Terms of Reference of the Working Group

i. Establish key milestones and timelines for the Working Group with the aim of producing agreed priority recommendations to be presented to the Executive Board meeting in September 2022 and/ or the 31st SPREP Meeting in 2023.

ii. Identify and agree on three key focus areas for Member endorsement.

iii. Identify and agree on an external facilitator, and a process to guide the work including the identification and confirmation of any external technical assistance and financial resources that may be required to support the work of the WG.

iv. With assistance of the Secretariat, sort and analyse high priority/high impact programmatic and governance issues identified in the review and associated recommendations.

v. Consider both the consultant recommendations and Secretariat analysis of the recommendations including financial, structural, People Strategy and SPREP Agreement implications.

vi. Review the ICR-MTR recommendations including financial implications in the context of SPREP Meeting decisions on governance and structure since 2017 and commitments to delivering outcomes to Members defined in the 2017-2026 Strategic Plan.

vii. Agree on priority ICR-MTR recommendations to accept for implementation and the means to achieve them.

viii. With Secretariat support prepare a report on Working Group recommendations for submission to the Executive Board and/ or SPREP Meeting.