagement in transportation and shipping activities. This training opportunity allows them access to the world of hazardous materials regulations and conventions that are generally only the preserve of men. - Cook Islands - Training on Shredder Operation – 9 Participants (6 men, 3 women). The training provided a practical, hands-on instruction in safely operating and maintaining the industrial plastic shredder, providing Cook Islands guidance to capture and divert PET, HDPE, and other hard plastic (approximately 12% of waste currently going to landfill) and pre-processing it so it can reach additional recycling markets. By having women active in the training we were able to enhance their technical skills and enable them to take a more active role in daily operations at the recycling centre. - Cook Islands – Training on Medium Scale Compost Facility Operations – 16 participants (10 men and 6 women). The training provided hands-on knowledge on how to manage organic facilities that process up to 1T per day of material. - Cook Islands - Training on Operation of Recycling Depots (x12) – 20 participants (8 men, 12 women). The training provided a practical, hands-on instruction for Island Governments to operate the first Recycling Depots in the Cook Islands Pa Enua, providing their communities an ability to claim the refunds for recyclable material dropped off, and benefit from a cleaner environment (diverting recyclable material from disposal to the dump or environment). By having women active in the training we were able to enhance their technical skills and enable them to operate the recycling facilities.		

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			- Cook Islands Data Collection, Monitoring, and Reporting Framework 9 Participants (5 men and 4 women) learnt about the tools for data capture and reporting against the regional framework. - Cook Islands – School Curriculum Training – 15 participants (4 men, 11 women). This hands-on training was developed and delivered specifically for educators, so they were familiar with the toolkit materials, and resourced to utilise the materials in the classroom. All attendees noted the relevance of the training and usability back in the classroom. The gender split meant that both male and female educators were able to engage with students on these issues. - Fiji - Organics Training – 23 people participated (11 men, 12 women). The training provided practical tools to assess and manage the composting processes, observed to be immediately applied at the site, and refresher on composting basics that can be applied when monitoring community compost facilities. By having women active in the training, this enabled to build their capacity to assess and provide guidance and feedback to community compost facilities being established in their villages. - Fiji - Delivery of 3 healthcare waste management trainings with 105 participants (68 men, 37 women). The training entailed modules to assist participants understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - Fiji - 9 (4 Female, 5 Male) Provincial Conservation Officers trained on operation of compost facilities and elements of composting. The engagement of female Provincial Conservation Officers provided incentive to women in the community to be a change in the community and drive household-level behaviour change and foster stronger community ownership of projects. - Fiji - 15 Officers trained in Disaster Waste Management Participation of female officers strengthened the design of Fiji's National Disaster Waste Management Plan through the incorporation of female perspectives and practical knowledge. - Fiji – Delivery of an asbestos awareness course. 11 participants (3 men, 8 women) This training provides the participants an awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes		

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			- Fiji - Delivery of Non-friable Asbestos Removal training courses. 11 participants (3 men, 8 women). The training provides participants the information needed to remove asbestos containing materials safely. This course is of most value to those who work in the demolition or building trades and may encounter asbestos containing materials. By having women active in the training, we provided new avenues of opportunity to engage in an asbestos removal crew and to learn a new skill not normally provided to woman in the workplace. - Fiji Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 9 participants (2 men, 7 women). The training provides participants the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces. - Fiji – e-waste management - 8 participants (8 men, 0 women) The training provides an understanding of the internationally recognised standards for e-waste management and recycling activities. The training covers all categories of e-waste management activities, with detailed training and development resources provided. By having woman actively involved in this training, they gain an understanding of what e-waste is and the risk that exist if such materials are poorly managed and handled. - Fiji Data Collection, Monitoring, and Reporting Framework 9 Participants (5 men and 4 women) learnt about the tools for data capture and reporting against the regional framework. - Fiji – Organic waste management training 10 participants (6 men and 4 women) learnt how to operate and troubleshoot the community compost facilities installed in iTAB villages. - Fiji - Disaster waste Management 15 Participants (8 men and 7 women) leant about the disaster waste estimation protocol. - Fiji Waste Auditing 14 participants (6 men and 8 women) learnt about the auditing processes and protocols.		

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			- FSM – (Chuuk) Delivery of healthcare waste management training. 22 participants (14 men, 8 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes - FSM – (Pohnpei) - Delivery of healthcare waste management training. 13 participants (9 men, 4 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - FSM – (Kosrae) - Delivery of healthcare waste management training. 20 participants (13 men, 7 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - FSM – (Yap) - Delivery of healthcare waste management training. 22 participants (19 men, 3 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - FSM - Organics Training – 13 people participated (8 men, 5 women). The training provided information and support for the establishment and management of the new Chuuk compost facility. By having women active in the training we were able to build their capacity to work in or contribute to design of compost facilities.		

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			- FSM – Organics operating procedure 6 participants (2 men and 2 women) learnt how to operate the large communal composting facility. - Kiribati - Organics Training - 16 people participated (12 men, 4 women). The training provided an overview of core principles of composting and provided participants with capacity to evaluate and oversee composting operations. By having women active in the training we were able to build their capacity to assess and provide guidance and feedback to community compost facilities. - Kiribati - Delivery of healthcare waste management training. 15 participants (7 men, 8 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - Kiribati - Delivery of on-the-job training for operation and maintenance of an incinerator. Five participants (5 men, 0 women). The training provides participants the information needed to operate the healthcare waste incinerator commissioned in Palau. This on-the-job training provides the needed information to maintain the facility properly and safely as well as provide long term maintenance to keep it running. The goal of this capacity building training is to increase the effective life of the facility as well as protect the community from incinerator emissions. - Kiribati – Delivery of an asbestos awareness course. 13 participants (7 men, 6 women) This training provides the participants an awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes - Kiribati - Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 13 participants (7 men, 6 women). The training provides participants the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces.		

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2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Kiribati - Delivery of one E-Waste Management course 10 participants (8 men, 2 women) The training provides an understanding of the internationally recognised standards for e-waste management and recycling activities. The training covers all categories of e-waste management activities, with detailed training and development resources provided. By having woman actively involved in this training, they gain an understanding of what e-waste is and the risk that exist if such materials are poorly managed and handled. - Kiribati – Delivery of the Hazardous Waste Operations and Emergency Response [HAZWOPER] Course 18 participants (13 men, 5 women) The training provides information on awareness of hazardous materials, how they can be identified and how they can cause harm. Information is proved on what actions one should take to protect their health should a hazardous material emergency happen. By having woman actively involved in this training, they gain an understanding of the potential impact of hazardous materials in their daily lives, as well as what to do should an incident happen with hazardous materials that could put their family at risk. - Kiribati – Delivery of Hazmat Training Course for Hazmat Haulers & International Maritime Dangerous Goods. 18 participants (13 men, 5 women) The training provides critical hazardous materials management guidelines on identification, packaging, and transportation of such materials by land, sea, and air. Women are actively involved in the movement of HAZMAT through their engagement in transportation and shipping activities. This training opportunity allows them access to the world of hazardous materials regulations and conventions that are generally only the prevue of men. - Nauru - Delivery of an asbestos awareness course. 25 participants (20 men, 5 women) This training provides the participants awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes - Nauru - Delivery of 2 Asbestos removal training courses. 74 participants (63 men, 11 women). The training provides participants the information needed to remove asbestos containing materials, safely. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes		

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PIP4
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2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Nauru - Delivery of 2 healthcare waste management trainings. 25 participants (9 men, 16 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - Nauru - Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 23 participants (18 men, 5 women). The training provides participants the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces. - Nauru - Delivery of the Hazardous Waste Operations and Emergency Response [HAZWOPER] Course 19 participants (14 men, 5 women) The training provides information on awareness of hazardous materials, how they can be identified and how they can cause harm. Information is provided on what actions one should take to protect their health should a hazardous material emergency happen. By having woman actively involved in this training, they gain an understanding of the potential impact of hazardous materials in their daily lives, as well as what to do should an incident happen with hazardous materials that could put their family at risk. - Nauru - Delivery of Hazmat Training Course for Hazmat Haulers & International Maritime Dangerous Goods. 19 participants (14 men, 5 women) The training provides critical hazardous materials management guidelines on identification, packaging, and transportation of such materials by land, sea, and air. Women are actively involved in the movement of HAZMAT through their engagement in transportation and shipping activities. This training opportunity allows them access to the world of hazardous materials regulations and conventions that are generally only the preserve of men - Nauru – School Curriculum Training – 15 participants (5 men, 10 women). This hands-on training was developed and delivered specifically for educators, so they were familiar with the toolkit materials, and resourced to utilise the materials in the classroom. All attendees noted the relevance of the training and usability back in the classroom. The gender split meant that both male and female educators were able to engage with students on these issues.		

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PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Niue - Delivery of 2 healthcare waste management trainings. 25 participants (11 men, 14 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - Niue - Delivery of an asbestos awareness course. 14 participants (9 men, 5 women) This training provides the participants awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes - Niue - Delivery of Non-friable Asbestos Removal training courses. 14 participants (9 men, 5 women). The training provides participants the information needed to remove asbestos containing materials safely. This course is of most value to those who work in the demolition or building trades and may encounter asbestos containing materials. By having women active in the training, we provided new avenues of opportunity to engage in an asbestos removal crew and to learn a new skill not normally provided to woman in the workplace. - Niue - Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 5 participants (5 men, 0 women). The training provides participants the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces. - Niue - Delivery of e-waste course 10 participants (8 men, 2 women) The training provides an understanding of the internationally recognised standards for e-waste management and recycling activities. The training covers all categories of e-waste management activities, with detailed training and development resources provided. By having woman actively involved in this training, they gain an understanding of what e-waste is and the risk that exist if such materials are poorly managed and handled.		

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PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Niue - Training on Recycling Equipment Operation – 5 participants (5 men, 0 women). The training provided a practical, hands-on instruction in safely operating and maintaining the equipment in the Niue recycling centre (shredder and baler), providing Niue guidance to capture recyclable materials (PET, Aluminium, and other metals – approximately 15% of waste to landfill) and pre-process them so they can be exported for recycling. By having women active in the training, we were able to enhance their technical skills and enabling them to take a more active role in daily operations at the recycling centre. - Niue – School Curriculum Training – 11 participants (2 men, 9 women). This hands-on training was developed and delivered specifically for educators, so they were familiar with the toolkit materials, and resourced to utilise the materials in the classroom. All attendees noted the relevance of the training and usability back in the classroom. The gender split meant that both male and female educators were able to engage with students on these issues. - Palau - Delivery of on-the-job training for operation and maintenance of an incinerator. Nine participants (9 men, 0 women). The training provides participants the information needed to operate the healthcare waste incinerator commissioned in Palau. This on-the-job training provides the needed information to maintain the facility properly and safely as well as provide long term maintenance to keep it running. The goal of this capacity building training is to increase the effective life of the facility as well as protect the community from incinerator emissions. - Palau - Delivery of the Hazardous Waste Operations and Emergency Response [HAZWOPER] Course 31 participants (23 men, 8 women) The training provides information on awareness of hazardous materials, how they can be identified and how they can cause harm. Information is provided on what actions one should take to protect their health should a hazardous material emergency happen. By having woman actively involved in this training, they gain an understanding of the potential impact of hazardous materials in their daily lives, as well as what to do should an incident happen with hazardous materials that could put their family at risk. - Palau - Delivery of Hazmat Training Course for Hazmat Haulers & International Maritime Dangerous Goods. 30 participants (22 men, 8 women) The training provides critical hazardous materials management guidelines on identification, packaging, and transportation of such materials by land, sea, and air. Women are actively involved in the movement of HAZMAT through their engagement in transportation and shipping activities. This training opportunity allows them access to the world of hazardous materials regulations and conventions that are generally only the preserve of men.		

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PIP4
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2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			• PNG - Organics Training - 15 people participated (8 men, 7 women). The training Palau – School Curriculum Training – 17 participants (4 men, 13 women). This hands-on training was developed and delivered specifically for educators, so they were familiar with the toolkit materials, and resourced to utilise the materials in the classroom. All attendees noted the relevance of the training and usability back in the classroom. The gender split meant that both male and female educators were able to engage with students on these issues. • Palau - Delivery of healthcare waste management training. 5 participants (5 men, 0 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. • provided an increase in overall knowledge of composting processes and practical management; unintended outcome of training was a positive influence of the knowledge being shared with waste picker community. By having women active in the training we were able to build capacity and increase understanding of composting and opportunities compost can have on health and livelihood of communities • PNG – Training on Medium Scale Compost Facility Operations – 13 participants (8 men and 5 women). The training provided hands on knowledge on how to manage organics facilities that process up to 1T per day or material. • PNG - Delivery of an asbestos awareness course. 13 participants (7 men, 6 women) This training provides the participants awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes • PNG - Delivery of Non-friable Asbestos Removal training courses. 19 participants (13 men, 6 women). The training provides participants the information needed to remove asbestos containing materials safely. This course is of most value to those who work in the demolition or building trades and may encounter asbestos containing materials. By having women active in the training, we provided new avenues of opportunity to engage in an asbestos removal crew and to learn a new skill not normally provided to woman in the workplace.		

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2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			• PNG - Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 13 participants (7 men, 6 women). The training provides participants the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces. • PNG - Delivery of the Hazardous Waste Operations and Emergency Response [HAZWOPER] Course 5 participants (0 men, 5 women) The training provides information on awareness of hazardous materials, how they can be identified and how they can cause harm. Information is provided on what actions one should take to protect their health should a hazardous material emergency happen. By having women actively involved in this training, they gain an understanding of the potential impact of hazardous materials in their daily lives, as well as what to do should an incident happen with hazardous materials that could put their family at risk. • PNG - Delivery of Hazmat Training Course for Hazmat Haulers & International Maritime Dangerous Goods. 14 participants (4 men, 10 women) The training provides critical hazardous materials management guidelines on identification, packaging, and transportation of such materials by land, sea, and air. Women are actively involved in the movement of HAZMAT through their engagement in transportation and shipping activities. This training opportunity allows them access to the world of hazardous materials regulations and conventions that are generally only the preserve of men. • PNG - Delivery of healthcare waste management training across 12 provinces. 197 participants (96 men, 101 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. • PNG – School Curriculum Training – 3 participants (1 men, 2 women). This hands-on training was developed and delivered specifically for educators, so they were familiar with the toolkit materials, and resourced to utilise the materials in the classroom. All attendees noted the relevance of the training and usability back in the classroom. The gender split meant that both male and female educators were able to engage with students on these issues.		

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2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			• PNG - Delivery of healthcare waste management training. 12 participants (10 men, 2 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. • RMI – (Majuro) Delivery of healthcare waste management training. 12 participants (10 men, 2 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. • RMI - Training on Shredder/Briquettor Operation – 7 participants (6 men, 1 women) The training provided a practical, hands-on instruction in safely operating and maintaining the industrial paper/card shredder and briquette press, providing RMI guidance to capture and process paper and cardboard (the largest portion of waste to landfill – approximately 20% - into a resource (fire briquettes) that the Majuro community will utilise. By having women active in the training we were able to enhance their technical skills and enabling them to take a more active role in daily operations at the recycling centre • RMI - Organics Training – 1 people participated (0 men, 1 women). The training provided information and support for the establishment and management of the new Chuuk compost facility. By having women active in the training we were able to build their capacity to work in or contribute in design of compost facilities. • RMI Data Collection, Monitoring, and Reporting Framework 31 Participants (25 men and 6 women) learnt about the tools for data capture and reporting against the regional framework. • RMI – School Curriculum Training – 9 participants (7 men, 2 women). This hands-on training was developed and delivered specifically for educators, so they were familiar with the toolkit materials, and resourced to utilise the materials in the classroom. All attendees noted the relevance of the training and usability back in the classroom. The gender split meant that both male and female educators were able to engage with students on these issues.		

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2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Samoa - Delivery of healthcare waste management training. 19 participants (9 men, 10 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - Samoa - Delivery of an asbestos awareness course. 20 participants (9 men, 11 women) This training provides the participants an awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes - Samoa - Delivery of Non-friable Asbestos Removal training courses. 20 participants (9 men, 11 women). The training provides participants the information needed to remove asbestos containing materials safely. This course is of most value to those who work in the demolition or building trades and may encounter asbestos containing materials. By having women active in the training, we provided new avenues of opportunity to engage in an asbestos removal crew and to learn a new skill not normally provided to woman in the workplace. - Samoa - Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 14 participants (8 men, 6 women). The training provides participants the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces. - Samoa - Delivery E-Waste Management course, 17 participants (10 men, 7 women) The training provides an understanding of the internationally recognised standards for e-waste management and recycling activities. The training covers all categories of e-waste management activities, with detailed training and development resources provided. By having woman actively involved in this training, they gain an understanding of what e-waste is and the risk that exist if such materials are poorly managed and handled.		

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2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Samoa - Delivery of the Hazardous Waste Operations and Emergency Response [HAZWOPER] Course 19 participants (11 men, 8 women) The training provides information on awareness of hazardous materials, how they can be identified and how they can cause harm. Information is provided on what actions one should take to protect their health should a hazardous material emergency happen. By having women actively involved in this training, they gain an understanding of the potential impact of hazardous materials in their daily lives, as well as what to do should an incident happen with hazardous materials that could put their family at risk. - Samoa - Delivery of Hazmat Training Course for Hazmat Haulers & International Maritime Dangerous Goods. 19 participants (9 men, 10 women) The training provides critical hazardous materials management guidelines on identification, packaging, and transportation of such materials by land, sea, and air. Women are actively involved in the movement of HAZMAT through their engagement in transportation and shipping activities. This training opportunity allows them access to the world of hazardous materials regulations and conventions that are only the preserve of men. - Samoa Data Collection, Monitoring, and Reporting Framework 7 Participants (0 men and 7 women) learnt about the tools for data capture and reporting against the regional framework. - Solomon Islands – Delivery of 2 healthcare waste management trainings with 34 participants (22 men, 12 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - Solomon Islands – Delivery of an asbestos awareness course. 28 participants (22 men, 6 women) This training provides the participants an awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes		

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2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Solomon Islands – Delivery of Non-friable Asbestos Removal training courses. 34 participants (28 men, 6 women). The training provides participants the information needed to remove asbestos containing materials safely. This course is of most value to those who work in the demolition or building trades and may encounter asbestos containing materials. By having women active in the training, we provided new avenues of opportunity to engage in an asbestos removal crew and to learn a new skill not normally provided to woman in the workplace. - Solomon Islands – Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 30 participants (24 men, 6 women). The training provides participants the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces. - Solomon Islands – Delivery of the Hazardous Waste Operations and Emergency Response [HAZWOPER] Course 23 participants (18 men, 5 women) The training provides information on awareness of hazardous materials, how they can be identified and how they can cause harm. Information is proved on what actions one should take to protect their health should a hazardous material emergency happen. By having woman actively involved in this training, they gain an understanding of the potential impact of hazardous materials in their daily lives, as well as what to do should an incident happen with hazardous materials that could put their family at risk. - Solomon Islands – Delivery of Hazmat Training Course for Hazmat Haulers & International Maritime Dangerous Goods. 23 participants (18 men, 5 women) The training provides critical hazardous materials management guidelines on identification, packaging, and transportation of such materials by land, sea, and air. Women are actively involved in the movement of HAZMAT through their engagement in transportation and shipping activities. This training opportunity allows them access to the world of hazardous materials regulations and conventions that are only the prevue of men. - Solomon Islands - Delivery of on-the-job training for operation and maintenance of an incinerator. 9 participants (6 men, 3 women). The training provides participants the information needed to operate the healthcare waste incinerator commissioned in Palau. This on-the-job training provides the needed information to maintain the facility properly and safely as well as provide long term maintenance to keep it running. The goal of this capacity building training is to increase the effective life of the facility as well as protect the community from incinerator emissions.		

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			- Solomon Islands Data Collection, Monitoring, and Reporting Framework 1 Participants (2 men and 9 women) learnt about the tools for data capture and reporting against the regional framework. - Solomon Islands Data Collection, Monitoring, and Reporting Framework 13 Participants (5 men and 8 women) learnt about the tools for data capture and reporting against the regional framework. - Timor-Leste – (Baucau) Delivery of on-the-job training for operation and maintenance of three newly commissioned incinerators. 14 participants (14 men, 0 women) were trained. The training provided participants with the information needed to operate the healthcare waste incinerator and safely maintain the facility via long-term maintenance to keep it running. The goal of this capacity building training was to increase the effective life of the facility as well as protect the community from incinerator emissions - Timor-Leste – (Suai) 14 participants (14 men, 0 women), The training provided participants the information needed to operate the healthcare waste incinerator and safely maintain the facility via long term maintenance to keep it running. The goal of this capacity building training was to increase the effective life of the facility as well as protect the community from incinerator emissions - Timor-Leste – (Maubisse) Seven participants (6 men, 1 woman). The training provided participants with the information needed to operate the healthcare waste incinerator and safely maintain the facility via long term maintenance to keep it running. The goal of this capacity building training was to increase the effective life of the facility as well as protect the community from incinerator emissions. - Tonga – 24 (10 Men;14 women) Government officers were trained on undertaking Disaster waste assessment and recording. Engagement of female participants provided a unique perspective and practical knowledge to the final design of the national methodology standard for assessing and recording Disaster Waste Management. - Tonga – Delivery of an asbestos awareness course. 20 participants (14 men, 6 women) This training provides the participants awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes		

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			- Tonga - Delivery of on-the-job training for operation and maintenance of an incinerator. 4 participants (3 men, 1 women). The training provides participants the information needed to operate the healthcare waste incinerator commissioned in Palau. This on-the-job training provides the needed information to maintain the facility properly and safely as well as provide long term maintenance to keep it running. The goal of this capacity building training is to increase the effective life of the facility as well as protect the community from incinerator emissions. - Tonga - Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 18 participants (14 men, 4 women). The training provides participants the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces. - Tuvalu - Organics Training - 8 people participated (5 men, 3 women). The training provided timely reinforcement to recommence operation of compost facility which had been used as storage area. By having women active in the training, we were able to build their capacity to work in compost facility and assess and provide guidance and feedback to community compost facilities. - Tuvalu – 2 Micro PHIZIR trainings with 3 people participated (1 man, 2 women). The training provided valuable guidance in use of asbestos assessment technology to collect data in remote islands of Tuvalu. Women presence in the training built its capacity to undertake valuable role in Tuvalu (accessing location of asbestos). - Tuvalu - Delivery of healthcare waste management training with 17 participants (6 men, 11 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women engaged in healthcare issues, which provided the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - Tuvalu Waste Auditing 12 participants (4 men and 8 women) learnt about the auditing processes and protocols.		

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			- Tuvalu – Delivery of an asbestos awareness course. 17 participants (12 men, 5 women) This training provides the participants an awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes - Tuvalu - Delivery of Non-friable Asbestos Removal training courses. 15 participants (10 men, 5 women). The training provides participants the information needed to remove asbestos containing materials safely. This course is of most value to those who work in the demolition or building trades and may encounter asbestos containing materials. By having women active in the training, we provided new avenues of opportunity to engage in an asbestos removal crew and to learn a new skill not normally provided to woman in the workplace. - Tuvalu - Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 15 participants (10 men, 5 women). The training provides participants the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces. - Tuvalu - Training on Baler Operation – 6 Participants (6 men, 0 women). The training provided a practical, hands-on instruction in safely operating and maintaining the industrial baler at the Funafuti Transfer Facility, providing Tuvalu guidance to capture recyclable materials (PET, Aluminium, and other metals – approximately 11% of waste to landfill) and pre-process them so they can be exported for recycling. By having women active in the training, we were able to enhance their technical skills and enabling them to take a more active role in daily operations at the recycling centre. - Tuvalu – Conducted 7 trainings on Operation of Recycling Depots (x7) – 12 Participants (12 men, 0 women). The training provided a practical, hands-on instruction for Island Waste Officers to operate the first Recycling Depots in the Outer Islands, providing their communities an ability to claim the refunds for recyclable material dropped off, and benefit from a cleaner environment (diverting recyclable material from disposal to the dump or environment). By having women active in the training, we were able to enhance their technical skills and enable them to operate the recycling facilities.		

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2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Tuvalu - KoboToolbox Training – 26 people participated (5 men, 21 women). The training provided overview of creating KoboToolbox account and visualising data collected (add excel as CSV). By having women active in the training, we were able to increase their capacity to contribute more effectively to data-driven decision-making processes within their communities or organisations. - Vanuatu – Organics Training – 6 people participated (5 men, 1 woman). The training provided guidance to compost operators to improve and enhance current compost operations and provided practical guidance on site layout and composting techniques (adjusting the process of composting from periodically turned piles to windrows). Women participation built their capacity to assess and provide guidance and feedback to community compost facilities - Vanuatu – Delivery of an asbestos awareness course. 80 participants (51 men, 29 women) This training provides the participants an awareness and overview of asbestos, how to identify it and how it should be managed. It creates in the participant a health understanding of the risks associated with this hazardous material. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their homes - Vanuatu - Delivery of Non-friable Asbestos Removal training courses. 11 participants (10 men, 1 woman). The training provides participants the information needed to remove asbestos containing materials safely. This course is of most value to those who work in the demolition or building trades and may encounter asbestos containing materials. By having women active in the training, we provided new avenues of opportunity to engage in an asbestos removal crew and to learn a new skill not normally provided to woman in the workplace. - Vanuatu - Delivery of Identification and Awareness of Asbestos Containing Materials training courses. 11 participants (10 men, 1 woman). The training provides participants the information needed to understand the impact of asbestos containing materials, staff responsibilities and procedures to effectively manage these hazardous materials. This course is of most value to those who may encounter asbestos containing materials as well as those responsible for developing and implementing policies, procedures and plans. By having women active in the training, we were able to build their capacity to properly assess the risk of asbestos containing materials in their living spaces.		

REGIONAL GOAL 3: Pacific people benefit from improved waste management and pollution control

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Vanuatu- Delivery of healthcare waste management training. 19 participants (7 men, 12 women). The training consists of modules to assist participants to understand the impact of healthcare waste, staff responsibilities and procedures to effectively manage healthcare waste. This course provided staff related to waste management in a healthcare setting on proper, protective healthcare waste management. Women are actively involved in healthcare issues, and this training provided to them the procedures required to protect themselves, their patients from the adverse impacts of infectious wastes. - Vanuatu – School Curriculum Training – 4 participants (2 men, 2 women). This hands-on training was developed and delivered specifically for educators, so they were familiar with the toolkit materials, and resourced to utilise the materials in the classroom. All attendees noted the relevance of the training and usability back in the classroom. The gender split meant that both male and female educators were able to engage with students on these issues. - Vanuatu Waste Auditing 6 participants (6 men and 0 women) learnt about the auditing processes and protocols - SIDS (Pacific Island Countries) Capacity-Building Training Programme on the Implementation of the Jaipur Declaration on 3R and Circular Economy (2025-2035) in conjunction with Consultation on the New Cleaner Pacific 2036 Regional Waste and Pollution Management Strategy – 69 participants (36 male, 33 female).		
		RO3.2.5 At least 14 PICTs represented at regional and international fora on waste management and pollution control Achieved	RO3.2.5 Achieved 14 PICTs represented at the regional and international forum on waste management and pollution control such as 3R and Circular Economy Forum, CPRT, INC, Waigani Convention, BRS Triple COPs, Minamata COP, UNEA among others. Noted that presence in regional and international MEAs are continuing activities where representations from PICTs are supported. - Supported the attendance and engagement of PICTs at regional and international MEAs and other fora (e.g. 3R and Circular Economy Forum) which intersect with WMPC funded activities. - Supported the attendance and engagement of PICTs at the 12th Regional 3R and Circular Economy Forum through collaboration with UNCRD. The Pacific participants were included in sessions as Chair, facilitators, presenters and panel members. Note that the 3R Forum is an ongoing event every year.		

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PIP4
2024-2025

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			14 PICs represented INC 4 and 5.1 and 5.2 under the AU INC project. - Participation in the Waigani Convention COP13 and Noumea Convention COP17. - Joint effort with UNCRD to conduct a Pacific SIDS consultation meeting in Samoa on the Pre-Zero Draft of New Declaration on 3R and Circular Economy in Asia and the Pacific 2024-2034. Achieved – the Pacific SIDSS consultation meeting in Samoa together with the SWAP Steering Committee meeting. - Participation of 14 PICs at the Meetings of the Conference of the Parties to the Basel, Rotterdam, Stockholm and Minamata Convention in 2025. - Participation of PICs at the Third Open Ended Working Group Session on the Science Policy Panel on Wastes, Chemicals and Pollution. - Participation of PICs at the UNEA-7.																																																																	
RO3.3 Recover resources from waste and pollutants through composting (nutrient recovery), recycling (material recovery), energy recovery, and other measures to minimise waste and contribute to economic and social development	RO3.3.0 Waste minimisation contributed to social and economic development of communities adopting mechanisms for resource recovery	RO3.3.1 Resource recovery from waste implemented in 10 PICTs Achieved	3.3.1.1 Achieved Resource recovery from waste implemented in 10 PICTs (Cook Is, Fiji, FSM, Niue, Palau, RMI, Samoa, Solomon Islands, Tuvalu, and Vanuatu) through PWP, PAWES and ISLANDS projects highlighted below: - Improved or established material resource recovery infrastructure (facilities, plant, and equipment) in 10 PICTs (Cook Is, Fiji, FSM, Niue, Palau, RMI, Samoa, Solomon Islands, Tuvalu, and Vanuatu) under the PWP and ISLANDS projects. - At least 2 Waste-to-Energy pilots under PAWES project. In progress through the Scholarship Program. - Cook Islands - Installed 12 recycling depots on all islands of the Cook Islands and developed Standard Operating Procedure (x12) to guide safe and efficient operation of recycling depots to provide recycling services to all communities The depots are expected to capture approximately: 192m³ of PET and aluminum per year from Rarotonga and Aitutaki - diverting this material from disposal to landfill; 327m³ of PET and aluminum per year from 10 Pa Enua islands - diverting this material from disposal to island dumps or the environment. - Fiji - Constructed communal composting stations in 16 villages across 7 provinces in Fiji. The facilities were equipped with tools to support the processing of organic materials. These facilities will be diverting approximately 20 kg of organic materials per day from community dumpsites in each of the communities to produce composts that will be used by local farmers.	<table><tr><th colspan="3">Sub Total - 638,055</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>127,616</td><td>510,439</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>100,536</td><td></td></tr><tr><td>AX</td><td>21,679</td><td></td></tr><tr><td>EE</td><td>454,571</td><td></td></tr><tr><td>FR</td><td>3,118</td><td></td></tr><tr><td>MU</td><td>1,267</td><td></td></tr><tr><td>NZ</td><td>27,394</td><td></td></tr><tr><td>UE</td><td>29,490</td><td></td></tr></table>	Sub Total - 638,055			Personnel Costs	Operating Costs	Capital Costs	127,616	510,439		Source of Funding			AU	100,536		AX	21,679		EE	454,571		FR	3,118		MU	1,267		NZ	27,394		UE	29,490		<table><tr><th colspan="3">Sub Total - 954,317</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>115,895</td><td>838,422</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>90,418</td><td></td></tr><tr><td>AX</td><td>43,623</td><td></td></tr><tr><td>EE</td><td>75,393</td><td></td></tr><tr><td>NZ</td><td>26,399</td><td></td></tr><tr><td>UE</td><td>16,407</td><td></td></tr><tr><td>UK</td><td>2,077</td><td></td></tr></table>	Sub Total - 954,317			Personnel Costs	Operating Costs	Capital Costs	115,895	838,422		Source of Funding			AU	90,418		AX	43,623		EE	75,393		NZ	26,399		UE	16,407		UK	2,077	
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PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- FSM - Yap Central compost facility is fully operational diverting 36 tonnes of organic materials from the state public landfills. These materials are mulched for dry litter and community use and processed into compost. The compost facility is producing approximately 470 kg of compost monthly. - FSM - Two communal compost stations were constructed to pilot organic processing programme for Yap communities currently without garbage collection services. These facilities are expected to divert approximately 10 kg of organic materials daily from local community dumps. Niue – Supplied the first e-waste collection and processing centre in Niue, with equipment including: Packing benches, Industrial weigh scales, drum containers and collapsible crates, heavy duty packing bench, pallet jack, power tools, and vacuum cleaner and other PPE. The e-waste collection and processing centre is designed to manage the legacy e-waste and expected annual throughput from Niue - providing ability to process and export material and divert from disposal to dumps and the environment. - RMI - Provided industrial organics drum shredder to the Majuro Atoll Waste Company (State Owned Enterprise) to collect organics (2nd largest portion of waste to landfill - approximately 18%) from households and process into compost to be utilised by Majuro communities. An estimated 175 tonnes of organics material was processed in 2024 - diverted from disposal to landfill and processed into mulch or compost and provided to households and community facilities (sports facility) for use for landscaping and gardens). - RMI - Provided industrial shredder and briquette press to the Majuro Atoll Waste Company (State Owned Enterprise) to process cardboard (largest portion of waste to landfill - approximately 20%) into a firebrick. Equipment commenced operation in May 2025 and will process and divert paper and cardboard from landfill to make fire bricks for use by households and small business (replacing butane canasters). - Palau - Tyre recycling facility at M-Dock is fully operational with the installation of a Rasper and a Granulation machine and is processing 300 Tyres per day from the old M-Dock landfill to produce 5mm rubber particles to be utilised in local infrastructure projects such as road making and landscape beautification. - Samoa - Installed a E-Waste storage facility at Tafaigata to receive e-waste from local communities. The facility ensures the safe storage of materials prior to processing for export and finally recycling. - Solomon Islands – Installed a Storage facility in Gizo that will store PET and Aluminium cans received from local communities in Western Province for further processing by recycling companies in Honiara.		

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PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Solomon Islands - Windrow composting facility in Gizo is fully operational, receiving and processing approximately 500 kg of organic materials to produce compost that will be distributed to local farmers. These organic materials would have been landfilled at the Gizo landfill. - Tuvalu – installed and commissioned an industrial baler to the Tuvalu Recovery Facility process an estimated 5 tonnes/week received recyclable material for export to recycling markets. Material currently being stockpiled or landfilled - Tuvalu - Ongoing and procured 7x 10ft sea containers facilities to establish the first recycling / storage facilities in the 7 outer islands of Tuvalu. Equipment was provided to operationalise the Depots, including: non-mechanical crushers - to pre-process (size reduce 239m³ of PET and aluminum) collected by the scheme to enable its efficient storage in sacks and transport back to Funafuti (and onwards) for recycling; Bulk-sacks and hand-carts - for storage and transport collected recyclable items; Trestle tables and chairs - to provide ergonomic efficient platform to receive and count received items ; Cyclone tie downs - to secure the depots in the event of cyclone or inclement weather. - Vanuatu – Under SWAP2, a total of 62 women were trained across the four community women on how to produce baskets from recycled plastic bags. In addition, the project provided three sewing machines per group to support ongoing production and help sustain income-generating activities. Ongoing - Submitted the Pacific E-Waste and Battery Circularity Initiative (PEBCI) Concept Note (EUR 7 million) to the EU for e-waste and battery circularity, covering multiple PICs; reviewed the waste equipment TOR under GEF ISLANDS.		
		RO3.3.2 At least 2% per capita increased diversion from landfill and or avoided being generated in at least 16 PICTs Ongoing	3.3.2.1 Ongoing Ongoing activities leading to determine that at least 2% per capita increased diversion from landfill and or avoided being generated in at least 16 PICTs as well as to develop and implement waste prevention programmes under the PWP, ISLANDS, SWAP, and POLP projects. Such as: Cook Islands – the design and implementation of the Advanced Recovery and Disposal Fee scheme to enhance resource recovery through the collection of Deposit and Fee to incentivize communities to recycle and provide financially viable collection and management of recyclable materials are continuing to engage with the community post the Pilot program.		

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PIP4
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2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- FSM - Chuuk Organic Processing programme operational diverting approximately 224.2 kg of organic materials for the state landfill daily. - RMI - the design and implementation of the Organics and Paper/Cardboard diversion programmes to divert the two largest portions of waste to landfill into beneficial resources (compost and fire briquettes) - RMI - the design and of the Education and Awareness programme (using Newspaper, Radio, Video, and Community Outreach) to enhance resource recovery through the community understanding and participation - Nauru – Implemented a ban on importation of asbestos meaning no further asbestos material will be available to become a waste in the country. Impact of this is reduced management costs, elimination of health risks. - Palau – End of Life Tyres Repurposing Programme is fully operational, recovering 300 tyres daily from the old M-Dock landfill to be processed into 5mm rubber particles that will be used in local infrastructure projects such as road making and synthetic landscaping. - Samoa – the design the national Product Stewardship Scheme that will enable the effective collection, and recycling of beverage containers (PET, Aluminum), End of Life Vehicles and E-Waste.		
		RO3.3.2 At least 2% per capita increased diversion from landfill and or avoided being generated in at least 16 PICTs Ongoing	- Solomon Islands – the design of the national Product Stewardship Scheme that will enable the effective collection, and recycling of beverage containers (PET, Aluminium) - Tonga - the design and feasibility of the Product Stewardship Scheme to enhance resource recovery through the collection of Deposit and Fee to incentivise communities to recycle and provide financially viable collection and management of recyclable materials - Tuvalu - the design and implementation of the existing Tuvalu Waste Levy Regulation across Tuvalu - Tuvalu - the design and of the Education and Awareness programme (using Radio, Video, and Community Outreach) to enhance resource recovery through the community understanding and participation - Vanuatu – Behaviour Change pilot project targeting use of reusable diapers implemented in 2 villages on Santo. Project included social media following, business investment and general community awareness (poster campaign). Social media started to get a following, business program great success with a new Mama business starting that washes clothes and reusable diapers (earning VT\$15,000 per week). Many noted posters but made no change. Solway and Mavea have educated mother networks, and with start of diaper washing business are starting to reduce reliance on disposable diapers.		

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PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Vanuatu - the design and implementation of the Product Stewardship Scheme to enhance resource recovery through the collection of Deposit and Fee to incentivise communities to recycle and provide financially viable collection and management of recyclable materials - Vanuatu - the design and of the Education and Awareness programme (using Theatre, Song, Radio, Video, and Comic Book) to enhance resource recovery through the community understanding and participation - No new diversion data reported, but the PEBCI proposal directly supports circular economy and diversion outcomes.		
		RO3.3.3 At least 3 PICTs strengthened relationships between public-private entities contributing to social and economic development of communities Achieved	RO3.3.3 Achieved Vanuatu through SWAP strengthened relationships with the public private partnership to implement and operate the used oil storage and reprocessing facility. Ongoing for the remaining PICTs -Samoa, Fiji, Solomon Islands, and PNG. The strengthened relationships between public entities through the support for the National Recycling Associations and project activities supporting Public Private Partnerships including through the Moana Taka Partnership with Swire Shipping. - Completed activities cited in assisting 5 PICs establish their waste-to-energy sectors/ steering committees/ working groups under the PAWES project. - Formation of the Pacific Recycling Alliance by the 6 national recycling associations in Fiji, Papua New Guinea, Samoa, Solomon Islands, Tonga, Vanuatu. - Implementation of the Moana Taka Partnership with Swire Shipping to dispose of hazardous waste items from Pacific countries. - The Pacific Tourism Organisation (SPTO) Board approved new Standards and a Certification Framework to phase out single-use plastics (SUPs) in the tourism industry, targeting a transition toward a plastic-free sector by 2035. Developed with SPREP through the Australian Government-funded Pacific Ocean Litter Project (POLP)., these guidelines provide a 10-year pathway for tourism businesses to adopt sustainable alternatives, including a toolkit for baseline assessments, procurement, and certification. Continuing activities include: - Assist 4 PICTs (Fiji, Cook Islands, Marshall Islands, Palau) to establish and implement recycling associations - POLP targeted sectors (tourism, food industry) relationships lead to reduced use of single use plastics in PICTs. - PEBCI includes private sector engagement; no specific new PIC-level PPP documented during this period.		

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RO3.4 Improve waste and pollution monitoring of receiving environments to enable informed decision-making on appropriate measures to protect human health and the environment and to reduce associated environmental damage	RO3.4: PICTs made evidence-based decisions using reliable waste and pollution information	RO3.4.1 Regional environmental waste monitoring system implemented with support from national governments in 21 PICTs Ongoing	RO3.4.1 Ongoing Ongoing activities still undertaken to implement and support the establishment of regional environmental waste monitoring with support from national governments in 21 PICTs such as: - Conduct of the 4th Clean Pacific Roundtable. Achieved – now planning for the 5th CPRT in 2026. - Cook Islands - assisted the design of data collection template to track operation of the Advanced Recovery and Disposal Fee scheme and materials processed by industrial shredder - Cook Islands - Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - Fiji - Implemented Monitoring programme for Village Headmen and village committee to supply organic data and information to the Conservation Unit of iTaukei Affairs Board. - Fiji – Monthly collection of data from communities on the organic processing programme - Fiji - Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - FSM - Implemented data collection programme for the Yap Composting Station to capture the volume of organic materials processed and the volume of compost produced. - FSM – Ongoing data collection from Chuuk Compost Facility, Yap Central facility, and community compost facility. - FSM - Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection - Kiribati – Provided a framework for recording and monitoring the use of healthcare waste incinerators. The framework lists important data that should be collected such as amount of waste disposed of at the facility, operational features, i.e., temperature, usage, etc., of the facility, repair, and maintenance issues, etc., - Kiribati – Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection.	<table><tr><th colspan="3">capture</th></tr><tr><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>102,811</td><td></td></tr><tr><td>AX</td><td>4,591</td><td></td></tr><tr><td>EE</td><td>700,769</td><td></td></tr><tr><td>MU</td><td>21,066</td><td></td></tr><tr><td>NZ</td><td>27,735</td><td></td></tr><tr><td>UE</td><td>71,598</td><td></td></tr></table>	capture									Source of Funding			AU	102,811		AX	4,591		EE	700,769		MU	21,066		NZ	27,735		UE	71,598		<table><tr><th colspan="3">Sub Total - 1,336,451</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>139,548</td><td>1,196,903</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>116,218</td><td></td></tr><tr><td>EE</td><td>867,598</td><td></td></tr><tr><td>IM</td><td>1,650</td><td></td></tr><tr><td>MU</td><td>106,724</td><td></td></tr><tr><td>NZ</td><td>26,505</td><td></td></tr><tr><td>UE</td><td>217,756</td><td></td></tr></table>	Sub Total - 1,336,451			Personnel Costs	Operating Costs	Capital Costs	139,548	1,196,903		Source of Funding			AU	116,218		EE	867,598		IM	1,650		MU	106,724		NZ	26,505		UE	217,756	
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			- Nauru - Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - Niue - assisted with the design of data collection template to track operation of the e-waste centre and materials processed by the Resource Recovery Facility - Niue - Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - Palau - Provided a framework for recording and monitoring the use of Healthcare waste incinerators. The framework lists important data that should be collected such as amount of waste disposed of at the facility, operational features, i.e., temperature, usage, etc., of the facility, repair, and maintenance issues, etc., - Palau – Establishment of daily data recording and implementation of the Standard Operating Procedure for the Trye Recycling Facility. - Palau - Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - PNG - Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - RMI - ONGOING assisted the design of data collection template to track operation of the compost facility, organics and paper/cardboard diversion, and fire briquette production - RMI – Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - Samoa - ONGOING: Established a Data collection matrix for recording e-waste collected from communities. Additional monitoring tools will be established once the national Product Stewardship Scheme is established.		

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			- Samoa – Ongoing collection of data for the national Product Stewardship Scheme and the E-Waste storage facility. - Samoa - Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - Solomon Islands –Provided a framework for recording and monitoring the use of healthcare waste incinerators. The framework lists important data that should be collected such as: amount of waste disposed of at the facility, operational features, i.e., temperature, usage, etc., of the facility, repair, and maintenance issues, etc., - Solomon Islands - ONGOING: Monitoring standard operating procedure developed for the implementation of the national Product Stewardship Scheme in the country. This will require data sharing by the Customs Authority, Recycling Association, Ministry of Environment Climate Change Disaster and Meteorology, and the Ministry of Finance. - Solomon Islands – Ongoing collection of data from the Gizo Windrow Composting facility and the national Product Stewardship Scheme - Solomon Islands - Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - Solomon Islands – SWAP2 delivered a training to national stakeholders and communities on how to collect waste marine data. The objective of the training was to strengthen national and community capacities to conduct standardised beach and river litter surveys, collect robust data, and contribute to evidence-based decision-making related to marine litter. - Timor-Leste - Provided a framework for recording and monitoring the use of healthcare waste incinerators. The framework lists important data that should be collected such as amount of waste disposed of at the facility, operational features, i.e., temperature, usage, etc., of the facility, repair, and maintenance issues, etc., - Tonga –Provided a framework for recording and monitoring the use of healthcare waste incinerators. The framework lists important data that should be collected such as amount of waste disposed of at the facility, operational features, i.e., temperature, usage, etc., of the facility, repair, and maintenance issues, etc.,		

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2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Tonga – Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - Tuvalu - ONGOING assisted the design of data collection template to track operation of the Waste Levy scheme and materials processed by industrial baler - Tuvalu – Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. - Vanuatu –Provided a framework for recording and monitoring the use of healthcare waste incinerators. The framework lists important data that should be collected such as amount of waste disposed of at the facility, operational features, i.e., temperature, usage, etc., of the facility, repair, and maintenance issues, etc., - Vanuatu - Confirmation of baseline for the national Waste Analysis Report through collection and assessment of additional waste data. Training facilitated for local agencies on the Data Collection and Monitoring Recording Framework and the utilisation of reporting form for each of the KPI and timeline for data collection. 10 countries submitted the CP2025 Narrative reports on progress that capture the progress, challenges, lessons learned and emerging issues. - Assisted PICTs in reporting compliance with the 3R Forum in Aisa and the Pacific. - Reviewed UNEA-7 chemicals and waste resolutions and the circular economy draft, providing SIDS-specific textual refinements; supported PSIDS briefing inputs – all contributing to evidence-based monitoring frameworks.		
		RO3.4.2: Dissemination of information on the findings of the regional environmental waste monitoring system influenced decision-making on waste management and pollution control across PICTs Achieved	RO3.4.2 Achieved The influence in decision-making on waste management and pollution control through the dissemination of information on the findings of the established regional waste monitoring system has yet to be observed. Ongoing activities undertaken as follows: - Development of the waste-to-energy Databases/ Websites for the 5 PICs (PNG, RMI, Samoa, Solomon Islands and Tuvalu) under the PAWES project. - Published Waste Data Analysis report that detailed a framework to monitor progress and assess the impact of waste management policies and programs. The information collected and the KPIs would provide valuable insights into the effectiveness of current waste strategies and guide future improvements. Report provided for each of the 14 Pacific Island Countries and Timor-Leste		

REGIONAL GOAL 3: Pacific people benefit from improved waste management and pollution control

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Samoa - Assisted with data collection to inform the design of the Product Stewardship Scheme - Vanuatu - Assisted with data collection to inform the design of the Product Stewardship Scheme Cook Islands – Confirmation of baseline for the Cook Islands Waste Analysis Report through collection and assessment of additional waste data. Training will be conducted for officials from Infrastructure Cook Islands, Ministry of Health, representative from the Pa Enua, National Environment Services, Fuel Depot Operators, Organic facility operator. - Fiji - Confirmation of baseline for the Fiji Waste Analysis Report through collection and assessment of additional waste data. Training will be conducted for waste management officers from Department of Environment, Department of Local Government, Municipal Council. - FSM – Confirmation of baseline for the FSM Waste Analysis Report through collection and assessment of additional waste data from the four states of FSM. - Kiribati – Confirmation of baseline for the Kiribati Waste Analysis Report through collection and assessment of additional waste data. 10 government officials from Department of Environment, Ministry of Culture and Internal Affairs, and Betio Town Council. - Nauru - Confirmation of baseline for the Nauru Waste Analysis Report through collection and assessment of additional waste data. Training will be conducted for officials from Department of Environment, Ministry of Health, and landfill operators. - Niue - Confirmation of baseline for the Niue Waste Analysis Report through collection and assessment of additional waste data. Training will be conducted for officials from the Department of Environment and national recycling centre. - Palau - Confirmation of baseline for the Palau Waste Analysis Report through collection and assessment of additional waste data. Training will be conducted for officials from Solid Waste Management Division, Koro State Solid Waste Management Division, and operator of the e-waste and ELV dismantling facilities - PNG - Confirmation of baseline for the Papua New Guinea Waste Analysis Report through collection and assessment of additional waste data. Training will be conducted for local officials on utilisation of the reporting form for the DCMR. - RMI – Confirmation of baseline for the RMI Waste Analysis Report through collection and assessment of additional waste data. Training will be conducted for officials from Environment Protection Agency, Solid Waste Management Division and MAWC.		

REGIONAL GOAL 3: Pacific people benefit from improved waste management and pollution control

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
			- Samoa - Confirmation of baseline for the Samoa Waste Analysis Report through collection and assessment of additional waste data. Training will be conducted for officials from MNRE and Recycling companies. - Solomon Islands – Confirmation of baseline for the Solomon Islands Waste Analysis Report through collection and assessment of additional waste data. Training was conducted for officials from Department of Environment, Honiara Municipal Council, recycling companies. - Tonga – Confirmation of baseline for the Tonga Waste Analysis Report through collection and assessment of additional waste data. Training was conducted for officials from Department of Environment and Tonga Waste Authority Limited. - Tuvalu – Confirmation of baseline for the Tuvalu Waste Analysis Report through collection and assessment of additional waste data. Training will be conducted for officials from the Department of Environment, Department of Waste Management. - Vanuatu - Confirmation of baseline for the Vanuatu Waste Analysis Report through collection and assessment of additional waste data. Training will be conducted for Department Environment Protection and Conservation, Villa Municipal Council. POLP Coastal Monitoring Programme for Fiji, Samoa, Solomon Islands and Vanuatu using CSIRO-developed, standardized methods to establish baselines and monitor marine plastic pollution from inland and coastal sites. The programme builds monitoring capacity of national monitoring bodies as well as local communities. - Provided technical notes on ASGM mercury, MIA Tonga, and circular economy; drafted ministerial declaration language linking monitoring to climate adaptation and oceans.		

Total outcome targets	Achieved	Ongoing
15	11	4
100%	73.3%	26.7%

TOTAL REGIONAL GOAL 3		2024 Actual (US\$)	2025 Actual (US\$)
	Total Personnel	1,864,765	1,681,005
	Total Operating	7,766,052	8,495,745
	Total Capital	194,305	24,902
	OVERALL TOTAL	\$ 9,825,122	\$ 10,201,652

REGIONAL GOAL 4
Pacific people benefit and their environment benefit from
commitment to and best practice of environmental
governance

REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 Strategic Outcomes	2024 Actual US\$	2025 Actual US\$																																																																																																
RO4.1 Strengthen national sustainable development planning and implementation systems including through use of Environmental Impact Assessments, Strategic Environmental Assessments and spatial planning	RO4.1.0 Strengthened national sustainable development planning and implementation systems through increased utilisation of the results of environmental development assessments such as EIA, SEA and Spatial Planning	RO4.1.1 At least 14 PICTs received technical assistance, capacity building and training based on the regional EIA/SEA guidelines developed by SPREP	RO4.1.1 Achieved	<table><tr><th colspan="3">Sub Total - 840,141</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>499,016</td><td>340,740</td><td>385</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>216,325</td><td></td></tr><tr><td>AX</td><td>-5,448</td><td></td></tr><tr><td>CA</td><td>6,254</td><td></td></tr><tr><td>EE</td><td>105,870</td><td></td></tr><tr><td>GC</td><td>12,696</td><td></td></tr><tr><td>GI</td><td>-805</td><td></td></tr><tr><td>MU</td><td>64,987</td><td></td></tr><tr><td>NX</td><td>2,336</td><td></td></tr><tr><td>NZ</td><td>90,484</td><td></td></tr><tr><td>PR</td><td>3,100</td><td></td></tr><tr><td>UE</td><td>344,342</td><td></td></tr></table>	Sub Total - 840,141			Personnel Costs	Operating Costs	Capital Costs	499,016	340,740	385	Source of Funding			AU	216,325		AX	-5,448		CA	6,254		EE	105,870		GC	12,696		GI	-805		MU	64,987		NX	2,336		NZ	90,484		PR	3,100		UE	344,342		<table><tr><th colspan="3">Sub Total - 1,150,815</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>477,465</td><td>673,350</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>193,233</td><td></td></tr><tr><td>AX</td><td>14,185</td><td></td></tr><tr><td>CS</td><td>-12,358</td><td></td></tr><tr><td>EE</td><td>305,738</td><td></td></tr><tr><td>FA</td><td>2,414</td><td></td></tr><tr><td>IU</td><td>42,177</td><td></td></tr><tr><td>MU</td><td>81,270</td><td></td></tr><tr><td>NX</td><td>144,886</td><td></td></tr><tr><td>NZ</td><td>16,699</td><td></td></tr><tr><td>PR</td><td>2,590</td><td></td></tr><tr><td>SP</td><td>12,660</td><td></td></tr><tr><td>UE</td><td>331,631</td><td></td></tr><tr><td>UK</td><td>15,690</td><td></td></tr></table>	Sub Total - 1,150,815			Personnel Costs	Operating Costs	Capital Costs	477,465	673,350		Source of Funding			AU	193,233		AX	14,185		CS	-12,358		EE	305,738		FA	2,414		IU	42,177		MU	81,270		NX	144,886		NZ	16,699		PR	2,590		SP	12,660		UE	331,631		UK	15,690	
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		Achieved	Tuvalu joint SPREP-SPC ESIA workshop - The workshop strengthened the capacity of the Tuvalu Department of Environment and relevant agencies to implement and enforce EIA effectively. The workshop also identified gaps within the national EIA policy and process, and this encouraged Tuvalu to review and update its EIA policy. Of the 23 registered participants, there were 9 females (39%) and male participation is 61%. Regional Workshop for EIA principles in the transboundary movement of waste. Noumea and Waigani conventions - Each country's delegation left with a preliminary action plan for implementing enhanced EIA approaches to transboundary waste movements, a concrete outcome from prior workshops that often ended without follow-through. Country-specific progress was documented: Cook Islands identified needs to update their 2003 environment law; Solomon Islands shared progress on EIA legislation; Kiribati proposed reviving joint enforcement task forces; and Marshall Islands explored integrating traditional knowledge within EIA frameworks. The workshop strengthened institutional knowledge of how EIA principles apply beyond domestic projects, contributing directly to improved compliance with the Basel and Espoo Conventions. DSM HL Talanoa and regular engagement in the CROP WG and Member IWG meetings. - SPREP engagements strengthened and advocated the importance of balanced and sustainable development in DSM activities. Pacific leaders have recognized and agreed on the importance of balancing environmental, economic, and sociocultural issues in DSM activities. Support and co-ordination with OPOC for BBNJ National Workshops; Cook Islands, Tuvalu, Solomon Islands, Kiribati, Samoa. - All Pacific Island countries have signed the BBNJ treaty and eight have ratified it. Delivered PNEA Webinars on EIA and Climate change, Social and Cultural Impact Assessment to practitioners in the region.																																																																																																		

REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
		RO4.1.2 At least two new sector-specific regional EIA Guidance Notes, guidelines, policies and legislations developed Achieved	RO4.1.2 Achieved Development of Tonga Aggregate mining guidelines and ESIA workshop - Tonga now has an endorsed guideline to sustainably manage terrestrial aggregate mining activities. The guideline also strengthened coordination between national mining licensing authorities and improved enforcement. SPREP SPTO NGO forum awareness raising on the environment auditing guidelines. - The forum established new networks between environmental NGOs, tourism operators and government that will strengthen future EIA practice and environmental governance for tourism developments — ensuring the Pacific's natural environment, which is the foundation of the region's tourism appeal, is protected for future generations. - Awareness was raised on the newly developed environment auditing guidelines for tourist accommodation and equipped participants with the knowledge on its application to support sustainable tourism. Participants can now adopt or adapt the guidelines to their own tourism operations and activities. - Out of the 34 registered participants, 14 were women which accounted for 41%. Support for the review and enhancement of SPREP's ESMS policy and manual. - The support produced an ESMS policy for Niue to support its accreditation to the GCF fund. The ESMS policy also provided processes and tools to manage environmental and social risks from a project/programme. - Revitalization of the SPREP Environmental and Social Screening Committee chaired by EG with representation from all SPREP programmes - The revitalization initiative strengthened the implementation of the SPREP ESMS policy including ESS screening, coordination and clarification on the Committee roles and responsibilities.		

REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
			Samoa Tourism Authority's and stakeholders' awareness on the Practical auditing guidelines. - The workshop brought together tourism operators in Samoa and strengthened future EIA practice and environmental governance for tourism developments — ensuring the Samoa's natural environment, which is the foundation of the country's tourism appeal, is protected for future generations		
		RO4.1.3 At least 9 PICTs have received capacity building and training on the use of Geo-Spatial data and tools to support environmental assessment, planning, and reporting Achieved	RO4.1.3 Achieved • Tuvalu asbestos data collection training and mapping on KoboToolbox (PacWastePlus) • Regional Training on Geographic Information System (GIS) Tools and Environmental Data completed: • https://www.sprep.org/news/regional-training-on-geographic-information-system-gis-tools-and-environmental-data-management-held-in-apia • Geographic Information System (GIS) and Data Management Training completed for Cook Islands: https://www.sprep.org/news/building-capacity-for-conservation-gis-training-strengthens-biodiversity-monitoring-in-the-cook-islands • Geospatial Information Systems (GIS) and environmental data management training completed for Nauru: https://www.sprep.org/news/enhancing-evidence-based-environmental-management-in-nauru • Developed SPREP project dashboard for project tracking • Assisted the development of the regional waste prospectus dashboard (PacWastePlus) through the provision of data. • Emma Luke Regional Earth Observation (EO) centre successfully launched. • https://www.sprep.org/news/sprep-hosted-emma-luke-regional-earth-observation-centre-launched-in-samoa • Participation at the 2025 PGISRS Conference and Emma Luke EO Centre promoted: https://www.sprep.org/news/2025-pacific-gis-and-remote-sensing-conference-strengthens-geospatial-networks • Webinar on "Integrating Earth Observation Technologies for Enhanced Sustainability and Resilience in the Pacific Islands" completed in collaboration with SPC and UNITAR: https://www.sprep.org/news/earth-observation-technologies-for-pacific-sustainability • The Pacific Earth Observation Network (PEON) community of practice successfully launched³		

REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

**PIP4
2024-2025**

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 Strategic Outcomes	2024 Actual US\$	2025 Actual US\$																																																																					
			- GEO-LDN regional workshop for UNCCD reporting attended, with technical and advisory assistance provided to participants - CaB-Smart MSP in-country workshops and training completed for Solomon Islands and Cook Islands laying the foundation for co-development of CaB-Smart MSP Indicators: https://www.sprep.org/news/enhancing-inclusive-and-sustainable-ocean-governance-for-solomon-islands-through-climate-and-biodiversity-smart-marine-spatial-planning and https://www.sprep.org/news/inclusive-ocean-governance-and-local-resilience-in-cook-islands-through-climate-and-biodiversity-smart-marine-spatial-planning																																																																							
RO4.2 Improve national capacity for good environmental governance supported by technical assistance for the development of policy and legislation, and in support of the implementation of Member international and regional commitments	RO4.2.0 Strengthened national capacity for good environmental governance through improved awareness and implementation of policy legislation or international and regional commitments	RO4.2.1 At least continued to support MEA obligations and commitments into National Environmental Management Strategies or equivalent Ongoing	RO4.2.1 Ongoing - The discussions on the development of the NEMS were ongoing awaiting confirmation from respective SPREP national focal points (Fiji, Vanuatu and RMI). - Progressed the discussions on the development of the Tuvalu NEMS in line with the Tuvalu CTSPF - Continued support to Samoa on the implementation of the NESP, including participation in meetings of the NESP steering committee over 2025. - Consultations on the Cleaner Pacific Strategy 2036 facilitated and completed through support of the ACPMEAs 3 programme Completed - Supported Tuvalu accession to the Noumea Convention. - Niue MEA and data workshop - Support for Fiji TLTB Environmental Management Plan review by SPREP - Engagement in the UNFCCC COP 30	<table><tr><th colspan="3">Sub Total – 267,917</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>49,293</td><td>218,624</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>31,585</td><td></td></tr><tr><td>EE</td><td>191,488</td><td></td></tr><tr><td>MU</td><td>721</td><td></td></tr><tr><td>NX</td><td>1,308</td><td></td></tr><tr><td>NZ</td><td>14,801</td><td></td></tr><tr><td>PR</td><td>1,759</td><td></td></tr><tr><td>UE</td><td>26,254</td><td></td></tr></table>	Sub Total – 267,917			Personnel Costs	Operating Costs	Capital Costs	49,293	218,624		Source of Funding			AU	31,585		EE	191,488		MU	721		NX	1,308		NZ	14,801		PR	1,759		UE	26,254		<table><tr><th colspan="3">Sub Total - 486,732</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>55,488</td><td>419,917</td><td>11,327</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>38,141</td><td></td></tr><tr><td>EE</td><td>285,364</td><td></td></tr><tr><td>MU</td><td>20,380</td><td></td></tr><tr><td>NX</td><td>5,483</td><td></td></tr><tr><td>NZ</td><td>15,428</td><td></td></tr><tr><td>PR</td><td>1,349</td><td></td></tr><tr><td>UE</td><td>114,459</td><td></td></tr><tr><td>UK</td><td>6,128</td><td></td></tr></table>	Sub Total - 486,732			Personnel Costs	Operating Costs	Capital Costs	55,488	419,917	11,327	Source of Funding			AU	38,141		EE	285,364		MU	20,380		NX	5,483		NZ	15,428		PR	1,349		UE	114,459		UK	6,128	
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		RO4.2.2 At least 4 PICTs have received capacity building and training on environment policy formulation, implementation, compliance, and enforcement Achieved	RO4.2.2 Achieved - MEA enforcement and compliance workshop for Samoa Law Association completed: https://www.sprep.org/news/strengthening-environmental-law-in-samoa - Environmental Rights workshop conducted (Regional) Supported the successful convening of COP-18 of the Noumea Convention: https://www.sprep.org/news/strengthening-the-noumea-convention-to-protect-the-pacifics-natural-resources-and-environment																																																																							

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PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 Strategic Outcomes	2024 Actual US\$	2025 Actual US\$																																																																								
			- Mana MEA negotiation kit launched: https://www.sprep.org/news/sprep-launches-mana-kit-and-updated-regional-environmental-indicators-guidebook-at-acp-meas-project-meeting - Sub-regional workshop on Promoting Policy Coherence for Environmental Governance in the Pacific Region successfully completed, co-organised/hosted by SPREP and UNEP: https://www.sprep.org/news/sub-regional-pacific-dialogue-charts-path-for-climate-and-nature-action - Climate Data Policy consultation completed for RMI, draft Climate Data Strategy template developed, Climate Data Platform (RMI Environment Data Portal) and climate related initiatives and outcomes for RMI showcased, as developed under the UNEP CIS-Pac5 project. - Participated in and provided technical contributions during the International Data Week to showcase pacific environmental data initiatives: https://www.sprep.org/news/pacific-voice-at-the-international-data-week-2025																																																																										
RO4.3 Strengthen environmental data collection, monitoring and analysis and reporting on results, nationally and regionally	R04.3.0 Increased access to, and use of environmental data and information to support planning, monitoring, reporting and decision making	R04.3.1 At least 14 PICTs have received technical assistance and capacity building to support the formulation of the State of Environment Report as basis for reporting to international and regional MEAs Ongoing	RO4.3.1 Ongoing Completed: - Vanuatu's first State of the Environment (SoE) report launched at the PMC meeting: https://www.sprep.org/news/vanuatu-launches-its-first-state-of-the-environment-report-a-roadmap-for-a-sustainable-future-for-its-people - Project on 'Informing the State of Environment (SoE) Reporting through Citizen Science for Environmental Resilience project. Cook Islands State of the Environment (SoE) support activities completed and supported through the ACPMEAs 3 programme and will inform the update of Cook Islands' 2018 SoE report: https://www.cookislandsnews.com/internal/national/environment/hes-wraps-up-citizen-science-project/	<table><tr><th colspan="3">Sub Total - 230,905</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>81,464</td><td>138,188</td><td>11,252</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>31,614</td><td></td></tr><tr><td>EE</td><td>2,634</td><td></td></tr><tr><td>IU</td><td>29,349</td><td></td></tr><tr><td>MU</td><td>11,150</td><td></td></tr><tr><td>NX</td><td>19,563</td><td></td></tr><tr><td>NZ</td><td>14,801</td><td></td></tr><tr><td>PR</td><td>1,759</td><td></td></tr><tr><td>UE</td><td>120,035</td><td></td></tr></table>	Sub Total - 230,905			Personnel Costs	Operating Costs	Capital Costs	81,464	138,188	11,252	Source of Funding			AU	31,614		EE	2,634		IU	29,349		MU	11,150		NX	19,563		NZ	14,801		PR	1,759		UE	120,035		<table><tr><th colspan="3">Sub Total - 437,423</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>127,750</td><td>287,176</td><td>22,497</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>38,075</td><td></td></tr><tr><td>EE</td><td>52,025</td><td></td></tr><tr><td>MU</td><td>8,980</td><td></td></tr><tr><td>NX</td><td>202,835</td><td></td></tr><tr><td>NZ</td><td>14,637</td><td></td></tr><tr><td>PR</td><td>3,625</td><td></td></tr><tr><td>UE</td><td>115,885</td><td></td></tr><tr><td>UK</td><td>1,361</td><td></td></tr></table>	Sub Total - 437,423			Personnel Costs	Operating Costs	Capital Costs	127,750	287,176	22,497	Source of Funding			AU	38,075		EE	52,025		MU	8,980		NX	202,835		NZ	14,637		PR	3,625		UE	115,885		UK	1,361	
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REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
			- Updated Regional Environmental Indicators and Guidebook for Pacific Island Countries and Territories launched: https://www.sprep.org/news/sprep-launches-mana-kit-and-updated-regional-environmental-indicators-guidebook-at-acp-meas-project-meeting Ongoing - Development of the Regional State of Environment and Conservation in the Pacific Islands, regional report (SOEC, 2025) initiated: https://www.sprep.org/news/development-of-2025-state-of-environment-and-conservation-in-the-pacific-islands-regional-report-gets-underway		
		RO4.3.2 At least 14 PICTs updated its environmental databases and are being used to support planning and decision making. Ongoing	RO4.3.2 Achieved Completed - Updated the network of Environment data portals to the latest stable platform (16 networks), through support of the Pacific BioScapes Programme. - Pacific Regional Seabird database dashboard developed through support of the Pacific BioScapes Programme. Ongoing - Regional coral reef monitoring mechanism in development - User interface update in progress for the Pacific Environment Data Portal (PEP) network		
		RO4.3.3 A functional environmental indicator reporting tool updated with new information in 14 PICs to support the SoE, MEA, SDG reporting and other strategic reporting requirements Ongoing	RO4.3.3 Ongoing - Working with countries to continue to review, refine, update and ensure the effectiveness of the IRT. - MEA Dashboard development. Completed - Regional environment indicator framework revised in line with the KMGBF as well as national priorities. Revised guidebook has been launched (see 4.3.1 above)		

REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 Strategic Outcomes	2024 Actual US\$	2025 Actual US\$																																																						
		RO4.3.4 At least 100 staff in 6 PICTs trained on environmental database monitoring system for better reporting Ongoing	4.3.4 Ongoing Several workshops on environmental data management completed for Niue, RMI, Nauru, Tuvalu and a regional workshop in Samoa (see 4.1.3 above).																																																								
		RO 4.3.5 Funding secured for SPREP and member countries to scale up the INFORM Project Ongoing	RO4.3.5 Ongoing - Ongoing discussions and collaboration with UNEP to scale up the Inform project through a regional initiative (PED project) (USD 2.8 – 3 Mil), Project PIF under review - Working with IUCN on the GEF-6 EREPA project in Solomon Islands. - Secured financial support (EUR 27,547) from the Global Biodiversity Information Facility (GBIF) to support biodiversity data mobilization with regional stakeholders. Completed - Funding secured from GBIF (EUR 30,000) to support the development of the official Pacific Seabirds colony datasets. - Secured funding from SPC to support ESIA capacity building in Tuvalu. Unique collaboration between SPREP, SPC and UNDP. - Additional funding secured from NZ MFAT (NZD 460K) under the Climate and Biodiversity Smart Marine Spatial Planning (CaB-Smart MSP) programme to support national and regional capacity building and knowledge exchange on MSP.																																																								
RO4.4 Strengthen access to funding mechanisms and using funds effectively and efficiently to deliver required interventions	RO4.4.0 PICTs access to funding mechanisms strengthened including effective and efficient fund utilisation in the delivery required environment interventions	RO4.4.1 At least 6 PICTs supported in establishing national mechanisms as an accrediting entity in accessing environment funds for national priority projects Achieved	RO4.4.1 Refer to OG2.2.1	<table><tr><th colspan="3">Sub Total - 127,767</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>47,985</td><td>79,782</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>31,425</td><td></td></tr><tr><td>MU</td><td>2,681</td><td></td></tr><tr><td>NZ</td><td>17,475</td><td></td></tr><tr><td>PR</td><td>1,759</td><td></td></tr><tr><td>UE</td><td>74,426</td><td></td></tr></table>	Sub Total - 127,767			Personnel Costs	Operating Costs	Capital Costs	47,985	79,782		Source of Funding			AU	31,425		MU	2,681		NZ	17,475		PR	1,759		UE	74,426		<table><tr><th colspan="3">Sub Total - 61,608</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>55,423</td><td>6,185</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>38,075</td><td></td></tr><tr><td>NZ</td><td>14,638</td><td></td></tr><tr><td>PR</td><td>1,349</td><td></td></tr><tr><td>UE</td><td>6,185</td><td></td></tr><tr><td>UK</td><td>1,361</td><td></td></tr></table>	Sub Total - 61,608			Personnel Costs	Operating Costs	Capital Costs	55,423	6,185		Source of Funding			AU	38,075		NZ	14,638		PR	1,349		UE	6,185		UK	1,361	
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REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
		RO4.4.2 PICTs increased access to funding opportunities in the implementation of national environmental priorities encompassing international commitments. Ongoing	RO4.4.2 Refer to OG2.2.1 and RO 4.3.5		
		RO4.4.3 At least 4 PICTs enabled implementing responses to national environmental priorities in accordance with the regional commitments Ongoing	RO4.4.3 Ongoing Training on Geographic Information Systems (GIS) and environmental data management is a critical enabler for SPREP member countries to implement their national priorities since they strengthen local capacity to collect, manage, analyse and apply environmental information for decision-making. - As reported under RO 4.3, the EG Programme delivered targeted capacity building in these areas. Particularly in Nauru, the Cook Islands and Samoa through funding assistance of the Emma Luke Estate and NZMFAT. Tools such as QField, QGIS and the Pacific Environment Data Portal were used to strengthen the skills of national officers in mobile data collection, spatial analysis, mapping and data verification through a combination of theoretical learning and practical application. - Through ACPMEAs funding, the team delivered targeted support to Tonga on the development of terrestrial aggregate mining guidelines and EIA processes, demonstrating how practical capacity building can strengthen national implementation. This support in general helps our members pursue infrastructure and economic development while safeguarding their natural resource base. In Tonga, it also contributes to good governance and regulatory coherence, both of which are important national priorities. By equipping public officials, consultants and operators with a shared understanding of standards and EIA procedures, the training helps to improve screening, review, permitting, compliance and enforcement, and to close the gap between policy requirements and practice on the ground. The training also directly supported the development of Tonga's Environmental Guidelines for Aggregate Mining, providing a practical basis for more consistent and sustainable management of extractive activities.		

REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

PIP4
2024-2025

2026 Regional Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
			- Marine spatial planning indicators are vital as they transform broad marine policy commitments into measurable results that governments can track, evaluate and improve over time. Through the Climate and Biodiversity-Smart Marine Spatial Planning Project (CaB-Smart MSP) funded by NZMFAT, SPREP's Environmental Governance team supported national workshops in Cook Islands and Solomon Islands to co-design stakeholder engagement plans for co-developing climate and biodiversity-smart marine spatial planning indicators which is an important step in helping both countries implement their national priorities through more effective ocean governance. In Solomon Islands, where marine spatial planning is intended to support sustainable development, food security, climate resilience and biodiversity conservation, the initial workshop and stakeholder engagement helped translate national marine priorities into practical indicators that can assess whether planning is delivering benefits across sectors and for communities. In Cook Islands, where Marae Moana emphasises integrated ocean governance, community engagement, island-level planning and traditional knowledge, co-designing indicators together with key stakeholders helps ensure that monitoring reflects local values and a balance between conservation, livelihoods and economic use. This specific support provided through the EG programme helps governments track and measure progress of achievement of national priorities, make informed decisions and adjust implementation over time, with monitoring approaches shaped by local communities and grounded in each country's specific ocean governance context. - Across the above activities, participation by women and men was not always evenly distributed with some trainings attracting a higher level of female participation and others higher male participation depending on the country context and technical focus. However, the overall engagement demonstrated strong and encouraging interest from both women and men. For example, in the GIS and environmental data management trainings delivered in Nauru, the		

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PIP4
2024-2025

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			Cook Islands and Samoa, an approximate total of 60 participants were trained comprising 35 women and 25 men. This means that women represented approximately 58 percent of participants and men 42 percent. The EG team appreciates this balanced mix of participation, as it reveals that environmental governance, data management, EIA and marine planning are areas of shared national interest and responsibility with both women and men actively contributing to stronger environmental decision-making and implementation																																																																	
RO4.5 Strengthen synergies between science, policy, and traditional and local knowledge to guide decision making	RO4.5.0 Knowledge shared across Member countries through optimised management and access to reliable information systems	RO4.5.1 At least 12 PICTs implemented new policies integrating traditional knowledge with modern science with focus on the environment sector across Member countries Achieved	RO4.5.1 Refer to RG 1.3.2 and or RG1.3.3	<table><tr><td colspan="3">Sub Total - 188,431</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>133,087</td><td>55,344</td><td></td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>33,140</td><td></td></tr><tr><td>MU</td><td>4,843</td><td></td></tr><tr><td>NZ</td><td>14,801</td><td></td></tr><tr><td>PR</td><td>1,759</td><td></td></tr><tr><td>UE</td><td>133,889</td><td></td></tr></table>	Sub Total - 188,431			Personnel Costs	Operating Costs	Capital Costs	133,087	55,344		Source of Funding			AU	33,140		MU	4,843		NZ	14,801		PR	1,759		UE	133,889		<table><tr><td colspan="3">Sub Total - 339,278</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>137,385</td><td>201,893</td><td></td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>51,871</td><td></td></tr><tr><td>CH</td><td>194</td><td></td></tr><tr><td>MU</td><td>3,102</td><td></td></tr><tr><td>NX</td><td>63,677</td><td></td></tr><tr><td>NZ</td><td>15,284</td><td></td></tr><tr><td>PR</td><td>1,544</td><td></td></tr><tr><td>UE</td><td>202,439</td><td></td></tr><tr><td>UK</td><td>1,167</td><td></td></tr></table>	Sub Total - 339,278			Personnel Costs	Operating Costs	Capital Costs	137,385	201,893		Source of Funding			AU	51,871		CH	194		MU	3,102		NX	63,677		NZ	15,284		PR	1,544		UE	202,439		UK	1,167	
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		RO4.5.2: At least 7 PICTs promoted the cohesions of traditional knowledge with modern science in decision-making process for the environment sector across Members Achieved	RO4.5.2 Refer to RG 1.3.2																																																																	

Total outcome targets	Achieved	Ongoing
15	7	8
100%	47%	53%

TOTAL REGIONAL GOAL 4		2024 Actual (US\$)	2025 Actual (US\$)
	Total Personnel	810,845	853,511
	Total Operating	832,677	1,588,521
	Total Capital	11,638	33,824
	OVERALL TOTAL	\$ 1,655,160	\$ 2,475,856

ORGANISATIONAL GOALS

ORGANISATIONAL GOAL 1: SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change **PIP4 2024-2025**

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Strategic Outcomes	2024 Actual US\$	2025 Actual US\$																																																																														
OO1.1 Share and use knowledge through the development and maintenance of reliable systems and processes for the effective collection, storage, and access to critical information	OO 1.1.0 Knowledge shared across Member countries through optimised management and access to reliable information systems	OO1.1.1: Maintained 90% uptime operation of the ICT platforms providing increased accessibility to stakeholders including the public Achieved	OO1.1.1 Achieved Increased accessibility and resilience of the ICT infrastructure through incremental upgrades of its systems and network and enhancements of cybersecurity controls to maintain 90% uptime. - Increased internet capacity and resilience with implementation of fibre cable backbone and satellite services provisioning via Starlink - Improved network and systems monitoring through upgrade of monitoring and analysis tools to identify performance issues, bottlenecks security vulnerabilities to apply appropriate mitigating actions and data driven response - Progressed Digital transformation with the completion of IEMS solutions evaluations, vendor selection and progressing to design of the cloud-based IEMS which will strengthen business continuity through accessibility and availability of critical business applications - Raise security awareness of staff and digital competency through seminars and technical ICT training on demand	<table><tr><td colspan="3">Sub Total - 712,368</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>413,457</td><td>297,710</td><td>1,202</td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>CH</td><td>6,825</td><td></td></tr><tr><td>EE</td><td>12,641</td><td></td></tr><tr><td>NX</td><td>61,686</td><td></td></tr><tr><td>NZ</td><td>75,293</td><td></td></tr><tr><td>PR</td><td>512,107</td><td></td></tr><tr><td>WM</td><td>14,729</td><td></td></tr><tr><td>UK</td><td>29,088</td><td></td></tr></table>	Sub Total - 712,368			Personnel Costs	Operating Costs	Capital Costs	413,457	297,710	1,202	Source of Funding			CH	6,825		EE	12,641		NX	61,686		NZ	75,293		PR	512,107		WM	14,729		UK	29,088		<table><tr><td colspan="3">Sub Total - 1,209,592</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>596,289</td><td>630,981</td><td>-17,678</td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>4,305</td><td></td></tr><tr><td>AX</td><td>13,500</td><td></td></tr><tr><td>BM</td><td>2,291</td><td></td></tr><tr><td>CH</td><td>10,538</td><td></td></tr><tr><td>EE</td><td>5,524</td><td></td></tr><tr><td>NX</td><td>79,153</td><td></td></tr><tr><td>NZ</td><td>94,932</td><td></td></tr><tr><td>PR</td><td>-267,416</td><td></td></tr><tr><td>UK</td><td>1,254,487</td><td></td></tr><tr><td>US</td><td>285</td><td></td></tr><tr><td>WM</td><td>11,993</td><td></td></tr></table>	Sub Total - 1,209,592			Personnel Costs	Operating Costs	Capital Costs	596,289	630,981	-17,678	Source of Funding			AU	4,305		AX	13,500		BM	2,291		CH	10,538		EE	5,524		NX	79,153		NZ	94,932		PR	-267,416		UK	1,254,487		US	285		WM	11,993	
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		OO1.1.2: At least 90% of service requests from key stakeholders acted upon in a timely manner Achieved	OO1.1.2 Achieved Improved the effectiveness and efficiencies in the delivery of services to the Secretariat through - Increased resources to complement the staff growth and demand from projects - Upgrades to the ServiceDesk ticketing system and remote troubleshooting capabilities - Evaluating feedback solicited from stakeholders through surveys and implementing impactful solutions																																																																																

ORGANISATIONAL GOAL 1: SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change **PIP4 2024-2025**

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
		OO1.1.3: At least 80% of the staff are satisfied with the provision of technical oversight on IT matters annually Achieved	OO1.1.3 Achieved Increased engagement of IT staff by projects to provide technical oversight and support of ICT related implementations and deliverables such as - providing technical oversight for migrating and administering project eLearning courses on SPREP eLearning platform - effective participation in strategic advisory groups and technical committees in the Secretariat and regionally - Support project activities with in-country visits, conferences, infrastructure assessments and installations		
		OO1.1.4: Increased by 10% annually on the access of SPREP Knowledge products by staff, Members, and stakeholders Achieved	OO1.1.4 Achieved Recorded more than 10% increase in access to SPREP knowledge products across all user groups • Maintained and enhanced the SPREP Virtual Library to improve access and usability • Launched the "Knowledge Product of the Month" feature on website to increase visibility of programme-aligned resources • Strengthened partnerships with organisations such as Samoa Conservation Society and Live & Learn to support knowledge sharing and outreach • Delivered training for Tuvalu librarians on accessing and using the SPREP Virtual Library • Raised awareness of SPREP's work across regional academic institutions, including American Samoa Community College, Monash University and the University of New Castle as well as local schools in Samoa Ongoing activities: • Implementing the SPREP Information and Knowledge Management (IKM) Strategy • Expand and deliver library and information services across decentralised SPREP offices • Maintain and update the Virtual Library and website publications to ensure timely access to new SPREP knowledge products • Acquire and curate relevant, up-to-date knowledge resources to support evidence-based decision making • Provide research and document delivery services to staff, members and stakeholders		

ORGANISATIONAL GOAL 1: SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change **PIP4 2024-2025**

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
		OO1.1.5 At least 80% of the SPREP KM products disseminated utilising ICT platforms to all stakeholders and partners including the depository libraries annually Achieved	OO1.1.5. - Conducted IS survey to gauge staff satisfaction with IKM services - Disseminated 12 Give Me Library highlights every month to staff, partners and stakeholders updating them with new knowledge resources for their use - Disseminated 4 Quarterly SPREP Knowledge Resources highlights to Members, Partners and stakeholders updating them with new knowledge resources published by SPREP to assist with research and decision making - Disseminated knowledge products through SPREP's social media platforms. - Distributed spare copies of all SPREP publications to local public and school libraries including Savaii - Coordinated staff seminars and knowledge coffee corners to encourage knowledge sharing amongst staff - Coordinated the SPREP Open Day to commemorate the 32nd Anniversary of the SPREP Agreement. Officials from the Ministries of the Government of Samoa including State Owned Enterprises along with local partners and stakeholders were invited to engage with and learned more about SPREP and its work - Curated relevant collections pertaining to the newly established SPREP Programme – Climate Service and Information (CSI)		
		OO1.1.6 At least 50% of SPREP's legacy collection made available digitally Ongoing	OO1.1.6 Ongoing - Digitised 600+ audiovisual resources to preserve and improve access to legacy materials - Launched the <i>Anamua: Treasures of the Pacific</i> collection during the SPREP Open Day Ongoing - Catalogue and make accessible digitised resources through the Virtual Library. - Continuing digitisation of priority collection, including the Arthur Dahl archive - Strengthening records management practices through training and awareness to support good governance.		

ORGANISATIONAL GOAL 1: SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change

**PIP4
2024-2025**

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Strategic Outcomes	2024 Actual US\$	2025 Actual US\$																																																						
OO1.2 Influence positive behaviour change within SPREP and its stakeholders through persuasive, purposeful and integrated communications	OO 1.2.0 SPREP and partners influenced integrated communications in Member countries	OO1.2.1: At least 50% of media trained environmental specialists amplified the Pacific voice on the role of media in the environment during SPREP flagship events including COP to Multi-lateral Environment Agreements across Member countries Achieved	OO1.2.1 Achieved Although this is already achieved as per past PIP Reports, this work from SPREP continues and is ongoing. - In 2025, there were 36 members of our Pacific media from across the Cook Islands, Federated States of Micronesia, Fiji, Niue, Samoa, Solomon Islands, Tuvalu and Vanuatu that underwent regional media training on climate change and Loss and Damage. - Five Pacific media members from Fiji, Niue, Pacific Islands News Association, Solomon Islands and Tuvalu received media fellowships to further build their capacity through coverage of the Pacific Climate Change Roundtable and the Loss and Damage Pacific Regional Dialogue.	<table><tr><td colspan="3">Sub Total - 315,692</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>274,092</td><td>41,600</td><td></td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>107,048</td><td></td></tr><tr><td>AX</td><td>7,786</td><td></td></tr><tr><td>CH</td><td>70,285</td><td></td></tr><tr><td>NZ</td><td>85,496</td><td></td></tr><tr><td>PR</td><td>45,077</td><td></td></tr></table>	Sub Total - 315,692			Personnel Costs	Operating Costs	Capital Costs	274,092	41,600		Source of Funding			AU	107,048		AX	7,786		CH	70,285		NZ	85,496		PR	45,077		<table><tr><td colspan="3">Sub Total - 284,593</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>242,012</td><td>42,581</td><td></td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>106,128</td><td></td></tr><tr><td>CH</td><td>110,895</td><td></td></tr><tr><td>NZ</td><td>-13,146</td><td></td></tr><tr><td>PR</td><td>9,790</td><td></td></tr><tr><td>UK</td><td>70,926</td><td></td></tr></table>	Sub Total - 284,593			Personnel Costs	Operating Costs	Capital Costs	242,012	42,581		Source of Funding			AU	106,128		CH	110,895		NZ	-13,146		PR	9,790		UK	70,926	
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		OO1.2.2 At least 6 PICTs implemented National Communication Strategy utilising the developed SPREP communication model. Achieved	OO1.2.2 Achieved Although already achieved as per past reports, additional Members developed and implemented communications strategies these being the Cook Islands, Solomon Islands and Tuvalu. Implementation of a Pacific Communications Campaign took place for SPREP Pacific events including the Moana Blue Pacific Pavilion in Belem, Brazil and the inaugural Circular Economy Expo (CIRCLE).																																																								
		OO1.2.3 All communication outreach activities are guided by sustainable environmental practices. Achieved	OO1.2.3 Achieved Communication outreach activities were guided by sustainable environmental practices guided through the SPREP Blue Wave Principles such as a) paperless content, b) support banning single use plastics, c) e-newsletters, among others. Continuing activities include • Leading by example – the Moana Blue Pacific Pavilion engages and empowers Pacific Islands to participate applying the Blue Wave Principles, the European Union-funded Pacific Bioscapes Programme prints only when necessary and using Forest Stewardship Council Paper. The following events applied the Blue Wave Principles - Regional Coastal Monitoring Programme Workshop, Auckland, New Zealand, SPTO Board of Directors Meeting and South Pacific Tourism Exchange, CIRCLE Expo, Apia, Samoa, PSIDS Preparatory Workshop for INC 5.2, SPREP Open Day, the SPREP Meeting, 3rd Pacific Sustainable Tourism Leadership Summit (PSTLS) & Tourism Ministers Meeting, Vava'u, POLP Officers Meeting, Canberra, Australia																																																								

ORGANISATIONAL GOAL 1: SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change **PIP4 2024-2025**

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			- Capacity building activities conducted for Pacific Members upon request to develop, implement, monitor, and evaluate communication strategies and guides, inclusive of support for development of resource materials under these guides and strategies. - Coordinate regional and national communications campaigns and implement in collaboration with environmental work undertaken by SPREP staff.																																																																							
		OO1.2.4 SPREP communication products utilised by 10 PICTs in developing its national environment policy with support from partners and donors. Ongoing	OO1.2.4 Ongoing The SPREP communication products (Annual Report, manuals, guides, factsheets, among others) utilised by 10 PICTs, however, the development of its national environment policy with support from partners and donors has yet to be fully gauged. There are some examples such as Solomon Islands policy supported by the Ecosystem and Socio-economic Resilience Analysis and Mapping (ESRAM) for Central Islands Province, Solomon Islands as well as the Standards and Certification Programme for Phasing Out Single-Use Plastics in the Pacific Islands Tourism Industry: Standards- Version 2, Certification Framework and Toolkit. In Samoa the Feasibility Study in Implementing pH _A production in Samoa. Other ongoing activities include: Development and distribution of SPREP resources by SPREP programmes with a focus on the Pacific environment such as but not limited to the SPREP Annual Report, factsheets, case studies, reports, manuals, and guides.																																																																							
OO1.3 Improve quality and interoperability of information and communications technology infrastructure in SPREP and the region	OO 1.3.0 Quality of services delivered through improved interoperability of information and communications technology infrastructure in SPREP HQ and regional offices	OO1.3.1 At least 70% Inter-operability of SPREP’s systems delivered timely in responding to the needs of ICT users Ongoing	OO1.3.1 Ongoing Improved integration of systems with Digital Transformation initiatives and interoperability standards - Support project visibility with the development of project websites integrated with SPREP sites and systems - IEMS functional area integration promoting data sharing and one source of truth - Integration of AI technologies for ease of content searches across multiple information sources	<table><tr><th colspan="3">Sub Total - 456,267</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>371,632</td><td>84,635</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>CH</td><td>6,397</td><td></td></tr><tr><td>NX</td><td>8,160</td><td></td></tr><tr><td>NZ</td><td>43,915</td><td></td></tr><tr><td>PR</td><td>392,378</td><td></td></tr><tr><td>UE</td><td>121</td><td></td></tr><tr><td>WM</td><td>4,053</td><td></td></tr><tr><td>UK</td><td>1,242</td><td></td></tr></table>	Sub Total - 456,267			Personnel Costs	Operating Costs	Capital Costs	371,632	84,635		Source of Funding			CH	6,397		NX	8,160		NZ	43,915		PR	392,378		UE	121		WM	4,053		UK	1,242		<table><tr><th colspan="3">Sub Total – 431,156</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>358,538</td><td>34,928</td><td>37,690</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>4,305</td><td></td></tr><tr><td>CH</td><td>2,816</td><td></td></tr><tr><td>NX</td><td>15,360</td><td></td></tr><tr><td>NZ</td><td>54,169</td><td></td></tr><tr><td>PR</td><td>93,613</td><td></td></tr><tr><td>UE</td><td>217</td><td></td></tr><tr><td>UK</td><td>252,244</td><td></td></tr><tr><td>WM</td><td>8,432</td><td></td></tr></table>	Sub Total – 431,156			Personnel Costs	Operating Costs	Capital Costs	358,538	34,928	37,690	Source of Funding			AU	4,305		CH	2,816		NX	15,360		NZ	54,169		PR	93,613		UE	217		UK	252,244		WM	8,432	
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ORGANISATIONAL GOAL 1: SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change **PIP4 2024-2025**

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		OO1.3.2 Inter-operability standards adopted and mainstreamed into project development activities Ongoing	OO1.3.2 Ongoing IEMS project progressed through the completion of the planning and design stage and set for implementation in 2026. Design key principles include a fully integrated system, streamlined processes, one source of truth, adaptability and business continuity through a cloud-based system. Interoperability standards developed and implemented for the development of information portals to improve visibility of SPREP brand, integration for data sharing and minimise duplication.		
		OO1.3.3 Improved interoperability in at least one sub-regional office and SPREP HQ Ongoing	OO1.3.1 Ongoing Cloud and mobile first approach adopted for systems and applications design and implementation to facilitate remote accessibility of regional offices and support remote working. Main SPREP campus ICT infrastructure upgrade in internet bandwidth capacity and network has improved the remote connectivity of sub-regional offices and SPREP HQ.		
		OO1.3.4 ICT cost recovery adopted and mainstreamed into project developments /activities with recommendation on ICT technologies. Ongoing	OO1.3.4 Ongoing ICT Cost recovery has been adopted by projects when feasible and increasing project activities undertaken by IT staff are cost recovered.		

ORGANISATIONAL GOAL 1: SPREP has information, and communication systems that get the right information to the right people at the right time and influence positive organisational, behavioural and environmental change

**PIP4
2024-2025**

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		OO1.3.5 At least 70% of KM products produced by programmes are catalogued with links established to SPREP portals. Achieved	OO1.3.5 Achieved - Catalogued and uploaded over 400 new publications to the Virtual Library (up from 286 in 2024), with all resources also made accessible via the SPREP website to ensure anytime, anywhere access for Members, Partners and stakeholders - Applied consistent tagging and classification of resources by project and programme collections to improve discoverability and enable seamless integration with internal platforms (e.g. BRB Resources Base with the Invasive Species team) - Promoted the use of Fagogo Intranet as the Single Source of Truth (SSOT) for internal information and documentation, strengthening access to reliable and up-to-date organisational knowledge.		

Total outcome targets	Achieved	Ongoing
15	9	6
100%	60%	40%

TOTAL ORGANISATIONAL GOAL 1		2024 Actual (US\$)	2025 Actual (US\$)
	Total Personnel	1,059,180	1,196,839
	Total Operating	423,946	708,490
	Total Capital	1,202	20,012
	OVERALL TOTAL	1,484,327	\$1,925,341

ORGANISATIONAL GOAL 2: SPREP has multi-disciplinary processes in programme delivery and in supporting members to develop national and regional policies and strategies

PIP4
2024-2025

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OO2.1 Promote integrated programme approaches to address environmental management challenges.	OO 2.1.0 Promoted the integration of programming approaches in collaboration with partners in addressing environmental management challenges	OO2.1.1 At least 18 SPREP CTSPFs developed and or signed with high level agreed strategic priorities clearly articulated Ongoing	OO2.1.1 Ongoing - Preparation of SPREP Strategic Plan 2027-2036 informed by the national priorities identified in four signed CTSPFs (American Samoa, Nauru, Vanuatu) and five draft CTSPFs (Federated States of Micronesia, French Polynesia, Niue, Marshall Islands and Tuvalu). - CTSPF review missions to Palau and Nauru facilitated multi-sector dialogues (i.e. environment, climate change, disaster management, waste, fisheries); increased awareness of CTSPF implementation; conducted a stocktake of SPREP on-ground projects and programmes; and identified new and emerging national environment and climate priorities that informed SPREP strategic planning.	<table><tr><td colspan="3">Sub Total - 149,991</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>78,538</td><td>71,453</td><td></td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>66,914</td><td></td></tr><tr><td>AX</td><td>2,354</td><td></td></tr><tr><td>CH</td><td>5,605</td><td></td></tr><tr><td>NX</td><td>9,583</td><td></td></tr><tr><td>NZ</td><td>291</td><td></td></tr><tr><td>PR</td><td>62,220</td><td></td></tr><tr><td>SP</td><td>2,709</td><td></td></tr><tr><td>UK</td><td>317</td><td></td></tr></table>	Sub Total - 149,991			Personnel Costs	Operating Costs	Capital Costs	78,538	71,453		Source of Funding			AU	66,914		AX	2,354		CH	5,605		NX	9,583		NZ	291		PR	62,220		SP	2,709		UK	317		<table><tr><td colspan="3">Sub Total - 123,330</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>57,580</td><td>60,041</td><td>5,709</td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>33,274</td><td></td></tr><tr><td>GC</td><td>2,400</td><td></td></tr><tr><td>MH</td><td>453</td><td></td></tr><tr><td>NX</td><td>7,203</td><td></td></tr><tr><td>PM</td><td>3,527</td><td></td></tr><tr><td>PR</td><td>29,056</td><td></td></tr><tr><td>SP</td><td>235</td><td></td></tr><tr><td>UK</td><td>47,182</td><td></td></tr></table>	Sub Total - 123,330			Personnel Costs	Operating Costs	Capital Costs	57,580	60,041	5,709	Source of Funding			AU	33,274		GC	2,400		MH	453		NX	7,203		PM	3,527		PR	29,056		SP	235		UK	47,182	
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		OO2.1.2 At least 95% of the projects endorsed by SLT for donor funding compliant with appropriate safeguard mechanisms adopted by PRMG annually. Achieved	OO2.1.2 Achieved All projects (100%) endorsed by SLT are compliant with appropriate safeguard mechanisms as adopted by PRMG. Continuing activities include: - Ensuring the implementation of ESS mechanisms and other relevant project implementation standards through PRMG - Conducting periodic feedback review of project status using dashboards or traffic lights tracker to aid SPREP management in its decision making																																																																										
		OO2.1.3 Improved services provided to PICTs through the delivery of integrated programmes adopting transformative environmental leadership in the region Achieved	OO2.1.3 Achieved - Participants from Pacific government gender and disability offices and CSO implementing partners at PIFS led GEDSI Week and increased their understanding of SPREP’s work in climate change, environmental governance and biodiversity conservation. - SPREP is actively contributing to OneCROP GEDSI initiatives including Pacific Leaders Gender Equality Declaration and 2050 Strategy reporting																																																																										

ORGANISATIONAL GOAL 2: SPREP has multi-disciplinary processes in programme delivery and in supporting members to develop national and regional policies and strategies

**PIP4
2024-2025**

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			- GEDSI and HRBA Guidelines utilised by four new regional Kiwa Initiative projects and facilitated project proposal finalisation. - SPREP's MOU with Pacific Disability Forum (PDF) resulted in a grant from POLP to PDF to manufacture reusable female hygiene products for women and girls with disabilities in Fiji, Kiribati and Tonga. - SPREP engaged with Solomon Islands OPDs, provincial and national government and project implementing partners to strengthen the application of gender equity, disability and social inclusion and HRBA in Pacific BioScapes and Kiwa Initiative projects. - SPREP led coordination and integration of gender equality and social inclusion with PSIDS delegations at UNFCCC and Paris Agreement COP 30 and associated processes including finalising the Belem Gender Action Plan. - CCR integrated Gender Equality and Social Inclusion with Members in loss and damage, adaptation, finance and the climate and nature nexus. - VanKIRAP implemented people centred community outreach and engagement practices. - The expanded GEIM Group raised SPREP staff awareness about EVAWG (the TiB campaign) and GEDSI. - Update and review of gender equality and social inclusion, innovation, and risk management to support project effectiveness, efficiency, and sustainability across the organisation. - Review of the existing SPREP governance and operations policies including the Child Protection Policy, Procurement Policy, Fraud Prevention and Whistleblower Policy, and the ESMS policy, and new policies developed including Protection from Sexual Exploitation, Abuse and Harassment (PSEAH), and Personal Data Policy. New Grants Policy and Manual, and GRM policy also developed – the Grants policy was endorsed by DG in March 2025. - Secretariat capacity strengthened to effectively manage the development and review of SPREP Policies including their implementation.		

ORGANISATIONAL GOAL 2: SPREP has multi-disciplinary processes in programme delivery and in supporting members to develop national and regional policies and strategies

**PIP4
2024-2025**

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
			• SPREP strategic planning progressed with an emphasis on increased integration of work across SPREP's technical Programmes. Opportunities for integration across Members' strategic priorities identified through SPREP convenings including the 32nd SPREP Meeting; 2nd Partners Dialogue; Pacific Climate Change Roundtable; Second Loss and Damage Dialogue and Youth Loss and Damage Dialogue; Pacific Islands Roundtable for Nature Conservation; CIRCLE EXPO 2025; Pacific Subregional Workshop on the Climate and Nature Nexus 2025; and ACP MEAs project closing meeting. • Improved services to PICTs under MFAT NZ programmatic funding that integrates delivery of climate, biodiversity, oceans and digital transformation programmes including: - Strengthened national planning and implementation (NAPs, NDCs, CVIRAs) translating policy into finance-ready action with NAP processes advanced in Nauru and FSM, completion of 3 CIVRA in Nauru and Tuvalu and initiation of CIVRA for FSM; - Implementation readiness improved with 4 adaptation concepts progressed for Kiribati, PNG, PNG/Solomon Is, and Fiji) aligned to NAP/NDC priorities and multilateral fund requirements; - Enhanced regional advisory, coordination and negotiation support across UNFCCC, CBD, COP16.2, INC5.2 CITES and oceans governance processes (for both UNOC and BBNJ); - Improved access to evidence and decision-support through upgraded environmental data systems, GIS, and regional reporting; and - Reinforced institutional and partnership capacity to deliver inclusive, coordinated, and resilient climate outcomes across the Pacific including completion of IEMS vendor evaluation and procurement milestones, upgraded ICT infrastructure, and operationalisation of new systems and policies (MEL, Procurement, GESI) to support efficient accountable programme delivery.		

ORGANISATIONAL GOAL 2: SPREP has multi-disciplinary processes in programme delivery and in supporting members to develop national and regional policies and strategies

PIP4
2024-2025

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Strategic Outcomes	2024 Actual US\$	2025 Actual US\$																																																											
		OO2.1.4 At least 85% of PMIS-recorded projects from "concept design to implementation phases" reported annually with feedback to PRMG. Achieved	OO2.1.4 Achieved All projects in the SPREP pipeline reported periodically to the PRMG (TWG meets twice a quarter, and LG meets once a quarter). Ongoing activities include: - Monitoring the status of project phases with reference to the project cycle entered into the PMIS/PIMS - Soliciting feedback from Directors of programmes, departments, and work units on the status of project implementation with reports provided to PRMG																																																													
	OO2.2 SPREP capacity enhanced as a Regional Implementing Entity (RIE) for climate change funding mechanisms as conduit for other environmental funding mechanisms (From OO3.4)	OO 2.2.1 Increased number of projects approved and under implementation including moving into planning stage and amount of funding received Achieved	OO2.2.1 Achieved Increased number of projects approved from 4 to 14 projects with 2 full size projects (Vanuatu and FSM) under implementation and those moving into planning stage with a total funding estimated as USD 273.5m. Completed and continuing activities include: - Undertaking PICs requests to develop and submit concept notes, PPFs and project plans (Readiness Support, NAPs and full-size proposals) for submission to the GCF and AF, and the GEF - CNs for OPP, PNG water security for New Ireland, Fiji Rewa River Adaptation project developed and submitted to the GCF and AF – review comments received and are being addressed for resubmission. - PPF for the PNG CSL project approved with the development of the proposal conducted and submitted to GCF in December 2025. - Project plans / proposals for RMI & SI Readiness, small grants programme, Kiribati water security in the outer islands developed and submitted to the GCF and AF. - Commenced implementation of the FSM NAP. - Collaborated with Implementing Entities to work with PICs to develop regional priority(ies) area(s) and contribute to the implementation of the 2050 Strategy for the Blue Pacific Continent.	<table><tr><th colspan="3">Sub Total - 907,518</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>532,786</td><td>369,183</td><td>5,548</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>11,034</td><td></td></tr><tr><td>CH</td><td>47</td><td></td></tr><tr><td>NX</td><td>833,663</td><td></td></tr><tr><td>PR</td><td>25,193</td><td></td></tr><tr><td>SP</td><td>37,581</td><td></td></tr></table>	Sub Total - 907,518			Personnel Costs	Operating Costs	Capital Costs	532,786	369,183	5,548	Source of Funding			AU	11,034		CH	47		NX	833,663		PR	25,193		SP	37,581		<table><tr><th colspan="3">Sub Total - 1,542,295</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>705,132</td><td>822,356</td><td>14,807</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>12,232</td><td></td></tr><tr><td>GC</td><td>344,808</td><td></td></tr><tr><td>NX</td><td>828,472</td><td></td></tr><tr><td>PR</td><td>10,355</td><td></td></tr><tr><td>SP</td><td>117,078</td><td></td></tr><tr><td>UK</td><td>50,576</td><td></td></tr><tr><td>WD</td><td>178,774</td><td></td></tr></table>	Sub Total - 1,542,295			Personnel Costs	Operating Costs	Capital Costs	705,132	822,356	14,807	Source of Funding			AU	12,232		GC	344,808		NX	828,472		PR	10,355		SP	117,078		UK	50,576		WD	178,774
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ORGANISATIONAL GOAL 2: SPREP has multi-disciplinary processes in programme delivery and in supporting members to develop national and regional policies and strategies

PIP4
2024-2025

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
			- Assessment of Niue water security completed with SPC; SPC now progressing the CN for submission. - Secure and finalise funding arrangements for regional projects under the multilateral entities such as AF, GCF, & GEF e.g. accelerator small grants, and the One Pacific Programme (OPP) - Ongoing with the small grants (note that OPP is at CN stage). - SPREP withdrew as EE – GEF i2i funding was approved - Support PICs through Readiness projects to work towards the establishment of national direct access entities in the relevant country (RMI & SI) - funding for the two GCF country Readiness approved. - RMI & SI working towards accreditation of national entities – please note that the process usually takes up to 4 years. - Undertake the role of Implementing Entity and provide management and supervisory functions on approved Projects. - RMI & Niue Readiness completed. Tuvalu NAP completed. FSM NAP and Nauru Readiness implementation is ongoing to be completed in 2026. The monitoring of progress is conducted and reported as per reporting requirements for the GCF. - Ongoing in the development of the RPACA CN for submission to the GCF. - Developing donor engagement strategy to expand access to finance beyond existing vertical climate funds (GCF, AF, GEF) - Active engagement in regional fora/international development partner forums to identify strategic and thematic opportunities to finance country priorities that align with SPREP Strategic Plan.		
		OO 2.2.2 SPREP remained accredited to the GCF and AF as per status. Ongoing	OO2.2.2 Ongoing - SPREP maintained accreditation with the GCF during the reporting period - AF reaccreditation was ongoing with significant progress made on financial management, environmental and social management system, grievance redress mechanism and internal audit requirements during PIP4		

ORGANISATIONAL GOAL 2: SPREP has multi-disciplinary processes in programme delivery and in supporting members to develop national and regional policies and strategies

**PIP4
2024-2025**

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
		OO2.2.3 At least 70% of PICs which SPREP worked with its RIE roles are satisfied with the services received Ongoing	OO2.2.3 Ongoing - SPREP served the RIE function for two full size projects during the reporting period (GCF FP035 – Vanuatu; AF project – FSM), both reflecting strong PIC satisfaction with SPREP's services. - Government confidence in SPREP's RIE role remained strong, with FP035 receiving an overall "highly satisfactory" rating at final supervision and both Vanuatu and FSM requesting SPREP's continued support for additional climate finance proposals. - There is an increased Members preference for SPREP to be the RIE with 7 requests (CREWS for Fiji, SI & Vanuatu; Invasives species projects for Niue & Tonga; Niue food security and PNG) during PIP4.		
		OO 2.2.4 SPREP's project management policies-procedures-systems enhanced Ongoing	OO2.2.4 Ongoing Enhancement of SPREP's project management policies-procedures-systems was ongoing, with achieved and continuing activities. Activities include: - ESMS & GRM under review, PRMG ToR revised and endorsed, Grants policy and manual developed, endorsed and effective, project management guidelines under review. - Progressing implementation of the SPREP Readiness that will lead to the finalisation of the SPREP Project Management Guidelines, reviewed PRMG, review of the SPREP ESMS and the SPREP GRM. This includes procurement and grants policies and manuals.		

ORGANISATIONAL GOAL 2: SPREP has multi-disciplinary processes in programme delivery and in supporting members to develop national and regional policies and strategies

**PIP4
2024-2025**

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Strategic Outcomes	2024 Actual US\$	2025 Actual US\$																																																									
OO2.3 Strengthen SPREP learning and outcomes reporting framework, integrating organisational and environmental performance.	OO 2.3.0 Strengthened SPREP learning and outcomes reporting framework integrating organisational and environmental performance based on a results-focused policy for programme implementation	OO2.3.1 SPREP outcome-focused learning framework adopted and implemented Achieved	OO 2.3.1 Achieved SPREP Monitoring, Evaluation and Learning Policy approved by Senior Leadership Team. Related activities include: - In-house training for staff on Logframe, Results framework, indicator settings, M&E Plan, Theory of Change, etc. - M&E workshops in regional offices for staff and partners (RMI, Palau, Nauru). - Departments and Programmes assisted in conducting internal surveys on effectiveness and efficiency of services and systems. - Emphasis on enhanced MERL in Secretariat strategic planning, including a shift from activities to outcomes and impact-based reporting.	<table><tr><td colspan="3">Sub Total - 145,908</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>96,135</td><td>49,477</td><td>296</td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>111,540</td><td></td></tr><tr><td>CH</td><td>66</td><td></td></tr><tr><td>NX</td><td>1,438</td><td></td></tr><tr><td>PR</td><td>32,864</td><td></td></tr></table>	Sub Total - 145,908			Personnel Costs	Operating Costs	Capital Costs	96,135	49,477	296	Source of Funding			AU	111,540		CH	66		NX	1,438		PR	32,864		<table><tr><td colspan="3">Sub Total - 118,051</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>89,820</td><td>23,440</td><td>4,791</td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>AU</td><td>83,521</td><td></td></tr><tr><td>CH</td><td>848</td><td></td></tr><tr><td>EE</td><td>138</td><td></td></tr><tr><td>GC</td><td>5,355</td><td></td></tr><tr><td>MU</td><td>401</td><td></td></tr><tr><td>PR</td><td>10,383</td><td></td></tr><tr><td>UK</td><td>17,405</td><td></td></tr></table>	Sub Total - 118,051			Personnel Costs	Operating Costs	Capital Costs	89,820	23,440	4,791	Source of Funding			AU	83,521		CH	848		EE	138		GC	5,355		MU	401		PR	10,383		UK	17,405	
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		OO2.3.2 SPREP Performance Implementation Plan (PIP) Report endorsed by Members during high level governance meetings based on RF/ PIP achievements / AWPB Achieved	OO2.3.2 Achieved PIP 4 (2024-2025) progress report endorsed by the 32 nd SPREP Meeting.																																																											
		OO2.3.3 Performance of SPREP Programme implementation supported by partners Achieved	OO2.3.3 Achieved PIP5 (2026 – 2027) activities and Biennial Work Programme and Budget approved by the 32 nd SPREP Meeting.																																																											

ORGANISATIONAL GOAL 2: SPREP has multi-disciplinary processes in programme delivery and in supporting members to develop national and regional policies and strategies

PIP4
2024-2025

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Strategic Outcomes	2024 Actual US\$	2025 Actual US\$
		OO2.3.4 SPREP M&E Policy adopted within the organisation Achieved	OO2.3.4 Achieved SPREP Monitoring, Evaluation and Learning Policy approved by Senior Leadership Team. Refer to OO2.3.1 for additional details.		

Total outcome targets	Achieved	Ongoing
12	8	4
100%	67%	33%

TOTAL ORGANISATIONAL GOAL 2		2024 Actual (US\$)	2025 Actual (US\$)
	Total Personnel	707,459	852,532
	Total Operating	490,113	905,837
	Total Capital	5,844	25,307
	OVERALL TOTAL	\$ 1,203,417	\$ 1,783,676

ORGANISATIONAL GOAL 3: SPREP has a reliable and sustainable funding base to achieve environmental outcomes for the benefit of the Pacific islands region and manages its programmes and operations to stay within its agreed budget

**PIP4
2024-2025**

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																																
OO3.1 Achieve a balanced and sustainable budget.	OO 3.1.0 Balanced and sustainable budget achieved	OO3.1.1 At minimum, a breakeven point achieved for annual financial performance Achieved	3.1.1.1-3.1.2.1 Achieved Financial Performance in 2025 noted a surplus of \$2.3 mil compared to \$660,824 in 2024, and overall SPREP 2025 budget of \$49 mil exceeded at \$53 mil of which the increase is predominantly driven on the part of Programme Delivery beyond the 2025 budget targets which is a positive indicator for measuring their budget progress. Reserves continued to be maintained at a positive level and significantly increased to \$5.2 mil from \$3 mil in 2024. At the said balance, it is now at 54% of the approved Core expenditure budget of \$9.7 mil and thus exceeds the minimum policy threshold of 25%. Continuing activities include: - Regularly monitor the organisation's cash flow and budget and provide relevant recommendations/advice to management - Providing timely financial projects and budget standards - Providing administrative support services to all staff and tenants and review for improvements where necessary - Advising SLT and staff on financial and policy matters - Actively monitor and manage Foreign Exchange exposure - Continue implementing recommendations of the Finance and Resource Sustainability Strategy	<table><tr><th colspan="3">Sub Total - 1,594,087</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>631,329</td><td>921,218</td><td>41,539</td></tr></table> <table><tr><th colspan="2">Source of Funding</th></tr><tr><td>AU</td><td>40,705</td></tr><tr><td>CH</td><td>60,806</td></tr><tr><td>NX</td><td>127,831</td></tr><tr><td>NZ</td><td>74,310</td></tr><tr><td>PR</td><td>283,604</td></tr><tr><td>UE</td><td>6,831</td></tr></table>	Sub Total - 1,594,087			Personnel Costs	Operating Costs	Capital Costs	631,329	921,218	41,539	Source of Funding		AU	40,705	CH	60,806	NX	127,831	NZ	74,310	PR	283,604	UE	6,831	<table><tr><th colspan="3">Sub Total – 1,714,591</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>725,656</td><td>849,022</td><td>139,913</td></tr></table> <table><tr><th colspan="2">Source of Funding</th></tr><tr><td>AU</td><td>31,501</td></tr><tr><td>CH</td><td>16,450</td></tr><tr><td>NX</td><td>228,895</td></tr><tr><td>NZ</td><td>-2,005</td></tr><tr><td>PR</td><td>828,517</td></tr><tr><td>UE</td><td>513</td></tr><tr><td>UK</td><td>610,720</td></tr></table>	Sub Total – 1,714,591			Personnel Costs	Operating Costs	Capital Costs	725,656	849,022	139,913	Source of Funding		AU	31,501	CH	16,450	NX	228,895	NZ	-2,005	PR	828,517	UE	513	UK	610,720
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OO3.2 Manage funds efficiently and transparently through effective financial, risk management and audit systems, integrated with programme management, monitoring, evaluation, and reporting systems.	OO 3.2.0 Funds managed efficiently with transparency through effective financial, risk management and audit systems, integrated into programme management, monitoring, evaluation, and reporting systems.	OO3.2.1 Risks properly identified and mitigated utilising an updated Risk Management Policy Achieved	OO3.2.1 Achieved Risks properly identified and mitigated utilizing the Risk Management Policy 2021 Continuing activities include - Responding and resolving contractual requests as well as legal matters - Reviewing regularly management of risks	<table><tr><th colspan="3">Sub Total - 356,792</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>365,986</td><td>-9,194</td><td></td></tr></table> <table><tr><th colspan="2">Source of Funding</th></tr><tr><td>AU</td><td>70,466</td></tr><tr><td>CH</td><td>1,245</td></tr><tr><td>NZ</td><td>-7,138</td></tr><tr><td>PR</td><td>231,106</td></tr><tr><td>UK</td><td>61,113</td></tr></table>	Sub Total - 356,792			Personnel Costs	Operating Costs	Capital Costs	365,986	-9,194		Source of Funding		AU	70,466	CH	1,245	NZ	-7,138	PR	231,106	UK	61,113	<table><tr><th colspan="3">Sub Total - 365,891</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>353,799</td><td>12,092</td><td></td></tr></table> <table><tr><th colspan="2">Source of Funding</th></tr><tr><td>AU</td><td>93,593</td></tr><tr><td>CH</td><td>2,029</td></tr><tr><td>NZ</td><td>49,970</td></tr><tr><td>PR</td><td>107,903</td></tr><tr><td>UK</td><td>112,396</td></tr></table>	Sub Total - 365,891			Personnel Costs	Operating Costs	Capital Costs	353,799	12,092		Source of Funding		AU	93,593	CH	2,029	NZ	49,970	PR	107,903	UK	112,396						
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		OO3.2.2 Fiduciary systems ensured accurate financial management with integrity Achieved	OO3.2.2.1-3.2.2.4 Achieved Fiduciary systems ensured accurate financial management with integrity Continuing activities include: - Assessing and monitoring risks during financial operations to align with the updated Procurement Policy and Manual 2025 - Assessing risk and internal control management is evident and attested to the positive reports on all audits for both SPREP and its projects conducted in 2025 - Providing timely and accurate financial statements and financial information at all times in the past year for SPREP and all its donors/partners																																																		

ORGANISATIONAL GOAL 3: SPREP has a reliable and sustainable funding base to achieve environmental outcomes for the benefit of the Pacific islands region and manages its programmes and operations to stay within its agreed budget

**PIP4
2024-2025**

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																										
		OO3.2.3 Donors and partners endorsed relevant project financial reports Achieved	OO 3.2.3.1 Achieved Donors and partners endorsed relevant project financial reports provided in 2025. Positive reports achieved for all audits conducted for SPREP and its project audits in 2025 Continuing activities include - Ensuring the timeliness and accuracy of financial reports provided for all donor financial reporting due and requested - Positive reports on all audits conducted for SPREP and its project audits in 2025																																												
OO3.3 Seek additional sources and forms of sustainable financial support.	OO 3.3.0 Additional funding sources with sustainable financing managed	OO3.3.1 "Cost Recovery Policy" implemented and utilised effectively on Investments from donor engagements	OO3.3.1 Achieved - Cost Recovery Policy implemented and utilized effectively on investments from donor engagements - Cost recovery for 2025 totaled USD\$1.4 mil (2024:\$943k) was evidence of continued improvement and effectiveness of cost recovery measures by the Secretariat in the past year.	<table><tr><th colspan="3">Sub Total - 63,061</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>63,061</td><td></td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>CH</td><td>145</td><td></td></tr><tr><td>PR</td><td>62,916</td><td></td></tr></table>	Sub Total - 63,061			Personnel Costs	Operating Costs	Capital Costs	63,061			Source of Funding			CH	145		PR	62,916		<table><tr><th colspan="3">Sub Total - 59,908</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>59,640</td><td>268</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>9,055</td><td></td></tr><tr><td>CH</td><td>1,015</td><td></td></tr><tr><td>PR</td><td>23,359</td><td></td></tr><tr><td>UK</td><td>26,479</td><td></td></tr></table>	Sub Total - 59,908			Personnel Costs	Operating Costs	Capital Costs	59,640	268		Source of Funding			AU	9,055		CH	1,015		PR	23,359		UK	26,479	
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		OO3.3.2 At least 75% of projects included cost recovery process	OO3.3.2 Achieved All New projects (100%) were reviewed to ensure that cost recovery processes was included, where relevant and appropriate in alignment with donor agreements. More particularly, cost recovery is considered and applied where appropriate, where the programme fee threshold of 15% is not met.																																												
		OO3.3.3 Programme support fees integrated in relevant project budgets Achieved	OO3.3.3 Achieved Programme Support Fees collected in 2025 were USD\$4 mil (2024: \$2.9 mil) which reflects an increase by 38% from the previous year while also at the budget level, outperforms the budget by 16%.																																												

Total outcome targets	Achieved	Ongoing
8	8	0
100%	100%	0%

TOTAL ORGANISATIONAL GOAL 3		2024 Actual (US\$)	2025 Actual (US\$)
	Total Personnel	1,060,377	1,139,095
	Total Operating	912,024	861,382
	Total Capital	41,539	139,913
	OVERALL TOTAL	<u>2,013,941</u>	<u>\$ 2,140,390</u>

REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

PIP4
2024-2025

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																																																					
OO4.1 Improve SPREP partnerships, including development of mutually beneficial agreements, with clearly defined roles for both partners and measurable results that are regularly maintained.	OO 4.1.0 Strengthened SPREP partnerships based on mutually beneficial agreements with defined partner roles for sustained ownership	OO4.1.1 SPREP Partnership Engagement and Resource Mobilisation Strategy (PERMS) guided by clear partnership operational guidelines and processes. Ongoing	OO4.1.1 Ongoing - PERMS processes streamlined, with PRRG reviews conducted electronically; partnerships function strengthened under SPRRD to provide coordinated review and advisory support to programmes, elevating strategic and institutional partnerships - Partnerships and Engagement Strategy advanced (through TA-consultancy support) with internal programme and external partner consultations carried out; partnerships mapping and analysis finalized, with research and outputs presented to PRRG for clearance of approach to finalizing the Strategy	<table><tr><th colspan="3">Sub Total - 1,011,965</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>829,328</td><td>182,024</td><td>613</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>387,107</td><td></td></tr><tr><td>CH</td><td>8,260</td><td></td></tr><tr><td>NX</td><td>43,439</td><td></td></tr><tr><td>NZ</td><td>171,739</td><td></td></tr><tr><td>PR</td><td>401,421</td><td></td></tr></table>	Sub Total - 1,011,965			Personnel Costs	Operating Costs	Capital Costs	829,328	182,024	613	Source of Funding			AU	387,107		CH	8,260		NX	43,439		NZ	171,739		PR	401,421		<table><tr><th colspan="3">Sub Total - 1,007,815</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>864,506</td><td>143,309</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>347,162</td><td></td></tr><tr><td>CH</td><td>4,014</td><td></td></tr><tr><td>NX</td><td>171,658</td><td></td></tr><tr><td>NZ</td><td>159,389</td><td></td></tr><tr><td>PR</td><td>157,665</td><td></td></tr><tr><td>UK</td><td>167,927</td><td></td></tr></table>	Sub Total - 1,007,815			Personnel Costs	Operating Costs	Capital Costs	864,506	143,309		Source of Funding			AU	347,162		CH	4,014		NX	171,658		NZ	159,389		PR	157,665		UK	167,927													
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		OO4.1.2 At least 4 new partnerships developed and/or signed to support progressing environment priorities contributing to regional and international commitments Achieved	OO4.1.2 Ongoing 12 strategic and institutional partnerships were concluded in 2025 with the Bureau of Meteorology Australia (BOM), Earth Sciences New Zealand, Forum Fisheries Agency (FFA), GSMA, KMI, Pacific Communities University, PCRIC, Pacific Disabilities Forum, PGRSC, SOFF, UNDP, and the University of Auckland																																																																							
		OO4.1.3 At least 30% of existing partnerships generated results that add value to the achievement of SPREP's strategic priorities. Ongoing	OO4.1.3 Ongoing Monitoring of the current partnerships portfolio will be undertaken under the Implementation Plan for the new Partnerships and Engagement Strategy which is under development. This is expected to commence in 2026.																																																																							
	OO4.2.0 Strategic regional partnership engagements including international collaboration sustained with high-level engagements in various forum focused on the protection and safety of environment in the Pacific region (From OO3.3)	OO4.2.1 At least one high level strategic events supported by SPREP in collaboration with key partners. Ongoing	OO4.2.1 Ongoing - SPREP hosted the PCCR Partners Dialogue in August, 2025 for partners/donors with specific interest in climate change (mitigation, adaptation and loss and damage). The dialogue was co-designed with key strategic partners including the Green Climate Fund, Asian Development Bank (ADB), UK Government, MFAT NZ and DFAT Australia. - SPREP hosted the second SPREP Partnership Dialogue as an important biennial forum to inform its strategic planning process in September 2025. Key outcomes of the Dialogue are documented in the report linked here.	<table><tr><th colspan="3">Sub Total - 366,414</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>254,514</td><td>111,287</td><td>613</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>63,707</td><td></td></tr><tr><td>CH</td><td>18,444</td><td></td></tr><tr><td>MU</td><td>705</td><td></td></tr><tr><td>NX</td><td>22,496</td><td></td></tr><tr><td>NZ</td><td>38,476</td><td></td></tr><tr><td>PR</td><td>204,704</td><td></td></tr><tr><td>UK</td><td>17,883</td><td></td></tr></table>	Sub Total - 366,414			Personnel Costs	Operating Costs	Capital Costs	254,514	111,287	613	Source of Funding			AU	63,707		CH	18,444		MU	705		NX	22,496		NZ	38,476		PR	204,704		UK	17,883		<table><tr><th colspan="3">Sub Total - 969,568</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>284,281</td><td>685,287</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>133,146</td><td></td></tr><tr><td>AX</td><td>1,281</td><td></td></tr><tr><td>CH</td><td>13,865</td><td></td></tr><tr><td>MU</td><td>2,114</td><td></td></tr><tr><td>NZ</td><td>41,900</td><td></td></tr><tr><td>PR</td><td>227,969</td><td></td></tr><tr><td>UE</td><td>258</td><td></td></tr><tr><td>UK</td><td>549,035</td><td></td></tr></table>	Sub Total - 969,568			Personnel Costs	Operating Costs	Capital Costs	284,281	685,287		Source of Funding			AU	133,146		AX	1,281		CH	13,865		MU	2,114		NZ	41,900		PR	227,969		UE	258		UK	549,035	
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REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

PIP4
2024-2025

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
		OO 4.2.2 SPREP protected from legal actions by resolving cases and actions on recommendations with legal advice to management across programmes Achieved	OO4.2.2. Achieved Provided legal advice to the Senior Leadership Team and staff on all matters relating to contractual matters, constitutional and organisational issues to ensure legal protections are maintained in SPREP's engagements across programmes and departments. - Supported the management and legal representation to the 2 court cases against involving SPREP. - Ensured Maintain SPREP's immunity is maintained in legal submissions and arguments. - Ensured the dispute resolution clauses under SPREP Contracts are maintained in all our official agreements with our consultants and external members. - Maintained successful contract negotiations with suppliers to uphold standard safeguards for the organisation. Standard safeguards that continue to be challenged by suppliers include insurance, indemnity, intellectual property, termination etc. and in all contract negotiations, we have upheld our standard safeguards or if similar wording is agreed as long as that provides the same legal protection for SPREP. - Advised on the rules of procedure of the SPREP Meeting and the Regional Conventions COP meetings (Noumea and Waigani) where the quorum was not met due to the absence of Members. The process which was proposed is that the draft Record be endorsed by those in attendance, prior to it being circulated to the full Membership as the official record. Members supported the proposal with no objections from other Members present at the Meeting. - Legal advisory support to four (4) member countries (Fiji, Kiribati, Tuvalu and Vanuatu) on the ratification and accession processes to regional and global conventions		

REGIONAL GOAL 4: Pacific people benefit and their environment benefit from commitment to and best practice of environmental governance

PIP4
2024-2025

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$
		OO 4.2.3 Contractual obligations ensured with any party (donor, consultants and or staff, or any other partner) including country agreements with the Government of Samoa for eligible privileges and immunities including tax and civil offenses for all staff Achieved	OO4.2.3. Achieved - Ensured that standard obligations under contracts and letters of agreement are maintained in all legal reviews across programmes and departments. Any proposed amendments to the contract terms and conditions are carefully considered and negotiated by the Legal Department before they are incorporated into our agreements. - More than 50+ Letter of Agreement with our Members have been finalised and Executed for implementation of activities and transfer of funds. - Assisted with the application for tax exemption in our contracts for goods in SPREP Host Countries such as Samoa and RMI, example purchase of vehicles and IT Equipment.		

Total outcome targets	Achieved	Ongoing
6	3	3
100%	50%	50%

TOTAL ORGANISATIONAL GOAL 4		2024 Actual (US\$)	2025 Actual (US\$)
	Total Personnel	1,083,842	1,148,787
	Total Operating	293,310	828,596
	Total Capital	1,226	
	OVERALL TOTAL	<u>\$ 1,378,379</u>	<u>\$ 1,977,383</u>

ORGANISATIONAL GOAL 5: SPREP has access to a pool of people with the attitudes, knowledge, and skills to enable it to deliver on its shared regional vision

**PIP4
2024-2025**

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OO5.1 Recruit and retain people who contribute their skills and knowledge in a collaborative manner to execute SPREP's strategic plan in an effective and efficient manner, including the channeling of technical assistance.	OO 5.1: Staff recruited and retained have the knowledge and skills contributing to effective and efficient achievements of SPREP Strategic Plan	OO5.1.1 a) The Recruitment and Selection policy is updated Ongoing	OO5.1.1a Ongoing a) Changes to the Recruitment and Selection policy and process were approved by the Executive to simplify and streamline the process. These changes were implemented and refinements made along the way which will inform the updating of the policy in 2026.	<table><tr><td colspan="3">Sub Total – 265,458</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>194,631</td><td>70,828</td><td></td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>CH</td><td>10,406</td><td></td></tr><tr><td>NX</td><td>73</td><td></td></tr><tr><td>PR</td><td>253,235</td><td></td></tr><tr><td>UK</td><td>1,744</td><td></td></tr></table>	Sub Total – 265,458			Personnel Costs	Operating Costs	Capital Costs	194,631	70,828		Source of Funding			CH	10,406		NX	73		PR	253,235		UK	1,744		<table><tr><td colspan="3">Sub Total – 278,049</td></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>214,796</td><td>58,302</td><td>4,951</td></tr><tr><td colspan="3">Source of Funding</td></tr><tr><td>CH</td><td>7,114</td><td></td></tr><tr><td>PR</td><td>126,200</td><td></td></tr><tr><td>UK</td><td>144,735</td><td></td></tr></table>	Sub Total – 278,049			Personnel Costs	Operating Costs	Capital Costs	214,796	58,302	4,951	Source of Funding			CH	7,114		PR	126,200		UK	144,735	
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		b) "No-more-than-6-months" recruitment period adopted Achieved	OO5.1.1b Achieved b) Since approval of changes to the Recruitment and Selection policy and process after the trial, marked improvement noted and majority of recruitment completed within 3 – 6 months; compared to the 8 – 12 months under the trial period. Those that continue to go over 6 months are mainly due to Programme / Project priorities.																																															
		c) At least 70% of staff retention rate annually Achieved	OO5.1.1c Achieved c) The retention rate for 2025 was 81%.																																															
		OO5.1.2 a) Budget support allocated and approved for the implementation of the People Strategy including remuneration, performance, and salary scale movements. Achieved	OO5.1.2 Achieved a) Budget support received under UK funding for the Remuneration Review, under the Australia DDA assistance for the development of the Workforce Plan, review of key policies such as PSEAH, Child Protection and OHS. Other budget support approved include: 3% for Performance Rewards approved in the 2025 budget - Improvements of the Medical Insurance cover. - Improvements to general facilities, buildings, disability access and office equipment aligned to OHS requirements - Improvements of the Medical Insurance cover. - OHS specific training and other staff activities																																															
		b) At least 70% positive rating on actions and results supported resolutions from Suggestion Box, Staff Committee, and staff issues in general relating to people policies, practices, and ways of working Ongoing	b) Ongoing Even though a Staff Survey had not been completed, the limited budget for staff actions in 2025 did not allow for much. The following were key achievements for 2025: 3% performance bonus paid out for staff - Further improvements to the Medical Insurance																																															

ORGANISATIONAL GOAL 5: SPREP has access to a pool of people with the attitudes, knowledge, and skills to enable it to deliver on its shared regional vision

**PIP4
2024-2025**

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																																									
		OO5.1.3: a) At least 50% of the recommendations from the Remuneration Review implemented Ongoing	OO5.1.3a Ongoing The Remuneration Review was completed, and key recommendations were approved by the SPREP Meeting for the Secretariat to implement under the guidance of the Members Working Group. No recommendations were implemented in 2025 due to absence of dedicated budget support.																																																											
OO5.2 Build our human resource capability and capacity through continuous professional development within an empowering professional workplace culture.	OO5.2.0: Human resource capability and capacity strengthened through continuous professional development within an empowering professional workplace culture in a Pacific environment	OO5.2.1: a) Capability budget of 5% Payroll appropriated for leadership and capacity building programmes for staff Ongoing	OO5.2.1a Ongoing Unable to secure 5% of the payroll for leadership and capacity building programmes due to budget constraints. Each staff member, however, was allocated USD1k for support of learning and development related to PDP. OO5.2.1b Achieved At least 70% of the staff attended internal refresher sessions on institutional processes and systems in support of their continuous professional development, including Induction. About 20% were able to attend specialised leadership training through internal team developments and sponsored programmes. No dedicated budget approved for leadership training programmes.	<table><tr><th colspan="3">Sub Total - 397,941</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>188,441</td><td>209,500</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>2,701</td><td></td></tr><tr><td>CH</td><td>1,160</td><td></td></tr><tr><td>NX</td><td>13,919</td><td></td></tr><tr><td>PR</td><td>351,146</td><td></td></tr><tr><td>UK</td><td>29,014</td><td></td></tr></table>	Sub Total - 397,941			Personnel Costs	Operating Costs	Capital Costs	188,441	209,500		Source of Funding			AU	2,701		CH	1,160		NX	13,919		PR	351,146		UK	29,014		<table><tr><th colspan="3">Sub Total - 153,080</th></tr><tr><th>Personnel Costs</th><th>Operating Costs</th><th>Capital Costs</th></tr><tr><td>193,131</td><td>-30,856</td><td>-9,195</td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>CH</td><td>2,530</td><td></td></tr><tr><td>GC</td><td>-182</td><td></td></tr><tr><td>NX</td><td>21,970</td><td></td></tr><tr><td>PR</td><td>-93,025</td><td></td></tr><tr><td>SP</td><td>7,393</td><td></td></tr><tr><td>UK</td><td>214,394</td><td></td></tr></table>	Sub Total - 153,080			Personnel Costs	Operating Costs	Capital Costs	193,131	-30,856	-9,195	Source of Funding			CH	2,530		GC	-182		NX	21,970		PR	-93,025		SP	7,393		UK	214,394	
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OO5.2.2: a) At least 70% of Near Miss Incident reporting documented with actions undertaken. Achieved	OO5.2.2a Achieved No Near Miss Incident reported in 2025. - No Recordable Injury on site and on duty travel in 2025. - First Aid and Fire Emergency Trainings, including fire drills, for all staff and office locations implemented including 4 times in 2025in Apia, and once in Fiji. Online Safety training arranged for Vanuatu, Solomon Islands and RMI. Mental health screening and Wellbeing Sessions were conducted for Staff in Samoa.																																																													
b) Reduced TRIFR (Total Recordable Injury Frequency Rate Formula = number of incidents x 1000000 / total number of employee hours worked) Achieved	OO5.2.2b Achieved Administration function transferred to HR in 2025 to strengthen Secretariat response to OHS issues across HQ and the regional offices – OHS incorporated into the Administration Workplan in 2025. Major improvements completed to facilities including disability access and parking; car park and drainage, fale enhancements; walkway and building cleaning and refurbishments Review of OHS policy commenced expected to be completed by Q2 2026.																																																													

ORGANISATIONAL GOAL 5: SPREP has access to a pool of people with the attitudes, knowledge, and skills to enable it to deliver on its shared regional vision

PIP4 2024-2025

2026 Organisational Objectives	PIP4 2024-2025 Outcomes	Indicators 2024-2025	Progress Towards Achieving PIP4 (2024-2025) Outcomes	2024 Actual US\$	2025 Actual US\$																																																						
OO5.3 Build a constructive, empowering, and results-oriented culture where working as a collaborative team that respects and values each other is the norm.	OO5.3.0 Results-oriented culture empowered staff through collaborative teamwork	OO5.3.1: a) At least 70% positive ratings derived from Culture and Engagement survey on actions covering staff performance, ethics and integrity, communications, teamwork, representations, and practices	OO5.3.1a Ongoing The 2025 assessments are pending in 2026. In 2024, 88% of staff were assessed at Fully Effective, 6% at Exceeds, 5% On Track and 1% at Unacceptable. One complaint was considered under the Grievance Policy in 2025. Whilst the Grievance and Appeals processes were activated and completed, the complaint has continued outside of SPREP.	<table><tr><th colspan="3">Sub Total - 134,302</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>131,683</td><td>2,619</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>2,000</td><td></td></tr><tr><td>CH</td><td>275</td><td></td></tr><tr><td>NX</td><td>2,511</td><td></td></tr><tr><td>PR</td><td>129,516</td><td></td></tr></table>	Sub Total - 134,302			Personnel Costs	Operating Costs	Capital Costs	131,683	2,619		Source of Funding			AU	2,000		CH	275		NX	2,511		PR	129,516		<table><tr><th colspan="3">Sub Total - 153,546</th></tr><tr><td>Personnel Costs</td><td>Operating Costs</td><td>Capital Costs</td></tr><tr><td>133,288</td><td>20,258</td><td></td></tr><tr><th colspan="3">Source of Funding</th></tr><tr><td>AU</td><td>3,281</td><td></td></tr><tr><td>CH</td><td>1,294</td><td></td></tr><tr><td>NX</td><td>2,261</td><td></td></tr><tr><td>PR</td><td>80,909</td><td></td></tr><tr><td>UE</td><td>16</td><td></td></tr><tr><td>UK</td><td>65,785</td><td></td></tr></table>	Sub Total - 153,546			Personnel Costs	Operating Costs	Capital Costs	133,288	20,258		Source of Funding			AU	3,281		CH	1,294		NX	2,261		PR	80,909		UE	16		UK	65,785	
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		Ongoing	Other key activities include Welcome Back at beginning of the year, Easter Devotion across the different campuses, Gift of Time for Mother's Day, Pinktober in collaboration with GEIM, International Women's Day, Annual Charity Drive, Festive Fridays, Thursdays in Black and Health and Wellness initiatives.																																																								
		b) At least 90% of the staff engaged in culture transformation programmes that reflect collaborative teamwork that values each other's norm and supports a culture that is inclusive and resilient	OO5.3.1b Ongoing About 50% of staff engaged in the different activities in place for positive culture transformation and engagement																																																								
		Ongoing																																																									

Total outcome targets	Achieved	Ongoing
12	6	6
100%	50%	50%

TOTAL ORGANISATIONAL GOAL 5		2024 Actual (US\$)	2025 Actual (US\$)
	Total Personnel	514,755	541,215
	Total Operating	282,947	47,704
	Total Capital		- 4,244
	OVERALL TOTAL	\$ 797,701	\$ 584,675

GRAND TOTAL ORGANISATIONAL GOALS		2024 Actual	Supplementary 2025 Budget
	Total Personnel	4,425,612	4,878,468
	Total Operating	2,402,340	3,352,009
	Total Capital	49,811	180,988
	OVERALL TOTAL	<u>6,877,763</u>	<u>8,411,465</u>

BUDGET ESTIMATES BY SOURCE OF FUNDING 2024 & Supplementary 2025		
	USD\$	USD\$
Personnel	2024	Supplementary 2025
Australia XB	599,045	545,539
China	50,969	76,048
New Zealand XB	501,694	523,264
New Zealand XXB	545,106	499,006
Programme Support	3,630,318	4,546,503
Government of the United Kingdom		130,625
Subtotal	\$5,327,132	\$6,320,985
Operating		
Australia XB	176,645	54,395
European Union	25,000	20,000
Green Climate Fund	1,195,989	407,746
New Zealand XB	10,000	10,000
New Zealand XXB	11,335	1,486,908
Programme Support	771,674	1,871,053
Subtotal	\$2,190,643	\$3,850,101
Capital		
Australia XB	10,000	
European Union	3,000	
Marshall Islands	2,500	2,500
New Zealand XB		8,841
Programme Support	43,000	48,500
Subtotal	\$58,500	\$59,841
GRAND TOTAL	\$7,576,275	\$10,230,928

DETAILED BUDGET ANALYSIS FOR 2024 CLIMATE CHANGE RESILIENCE

PIP4
2024-2025

DETAILED BUDGET ANALYSIS FOR YEARS 2024 - By Targets						
CLIMATE CHANGE AND RESILIENCE						
	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates
	1110	1120	1130	1140	1150	Grand Total
IMPLEMENTATION COSTS						
I. PERSONNEL COSTS						
Director, Climate Change	367,696					367,696
CCR Programme Assistant	8,151	4,658	4,658	4,658	4,658	26,781
Cleaner / Teaperson	13,538					13,538
Climate Change Adaptation Adviser	66,708	29,648		44,472	29,648	170,475
Climate Change Adviser	140,065					140,065
Climate Change Finance Readiness Adviser	88,967					88,967
ClimSA Finance and Administration Officer			108,906			108,906
ClimSA Knowledge Brokerage Officer			96,836			96,836
ClimSA Project Manager			128,647			128,647
ClimSA Regional Climate Center Coordinator			103,330			103,330
Manager, Pacific Climate Change Centre	96,323					96,323
Meteorology and Climatology Adviser			137,346			137,346
PCCC Finance & Administration Officer	24,505					24,505
PCCC Project Officer	105,391					105,391
PCCC Senior Project Officer	113,480					113,480
PCCC Technical Adviser - KM & Brokerage	88,413					88,413
PCCC Technical Adviser - Science to Services	74,790					74,790
Project Coordinator International Climate Change	113,480					113,480
Project Officer International Climate Change	105,391					105,391
Total Personnel Costs	1,406,896	34,305	579,722	49,129	34,305	2,104,358
II. OPERATING COSTS						
Consultancies	1,743,074		340,000	144,700		2,227,774
Direct_Funding	2,447,175		127,000			2,574,175
Other	899,260		297,967	33,618		1,230,845
Travel	537,637		400,000	31,250		968,887
Workshop_and_Trainings	1,095,305		106,550	7,065		1,208,920
Total Operating Costs	6,722,451	-	1,271,517	216,633	-	8,210,601
III. CAPITAL EXPENDITURE			806,000			806,000
Grand Total	8,129,347	34,305	2,657,239	265,762	34,305	11,120,959
1110	Capacity of Pacific island Members strengthened to manage national CCR programmes (CCA, LCD, NDCs, and DRR) in achieving national development goals under regional and international agreements					
1120	Minimised multiple pressures on vulnerable Pacific island ecosystems by implementing ecosystem-based approaches to climate change adaptation, including responses to ocean acidification and sea level rise, to sustain biodiversity and the provision of ecosystem services that support livelihoods and sustainable development.					
1130	Enhanced National Meteorological and Hydrological Services (NMHS) capacity in weather forecasting, early warning systems, long-term projections, and improved climate services to support Members' decision-making and coordination through the Pacific Meteorological Council.					
1140	Pacific island Member national institutions strengthened through access to climate change finances and national accreditation processes.					
1150	Pacific Island Members implemented policy measures regarding loss and damage to life and property and disaster induced population mobility.					

DETAILED BUDGET ANALYSIS FOR SUPPLEMENTARY 2025 CLIMATE CHANGE RESILIENCE

PIP4
2024-2025

DETAILED BUDGET ANALYSIS FOR YEARS 2025 - By Targets						
CLIMATE CHANGE AND RESILIENCE						
	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Supplementary 2025 Budget
IMPLEMENTATION COSTS	1110	1120	1130	1140	1150	Grand Total
I. PERSONNEL COSTS						
Director, Climate Change	317,404					317,404
CCR Programme Assistant	9,869	5,640	5,640	5,640	5,640	32,427
Climate Change Adaptation Adviser	69,948	31,088		46,632	31,088	178,757
Climate Change Adaptation Officer		109,889				109,889
Climate Change Adviser	187,275					187,275
Climate Change Finance Readiness Adviser						
Climate Change Mitigation Adviser	138,581					138,581
ClimSA Finance and Administration Officer			115,086			115,086
ClimSA Knowledge Brokerage Officer			128,709			128,709
ClimSA Project Manager			141,879			141,879
ClimSA Regional Climate Center Coordinator			104,022			104,022
COSPPac Climate Traditional Knowledge Officer			133,460			133,460
COSPPac Climatology Officer			138,247			138,247
Finance and Admin Officer, Weather Ready Manager, Pacific Climate Change Centre			40,313			40,313
Manager, VanKIRAP	172,698					172,698
Manager, Weather Ready Programme			182,297			182,297
Meteorology and Climatology Adviser			178,559			178,559
PCCC Finance & Administration Officer						
PCCC Project Officer	100,473					100,473
PCCC Senior Project Officer	119,511					119,511
PCCC Technical Adviser - KM & Brokerage						
PCCC Technical Adviser - Science to Services						
Project Accountant, Weather Ready			130,625			130,625
Project Coordinator International Climate Change Engagement	123,170					123,170
Project Officer COSPPac 3			105,101			105,101
Project Officer International Climate Change Engagement	93,964					93,964
Total Personnel Costs	1,332,893	146,617	1,403,937	52,272	36,728	2,972,446
II. OPERATING COSTS						
Consultancies	1,331,302		449,012			1,780,314
Direct_Funding	3,700,429					3,700,429
Other	1,474,541	9,195	362,433			1,846,168
Travel	754,023		18,000			772,023
Workshop_and_Trainings	996,710	88,410	1,024,848			2,109,967
Total Operating Costs	8,257,004	97,604	1,854,293	-	-	10,208,902
III. CAPITAL EXPENDITURE	9,430	3,536	755,000			767,967
Grand Total	9,599,328	247,758	4,013,230	52,272	36,728	13,949,315
1110	Capacity of Pacific island Members strengthened to manage national CCR programmes (CCA, LCD, NDCs, and DRR) in achieving national development goals under regional and international agreements					
1120	Minimised multiple pressures on vulnerable Pacific island ecosystems by implementing ecosystem-based approaches to climate change adaptation, including responses to ocean acidification and sea level rise, to sustain biodiversity and the provision of ecosystem services that support livelihoods and sustainable development.					
1130	Enhanced National Meteorological and Hydrological Services (NMHS) capacity in weather forecasting, early warning systems, long-term projections, and improved climate services to support Members' decision-making and coordination through the Pacific Meteorological Council.					
1140	Pacific island Member national institutions strengthened through access to climate change finances and national accreditation processes.					
1150	Pacific Island Members implemented policy measures regarding loss and damage to life and property and disaster induced population mobility.					

DETAILED BUDGET ANALYSIS FOR 2024 – ISLAND & OCEAN ECOSYSTEMS

PIP4
2024-2025

DETAILED BUDGET ANALYSIS FOR YEARS 2024 - By Targets											
ISLAND AND OCEAN ECOSYSTEM											
	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates
	1120	1140	2210	2220	2230	2240	3340	4410	4420	4450	Grand Total
IMPLEMENTATION COSTS											
I. PERSONNEL COSTS											
Director, Island and Ocean Ecosystem			112,526	70,329	70,329	70,329					323,513
IOE Programme Assistant			11,313	7,071	7,071	7,071					32,525
BIEM Project Technical & Finance Assistant					33,842						33,842
Biodiversity Adviser				184,388							184,388
Coastal and Marine Ecosystems Adviser		6,486	51,886	58,372				6,486		25,943	149,173
Communications Officer, PRISMSS						15,367					15,367
Ecosystem Biodiversity Officer				123,348							123,348
GEF 6 RIS Project Coordinator						93,415					93,415
GEF 6 RIS Project RMI Coordinator						31,911					31,911
Information Technology and Administration						20,209					20,209
Invasive Species Adviser						200,369					200,369
Invasive Species Coordinator - Protégé						56,751					56,751
Invasive Species PRISMSS Associate											-
Pacific BioScapes Coastal and Marine				116,830							116,830
Pacific BioScapes Communications and				129,645							129,645
Pacific BioScapes Project Manager				133,849							133,849
Pacific BioScapes Senior Finance and				91,562							91,562
Pacific BioScapes Solomon Is Country				134,978							134,978
PEBACC+ Communications Officer			81,996								81,996
PEBACC+ Country Coordinator Solomon Is			120,714								120,714
PEBACC+ Country Coordinator Vanuatu			115,806								115,806
PEBACC+ F&A			32,211								32,211
PEBACC+ Project Manager				144,385							144,385
Project Development Coordinator Kiwa Initiative				95,730							95,730
Project Manager - BIEM				8,890	126,995						135,884
Project Manager, Regional Invasive Species Project						97,384					97,384
Threatened & Migratory Species Adviser					138,584						138,584
Total Personnel Costs	-	6,486	526,452	1,299,377	376,820	592,805	-	6,486	-	25,943	2,834,369
II. OPERATING COSTS											
Consultancies	643,341		80,000	675,380	1,071,318	914,178	70,000	189,288	228,312		3,871,817
Other	279,428		14,700	281,338	827,476	90,002		197,528	39,466		1,729,938
Travel	124,200			99,304	98,329	13,150					334,983
Workshop_and_Trainings	309,140		62,000	434,176	158,300	165,749		106,718	198,228		1,434,311
Total Operating Costs	1,356,109	-	156,700	1,490,198	2,155,423	1,183,079	70,000	493,535	466,006	-	7,371,049
III. CAPITAL EXPENDITURE				5,100	1,500				9021		15,621
Grand Total	1,356,109	6,486	683,152	2,794,675	2,533,742	1,775,884	70,000	500,021	475,027	25,943	10,221,039
1120	Minimised multiple pressures on vulnerable Pacific island ecosystems by implementing ecosystem-based approaches to climate change adaptation, including responses to ocean acidification and sea level rise, to sustain biodiversity and the provision of ecosystem services that support livelihoods and sustainable development.										
1140	Pacific island Member national institutions strengthened through access to climate change finances and national accreditation processes.										
2210	Supported effective management and protection of marine and coastal ecosystems towards healthy oceans supporting sustainable development through food security										
2220	Supported the conservation and sustainable use of marine, coastal, and terrestrial ecosystems and biodiversity consistent with international commitments										
2230	Supported measures to prevent extinction and conservation of threatened species.										
2240	Significantly reduced the socio-economic and ecological impact of invasive species on land and water ecosystems by controlling and eradicating priority species.										
3340	PICTs made evidence-based decisions using reliable waste and pollution information										
4410	Strengthened national sustainable development planning and implementation systems through increased utilisation of the results of environmental development										
4420	Strengthened national capacity for good environmental governance through improved awareness and implementation of policy legislation for international and regional										
4450	Improved synergies between science, policy, and traditional knowledge for decision making at national level among SPREP Members										

DETAILED BUDGET ANALYSIS FOR SUPPLEMENTARY 2025 – ISLAND & OCEAN ECOSYSTEMS

PIP4
2024-2025

DETAILED BUDGET ANALYSIS FOR YEARS 2025 - By Targets										
ISLAND AND OCEAN ECOSYSTEM										
	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Supplementary 2025 Budget
	1120	1140	2210	2220	2230	2240	4410	4420	4450	Grand Total
IMPLEMENTATION COSTS										
I. PERSONNEL COSTS										
Director, Island and Ocean Ecosystem			98,656	70,468	70,468	70,468				310,061
IOE Programme Assistant			8,802	6,287	6,287	6,287				27,664
BIEM Project Technical & Finance Assistant			7,570	6,246	6,435					20,251
Biodiversity Adviser				194,572						194,572
CMS CITES Pacific Officer				109,889						109,889
Coastal and Marine Ecosystems Adviser		28,053	56,106	63,119			7,013		7,013	161,304
Communications and Liaison Officer, PRISMSS						141,896				141,896
Communications Officer, PRISMSS										-
Ecosystem Biodiversity Officer				121,459						121,459
Finance and Admin officer (GIZ IKI)	37,278									37,278
GEF 6 RIS Project RMI Coordinator										-
Information Technology and Administration Officer, PRISMSS						37,363				37,363
Invasive Species Adviser						187,911				187,911
Invasive Species Component Manager - Protégé										-
Invasive Species Coordinator - Protégé										-
Invasive Species Project Associate						19,203				19,203
Manager, PRISMSS						142,864				142,864
Pacific BioScapes Coastal and Marine Specialist				127,931						127,931
Pacific BioScapes Communications and Outreach Specialist				142,483						142,483
Pacific BioScapes Project Manager				160,908						160,908
Pacific BioScapes Senior Finance and Administration Officer				99,568						99,568
Pacific BioScapes Solomon Is Country Coordinator				130,371						130,371
PEBACC+ Communications Officer			90,806							90,806
PEBACC+ Country Coordinator Solomon Is			136,234							136,234
PEBACC+ Country Coordinator Vanuatu			113,260							113,260
PEBACC+ F&A			35,945							35,945
PEBACC+ Project Manager				155,346						155,346
Programme Coordinator, PRISMSS						126,096				126,096
Project Coordinator PPIN			116,437							116,437
Project Coordinator, MACBLUE	129,842									129,842
Project Development Coordinator Kiwa Initiative				60,087						60,087
Project Manager - BIEM			29,150	24,049	24,778					77,977
Project Manager, Regional Invasive Species Project						115,520				115,520
Protected Areas Officer			66,746							66,746
Support Officer, PRISMSS						32,618				32,618
Threatened & Migratory Species Adviser					211,885					211,885
Young Professional, PIRT			57,138							57,138
Young Professional, Wetland			34,552							34,552
Total Personnel Costs	167,120	28,053	851,403	1,472,784	319,853	880,226	7,013	-	7,013	3,733,465
II. OPERATING COSTS										
Consultancies	1,804,112		291,728	1,108,895	343,060	2,734,444	343,918	186,054		6,812,210
Direct_Funding	5,000					276,436				281,436
Other	592,200		53,584	310,416	214,464	600,264				1,770,928
Other				183,759						183,759
Travel	283,200		33,700	91,132		82,860				490,892
Workshop_and_Trainings	245,400		81,340	277,773	157,938	133,375				895,826
Total Operating Costs	2,929,912	-	460,352	1,971,975	715,462	3,827,379	343,918	186,054	-	10,435,052
III. CAPITAL EXPENDITURE				3,947						3,947
Grand Total	3,097,032	28,053	1,311,755	3,448,706	1,035,315	4,707,605	350,931	186,054	7,013	14,172,464
1120	Minimised multiple pressures on vulnerable Pacific island ecosystems by implementing ecosystem-based approaches to climate change adaptation, including responses to ocean acidification and sea level rise, to sustain biodiversity and the provision of ecosystem services that support livelihoods and sustainable development.									
1140	Pacific island Member national institutions strengthened through access to climate change finances and national accreditation processes.									
2210	Supported effective management and protection of marine and coastal ecosystems towards healthy oceans supporting sustainable development through food security									
2220	Supported the conservation and sustainable use of marine, coastal, and terrestrial ecosystems and biodiversity consistent with international commitments									
2230	Supported measures to prevent extinction and conservation of threatened species.									
2240	Significantly reduced the socio-economic and ecological impact of invasive species on land and water ecosystems by controlling and eradicating priority species.									
3340	PICTs made evidence-based decisions using reliable waste and pollution information									
4410	Strengthened national sustainable development planning and implementation systems through increased utilisation of the results of environmental development assessments such as EIA, SEA and Spatial Planning									
4420	Strengthened national capacity for good environmental governance through improved awareness and implementation of policy legislation for international and regional commitments									

DETAILED BUDGET ANALYSIS FOR 2024 WASTE MANAGEMENT & POLLUTION CONTROL

PIP4
2024-2025

DETAILED BUDGET ANALYSIS FOR YEARS 2024 - By Targets					
WASTE MANAGEMENT AND POLLUTION CONTROL					
	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates
IMPLEMENTATION COSTS	3310	3320	3330	3340	Grand Total
Director, Waste Management & Pollution Control	80,549	50,343	50,343	50,343	231,578
WMPC Programme Assistant	9,972	6,233	6,233	6,233	28,670
Communications & Stakeholder Engagement Officer	20,874	13,046	13,046	13,046	60,012
Finance and Admin Officer-ISLANDS Pacific Child	32,221				32,221
GEF ISLANDS Project Manager	127,053				127,053
Hazardous Waste Management Adviser	59,269	37,043	37,043	37,043	170,399
PACPLAN, Marine Pollution Officer			101,168		101,168
PACWASTE Plus Project Manager		143,288			143,288
PacWaste+ Communications Officer		90,120			90,120
PacWaste+ Procurement and Finance Officer		98,498			98,498
PacWaste+ Project Technical Asst		25,836			25,836
PAWES Project Waste Expert	98,059				98,059
Pollution Adviser	44,630	27,894	27,894	27,894	128,312
POLP Project Manager		155,991			155,991
Project Coordinator for POLP	20,958	13,099	13,099	13,099	60,255
Project Support Officer SWAP		38,179			38,179
Senior Project Officer - POLP	26,020	16,262	16,262	16,262	74,807
Solid Waste Management Adviser	62,147	38,842	38,842	38,842	178,673
Technical Waste Project Coordinator- SWAP		148,130			148,130
Technical Waste Project Officer - Hazard Waste		88,313			88,313
Technical Waste Project Officer - Resource Recovery		78,347			78,347
Technical Waste Project Officer - Solid Waste		89,306			89,306
Total Personnel Costs	581,753	1,158,771	303,931	202,762	2,247,216
II. OPERATING COSTS					
Consultancies	735,920	2,392,372	1,287,255	97,473	4,513,020
Direct_Funding		495,000	542,000		1,037,000
Other	193,745	367,550	81,195	37,500	679,990
Travel	4,000	78,000		130,000	212,000
Workshop_and_Trainings	215,024	999,056	416,407	70,000	1,700,486
Total Operating Costs	1,148,688	4,331,978	2,326,858	334,973	8,142,497
III. CAPITAL EXPENDITURE		4,000.00		11,000.00	15,000
Grand Total	1,730,441	5,494,749	2,630,788	548,735	10,404,713
3310	Minimised the adverse impacts of waste through environmentally sound life cycle management in accordance with agreed regional and international frameworks including Cleaner Pacific 2025				
3320	Strengthened institutional mechanisms at all levels for waste management and pollution control				
3330	Waste minimisation contributed to social and economic development of communities adopting mechanisms for resource recovery				
3340	PICTs made evidence-based decisions using reliable waste and pollution information				

DETAILED BUDGET ANALYSIS FOR SUPPLEMENTARY 2025 WASTE MANAGEMENT & POLLUTION CONTROL

PIP4
2024-2025

DETAILED BUDGET ANALYSIS FOR YEARS 2025 - By Targets					
WASTE MANAGEMENT AND POLLUTION CONTROL					
	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Supplementary 2025 Budget
	3310	3320	3330	3340	Grand Total
IMPLEMENTATION COSTS					
I. PERSONNEL COSTS					
Director, Waste Management & Pollution Control	118,318	73,949	73,949	73,949	340,165
WMPC Programme Assistant	13,115	8,197	8,197	8,197	37,704
Communications & Stakeholder Engagement Officer	38,892	24,307	24,307	24,307	111,814
Finance and Admin Officer-ISLANDS Pacific Child	37,796				37,796
GEF ISLANDS Project Manager	141,515				141,515
Hazardous Waste Management Adviser	79,097	49,436	49,436	49,436	227,404
PACPLAN, Marine Pollution Officer			65,567		65,567
PACWASTE Plus Project Manager		166,396			166,396
PacWaste+ Communications Officer		84,067			84,067
PacWaste+ Procurement and Finance Officer		111,070			111,070
PacWaste+ Project Technical Asst		28,981			28,981
PAWES Project Waste Expert	56,091				56,091
Pollution Adviser	57,740	36,087	36,087	36,087	166,001
POLP Project Manager		175,390			175,390
Project Coordinator for POLP	35,286	22,054	22,054	22,054	101,447
Project Support officer (POLP)				39,853	39,853
Project Support Officer SWAP					-
Senior Project Officer - POLP	36,493	22,808	22,808	22,808	104,917
Solid Waste Management Adviser	48,173	34,409	34,409	34,409	151,400
Technical Waste Project Coordinator- SWAP					-
Technical Waste Project Officer - Hazard Waste		97,462			97,462
Technical Waste Project Officer - Resource Recovery		87,176			87,176
Technical Waste Project Officer - Solid Waste		101,910			101,910
Total Personnel Costs	531,082	1,041,552	254,668	228,954	2,434,124
II. OPERATING COSTS					
Consultancies	1,710,740	476,938	2,062,285	1,532,899	5,782,861
Direct_Funding		345,000			345,000
Other	138,449	145,675	25,872	10,500	320,496
Travel		50,000			50,000
Workshop_and_Trainings	90,000	81,000	-		171,000
Total Operating Costs	1,939,189	1,098,613	2,088,157	1,543,399	6,669,357
III. CAPITAL EXPENDITURE		2,000		11,000	13,000
Grand Total	2,470,271	2,142,164	2,342,825	1,783,352	9,116,481
3310	Minimised the adverse impacts of waste through environmentally sound life cycle management in accordance with agreed regional and international frameworks including Cleaner Pacific 2025				
3320	Strengthened institutional mechanisms at all levels for waste management and pollution control				
3330	Waste minimisation contributed to social and economic development of communities adopting mechanisms for resource recovery				
3340	PICTs made evidence-based decisions using reliable waste and pollution information				

DETAILED BUDGET ANALYSIS FOR 2024 ENVIRONMENTAL MONITORING & GOVERNANCE

PIP4
2024-2025

DETAILED BUDGET ANALYSIS FOR YEARS 2024 - By Targets										
ENVIRONMENTAL MONITORING & GOVERNANCE										
	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates
IMPLEMENTATION COSTS	2210	2220	2230	3320	4410	4420	4430	4440	4450	Grand Total
I. PERSONNEL COSTS										
Director, Environment Monitoring & Governance					65,263	37,293	37,293	37,293	37,293	214,435
EMG Programme Assistant					4,589	4,589	4,589	4,589	4,589	22,947
Enviromental Monitoring & Reporting Adviser									143,515	143,515
Environmental Planning Officer					33,674	19,242	19,242	19,242	19,242	110,642
Pacific Environmental Portal System Dev & Sus Analyst							97,070			97,070
Project Coordinator					63,664					63,664
Project Support Officer					15,818					15,818
Total Personnel Costs	-	-	-	-	183,008	61,125	158,195	61,125	204,640	668,091
II. OPERATING COSTS										
Consultancies		31,000		97,000	40,000					168,000
Other				13,360	39,547					52,907
Travel				20,000						20,000
Workshop_and_Trainings	4,000	60,000	12,000	115,000	103,000	42,000	10,000	20,700	49,000	415,700
Total Operating Costs	4,000	91,000	12,000	245,360	182,547	42,000	10,000	20,700	49,000	656,607
III. CAPITAL EXPENDITURE					32,000					32,000
Grand Total	4,000	91,000	12,000	245,360	397,555	103,125	168,195	81,825	253,640	1,356,698
2210	Supported effective management and protection of marine and coastal ecosystems towards healthy oceans supporting sustainable development through food security									
2220	Supported the conservation and sustainable use of marine, coastal, and terrestrial ecosystems and biodiversity consistent with international commitments									
2230	Supported measures to prevent extinction and conservation of threatened species.									
3320	Strengthened institutional mechanisms at all levels for waste management and pollution control									
4410	Strengthened national sustainable development planning and implementation systems through increased utilisation of the results of environmental development assessments such as EIA, SEA and Spatial Planning									
4420	Strengthened national capacity for good environmental governance through improved awareness and implementation of policy legislation for international and regional commitments									
4430	Increased access to and use of environmental data and information to support planning, monitoring, reporting and decision making									
4440	PICTs access to funding mechanisms strengthened including effective and efficient fund utilisation in the delivery required environment interventions									
4450	Improved synergies between science, policy, and traditional knowledge for decision making at national level among SPREP Members									

DETAILED BUDGET ANALYSIS FOR SUPPLEMENTARY 2025 ENVIRONMENTAL MONITORING & GOVERNANCE

PIP4
2024-2025

DETAILED BUDGET ANALYSIS FOR YEARS 2025- By Targets						
ENVIRONMENTAL MONITORING & GOVERNANCE						
	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Supplementary 2025 Budget
IMPLEMENTATION COSTS	4410	4420	4430	4440	4450	Grand Total
I. PERSONNEL COSTS						
Director, Environment Monitoring & Governance	103,200	58,971	58,971	58,971	58,971	339,085
EMG Programme Assistant	4,140	4,140	4,140	4,140	4,140	20,699
Environmental Monitoring & Reporting Adviser					147,965	147,965
Environmental GIS Specialist		110,128				110,128
Environmental Legal and Policy Officer		109,889				109,889
Environmental Monitoring and Reporting Officer		109,889				109,889
Environmental Planning Officer	29,165	19,443	19,443	19,443	19,443	106,939
Pacific Environmental Portal System Dev & Sus Analyst			99,238			99,238
Project Coordinator	39,695					39,695
Project Support Officer	10,281					10,281
Total Personnel Costs	186,480	412,461	181,792	82,554	230,519	1,093,807
II. OPERATING COSTS						
Consultancies	15,000					15,000
Other	99,150	3,831	6,778			109,759
Travel						-
Workshop_and_Trainings	42,200	35,364	58,940			136,504
						-
Total Operating Costs	156,350	39,195	65,718	-	-	261,263
III. CAPITAL EXPENDITURE	24,300	2,947	8,841			36,088
Grand Total	367,130	454,603	256,351	82,554	230,519	1,391,158
	4410	Strengthened national sustainable development planning and implementation systems through increased utilisation of the results of environmental development assessments such as EIA, SEA and Spatial Planning				
	4420	Strengthened national capacity for good environmental governance through improved awareness and implementation of policy legislation for international and regional commitments				
	4430	Increased access to and use of environmental data and information to support planning, monitoring, reporting and decision making				
	4440	PICTs access to funding mechanisms strengthened including effective and efficient fund utilisation in the delivery required environment interventions				
	4450	Improved synergies between science, policy, and traditional knowledge for decision making at national level among SPREP Members				

Corporate Services Operating Budget Details – 2024

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DETAILED BUDGET ANALYSIS FOR YEARS 2024 - By Targets																
EXECUTIVE MANAGEMENT AND CORPORATE SUPPORT																
	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates
IMPLEMENTATION COSTS	5110	5120	5130	5210	5220	5230	5310	5320	5350	5410	5420	5510	5520	5530	5540	Grand Total
I. PERSONNEL COSTS																
DG	28,863	28,863	28,863	28,863	28,863	28,863		32,414		226,898	64,828					324,140
DDG								28,863		28,863	57,727					288,635
Ex Ass DDG				5,549		5,549		5,549		5,549	14,796					36,991
Ex Ass DG										29,664	9,368					39,032
Director Finance and Administration							111,190	111,190	55,595							277,976
Director Human Resource												93,282	93,282	96,109		282,673
Director, Information Services	-		-													
Director, Strategic Planning and Project Coordination					210,458											210,458
Legal Counsel										243,641	64,257					307,898
Accountant							90,930									90,930
Administration and Systems Support Officer					24,564											24,564
Communication and Outreach Adviser		145,389														145,389
Communications Support Officer		27,778														27,778
Driver/Clerk							19,215									19,215
Executive Officer										92,556	29,228					121,785
Finance and Administration Assistant							22,509									22,509
Finance Officer							26,580									26,580
Finance Officer							177,614									177,614
Financial Accountant							53,040	53,040	26,520							132,601
Financial Systems Analyst																
Groundsman							31,028									-
HR Assistant												8,204	8,204	8,453		31,028
Human Resource Adviser												47,433	47,433	48,870		24,861
Human Resources Adviser																143,735
Human Resources Officer																
Information Resource Centre & Archives Manager	68,171		102,256									46,417	46,417	47,824		140,658
Internal Auditor																170,427
IT Developer	-									81,419	25,711					107,130
IT Manager	95,125		95,125													-
IT Networks & System Support Engineer	63,448		48,806													190,251
IT Support Officer	48,977		14,112													112,255
Knowledge Management Officer	12,343		12,343													63,089
Knowledge Management Specialist	-															24,686
Legal Officer										17,840	17,840					-
Manager, North Pacific Office (New and Reclassified)										122,288	32,252					35,679
Media & Public Relations Officer		118,085														154,540
Monitoring and Evaluation Adviser				49,041			93,878									118,085
North Pacific Office, Technical and Liaison Officer								18,215								161,134
Outreach Support Officer		23,191								48,767	12,862					61,628
Procurement Officer							130,680									23,191
Project Accountant							73,975	128,489	60,879							130,680
Project Development and Implementation Officer					51,673											263,344
Project Development and Implementation Specialist					125,560											51,673
Project Implementation Officer					59,920											125,560
Property Maintenance Assistant																59,920
Property Services Officer							43,717									43,717
Records and Archives Assistant	10,523		10,523													21,045
Registry and Archives Officer	22,506		9,645													32,151
Strategic Planning and Policy Adviser										130,077						130,077
Strategic Planning officer							72,930									72,930
Systems Developer & Analyst	75,798		50,532													126,331
Teaperson/Cleaner								32,785								32,785
Web Applications Developer Specialist	70,665		47,110													117,775
Total Personnel Costs	496,420	343,307	419,317	83,453	573,969	128,290	813,265	377,761	142,995	1,027,561	328,868	195,336	195,336	201,255	5,327,132	
II. OPERATING COSTS																
Consultancies		7,000	40,000	2,000			10,000									59,000
Direct_Funding					1,113,629											1,113,629
Other	105,875	13,886	29,400	2,000	93,695		37,250	411,735	9,049	24,395	15,000	34,000	6,387			782,673
Travel		8,000	10,000	5,000			40,000		9,500	17,500	53,000					143,000
Workshop_and_Trainings	30,000			840			58,000			1,500			2,000			92,340
Total Operating Costs	135,875	28,886	79,400	9,840	1,207,324	145,250	411,735	18,549	-	43,395	68,000	34,000	8,387	-	2,190,643	
III. CAPITAL EXPENDITURE	19,000		2,500	3,000		10,000	15,000				6,000	3,000				58,500
Grand Total	651,295	372,193	501,217	96,293	1,781,293	283,540	1,240,000	396,311	142,995	1,070,956	402,868	232,336	203,722	201,255	7,576,275	
5120 SPREP and partners influenced positive change through integrated communications in Member countries																
5130 Quality of services delivered through improved interoperability of information and communications technology infrastructure in SPREP HQ and regional offices																
5210 Promoted the integration of programming approaches in collaboration with partners in addressing environmental management challenges																
5220 SPREP capacity enhanced as a Regional Implementing Entity (RIE) for climate change funding mechanisms as conduit for other environmental funding mechanisms (From OO3.4)																
5230 Strengthened SPREP learning and outcomes reporting framework integrating organisational and environmental performance based on a results-focused policy for programme implementation																
5310 Balanced and sustainable budget achieved																
5320 Funds managed efficiently with transparency through effective financial, risk management and audit systems, integrated into programme management, monitoring, evaluation, and reporting systems.																
5350 Additional sources of sustainable financing managed																
5410 Strengthened SPREP partnerships based on mutually beneficial agreements with defined partner roles for sustained ownership																
5420 Strategic regional partnership engagements including international collaboration sustained with high-level engagements in various forum focused on the protection and safety of environment in the Pacific region (From OO3.3)																
5510 Staff recruited and retained have the knowledge and skills contributing to effective and efficient achievements of SPREP Strategic Plan																
5520 Human resource capability and capacity strengthened through continuous professional development within an empowering professional workplace culture in a Pacific environment																
5530 Results-oriented culture empowered staff through collaborative teamwork																

Corporate Services Operating Budget Details – SUPPLEMENTARY 2025

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DETAILED BUDGET ANALYSIS FOR YEARS 2025 - By Targets																
EXECUTIVE MANAGEMENT AND CORPORATE SUPPORT																
IMPLEMENTATION COSTS	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Budget Estimates	Supplementary
I. PERSONNEL COSTS	5110	5120	5130	5210	5220	5230	5310	5320	5330	5410	5420	5510	5520	5530	Grand Total	2025 Budget
Director General								40,011		280,076	80,022					400,108
Deputy Director General	29,575	29,575	29,575	29,575	29,575	29,575		29,575		29,575	59,150					295,749
Director Finance and Administration							108,320	108,320	54,160							270,801
Director Human Resource												91,424	91,424	94,194		277,041
Director, Strategic Planning and Project Coordination					262,687											262,687
Ex Ass DG										39,479	12,467					51,946
Ex Ass DDG				6,426		6,426		6,426		6,426	17,136					42,839
Accountant							88,509									88,509
Cleaner / Teaperson							17,284									17,284
Communication and Outreach Adviser		154,749														154,749
Communications Support Officer		40,095														40,095
Driver/Clerk							22,339									22,339
Executive Officer										100,895	31,862					132,757
Finance and Administration Assistant							23,790									23,790
Finance Officer							26,244									26,244
Finance Officer							194,519									194,519
Financial Accountant							76,188	76,188	38,094							190,469
Groundsman							35,093									35,093
HR Assistant												11,064	11,064	11,400		33,528
Human Resource Adviser												53,547	53,547	55,170		162,263
Human Resources Officer												55,914	55,914	57,608		169,436
Information Resource Centre & Archives Manager	62,519		93,778													156,296
Internal Auditor										103,667	32,737					136,404
IT Manager	90,780		90,780													181,560
IT Networks & System Support Engineer	61,155		50,962													112,117
IT Specialist											130,625					130,625
IT Support Officer	57,480		16,172													73,652
Knowledge Management Officer	13,145		13,145													26,291
Knowledge Management Specialist							119,789									119,789
Legal Counsel										247,536	69,080					316,615
Legal Specialist										43,761	43,761					87,522
Manager, North Pacific Office (New and Reclassified)										118,093	31,145					149,238
Media & Public Relations Officer		113,342		49,161		94,107		18,260								113,342
Monitoring and Evaluation Adviser																161,528
North Pacific Office, Technical and Liaison Officer										80,274						80,274
Outreach Support Officer		35,953														35,953
Procurement Officer								281,099								281,099
Project Accountant								124,946								124,946
Project Accountant								95,436	162,008	79,113						336,557
Project Development and Implementation Officer					60,461											60,461
Project Implementation Officer					65,247											65,247
Property Services Officer							47,401									47,401
Records and Archives Assistant	10,758		10,758													21,515
Registry and Archives Officer	24,564		10,527													35,091
Strategic Partnerships and Donor Relations Adviser												138,581				138,581
Strategic Planning Adviser										131,300						131,300
Systems Developer & Analyst	92,113		61,409													153,522
Teaperson/Cleaner							33,903									33,903
Web Applications Developer Specialist	70,746		47,164													117,910
Total Personnel Costs	512,834	373,714	424,270	85,161	417,969	130,108	1,294,859	440,787	171,367	1,181,082	507,984	211,949	350,530	218,371		6,320,985
II. OPERATING COSTS																
Consultancies		7,000	40,000	21,800	249,509	1,000				2,000			10,000			331,310
Direct_Funding					52,300											52,300
Other	149,800	20,900	1,320,922	29,500	56,725	6,500	1,028,261	27,083		22,500	27,000	30,500	221	122,000		2,841,913
Travel	5,000	8,000	10,000		65,000	12,000		9,500		17,500	173,000					300,000
Workshop_and_Trainings	10,000			91,600	150,834	10,500	48,305			13,341						324,579
Total Operating Costs	164,800	35,900	1,370,922	142,900	574,368	30,000	1,076,565	36,583	-	55,341	200,000	30,500	10,221	122,000		3,850,101
III. CAPITAL EXPENDITURE	12,000		2,500	7,000			10,420	3,500		2,210	20,000		2,210			59,841
Grand Total	689,634	409,614	1,797,692	235,061	992,338	160,108	2,381,845	480,870	171,367	1,238,633	727,984	242,449	362,961	340,371		10,230,928
5120	SPREP and partners influenced positive change through integrated communications in Member countries															
5130	Quality of services delivered through improved interoperability of information and communications technology infrastructure in SPREP HQ and regional offices															
5210	Promoted the integration of programming approaches in collaboration with partners in addressing environmental management challenges															
5220	SPREP capacity enhanced as a Regional Implementing Entity (RIE) for climate change funding mechanisms as conduit for other environmental funding mechanisms (From O03.4)															
5230	Strengthened SPREP learning and outcomes reporting framework integrating organisational and environmental performance based on a results-focused policy for programme implementation															
5310	Balanced and sustainable budget achieved															
5320	Funds managed efficiently with transparency through effective financial, risk management and audit systems, integrated into programme management, monitoring, evaluation, and reporting systems.															
5350	Additional sources of sustainable financing managed															
5410	Strengthened SPREP partnerships based on mutually beneficial agreements with defined partner roles for sustained ownership															
5420	Strategic regional partnership engagements including international collaboration sustained with high-level engagements in various forum focused on the protection and safety of environment in the Pacific region (From															
5510	Staff recruited and retained have the knowledge and skills contributing to effective and efficient achievements of SPREP Strategic Plan															
5520	Human resource capability and capacity strengthened through continuous professional development within an empowering professional workplace culture in a Pacific environment															
5530	Results-oriented culture empowered staff through collaborative teamwork															





