SPREP is pleased to announce the following appointments and engagements:

**Ms. Emma Arasi–Sua** is the new Intra ACP GCCA+ Pacific Adaptation to Climate Change and Resilience Building (PACRES) Information and Knowledge Management Officer (PACRESIKMO) within the Climate Change Resilience Programme. Emma has been with SPREP for the past four years and is currently the Knowledge Management Officer with the Knowledge Management Team. She is a graduate of the University of the South Pacific (USP), Fiji with a Bachelor of Arts in Social Work and History. Emma started in her new role on 25 November 2019.

The PACRESIKMO will be responsible for managing content on the Pacific Climate Change Portal and facilitate enhancements based on user requirements and supporting the delivery of knowledge management products across PACRES Key Results Areas, with a particular focus on activities to scale up adaptation pilots in selected countries.

**Ms. Sainimili Bulai**, a national of Fiji, has been appointed to the position of PacWaste Plus Technical Waste Project Officer (PWPTWPO), Solid Waste with the Waste Management and Pollution Control (WMPC) Programme. Sainimili is a USP, Fiji graduate with a Bachelor degree in Marine Affairs and Geography. She has held a number of roles within the Fiji Government and joined SPREP from the Fiji Department of Environment, Ministry of Waterways and Environment where she had been working as the Acting Senior Management Officer. Sainimili started in her new role on 4 November 2019.

The PWPTWPO will ensure that the Solid Waste Management (including landfill management and disaster waste management) expertise areas are covered and will provide technical advice to the PacWaste Plus Project and participating Countries as well as implement agreed PacWaste Plus project activities and deliverables.

**Mr. Sepasitiano Paulo** joined the Human Resources Department on 25 November 2019 as the new Human Resources Officer (HRO). Sepasitiano is a graduate of the USP, Fiji with a Bachelor of Arts in Law and Sociology. Sepasitiano joins SPREP from Samoa’s Public
Service Commission where he has been working as Senior/Policy Analyst for the past six years. The HRO is responsible for providing advice, guidance, services and support on Human Resources policies, issues and procedures.

**Mr. Lance Richman**, a United States of America (USA) national, has been appointed to the position of PacWaste Plus Technical Waste Project Officer, Hazardous Waste within the WMPC Programme. He is a Washington State University, USA graduate with a Master of Science and Bachelor of Science. Lance brings with him more than 30 years’ experience in project management and technical assistance on projects related to waste management and pollution control. He will join SPREP from the United States Environmental Protection Agency (San Francisco) where he has been working as an Environmental Scientist for the past 18 years. Lance will start in his new role on 2 December 2019.

The PWPTWPPO will ensure that the Hazardous Waste Management expertise areas are covered and will provide technical advice to the PacWaste Plus Project and participating Countries as well as implement agreed PacWaste Plus project activities and deliverables.

**Mr. Kennedy Kaneko** is the new National Invasive Species Coordinator (NISC) for the Republic of the Marshall Islands (RMI) with the Island and Oceans Ecosystem Programme. Kennedy holds an Associate of Science degree from the College of the Marshall Islands. He has held a number of roles within the RMI Government and most recently as a Consultant / First Aid Instructor and Emergency response facilitator for the Marshall Island Red Cross / International Organisation for Migration. Kennedy started in his new role on 5 November 2019 and will be based in the newly opened Northern Pacific regional sub-office in Majuro.

The NISC is responsible for coordinating the RMI component of the GEF 6 Regional Invasives Project and provide / facilitate strategic advice and technical expertise, including coordination and facilitation, on all invasive species issues in RMI.

We extend a warm welcome and congratulations to all our new SPREP Community members on their appointments and we look forward to these positions increasing and strengthening relevant support and services to the region.

Yours sincerely,

Kosi Latu
**Director General**