

Agenda Item 6.6 : SPREP Director General's Performance Assessment - Closed Session**Purpose**

1. To note that Troika will circulate a Paper following Review of the Director General's Performance Development Plan for 2025/26 and outline a proposed plan for 2026/27.

Background:

2. In line with the established process, the Director General's (DG) Performance Development Plan (PDP) both the plan and review is undertaken by the Troika, in close discussion and agreement with the DG in August each year, prior to the Executive Board and SPREP Meeting.
3. The DG's PDP is confidential to SPREP Members and is therefore not widely circulated. Consideration of the PDP, by Members, takes place in a closed session and the Chairperson of Troika presents the report to the SPREP Meeting.

Recommendation:

4. The Executive Board Meeting is invited to:
 - 1) **Note** the process for the Director General's PDP.
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