## **Terms of Reference of the Working Group**

- Establish key milestones and timelines for the Working Group with the aim of producing agreed priority recommendations to be presented to the Executive Board meeting in September 2022 and/ or the 31<sup>st</sup> SPREP Meeting in 2023.
- ii. Identify and agree on three key focus areas for Member endorsement.
- iii. Identify and agree on an external facilitator, and a process to guide the work including the identification and confirmation of any external technical assistance and financial resources that may be required to support the work of the WG.
- iv. With assistance of the Secretariat, sort and analyse high priority/high impact programmatic and governance issues identified in the review and associated recommendations.
- v. Consider both the consultant recommendations and Secretariat analysis of the recommendations including financial, structural, People Strategy and SPREP Agreement implications.
- vi. Review the ICR-MTR recommendations including financial implications in the context of SPREP Meeting decisions on governance and structure since 2017 and commitments to delivering outcomes to Members defined in the 2017-2026 Strategic Plan.
- vii. Agree on priority ICR-MTR recommendations to accept for implementation and the means to achieve them.
- viii. With Secretariat support prepare a report on Working Group recommendations for submission to the Executive Board and/ or SPREP Meeting.

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