

CIRCULAR

FILE: HR 17 – Circulars

TO: SPREP National Focal Points

DATE: 12 October 2023

CROP Organisations

CIRCULAR: 23/89

SPREP Partner Organisations

SUBJECT: Introducing the following:

SPREP is pleased to announce the following appointments within the Secretariat:

ISLAND AND OCEAN ECOSYSTEMS PROGRAMME



Mr. Kenneth Kassem has been appointed to the position of **Project Manager, By-Catch and Integrated Ecosystem Management (BIEM) Initiative**. Mr. Kassem is from the United States of America and joined SPREP from the International Union for Conservation of Nature Oceania Regional Office where he worked since April 2019 and was recently the Regional Programme Coordinator. He started in his new role on 20 September 2023 and is based at the SPREP Suva Office.

In this position, Mr. Kassem will lead the project team and delivery of the European Union EDF-11 funded BIEM Initiative in Pacific Island countries.



Ms. Jezlla Peteru has been engaged as a **Data Entry Consultant**. Ms. Peteru will provide technical services for the Managing Invasive Species for the Climate Change Adaptation in the Pacific Project at SPREP conducting entry services for the PRISMSS Business System and technical support in liaison with the SPREP Invasive Species Team. She started in her new role on 2 August 2023.

FINANCE AND ADMINISTRATION DEPARTMENT



Ms. Gloria Esera has been appointed to the position of **Accountant**. Ms. Esera is a Samoan and joined SPREP from the Ministry of Finance, Samoa where she has worked since 2016 as the Manager, Cashflows and Investments over the last three years. She started in her new role on 4 September 2023.

Ms. Esera will manage all Accounts Payable, Accounts Receivable, Payroll, Bank reconciliation and related Finance support functions as well as assist in monitoring the cash flow and financial records for all bank accounts and in the management of all project financial and accounting requirements.

STRATEGIC PLANNING



Dr. Melanie Bradley has been appointed to the position of **Strategic Planning Adviser**. Dr. Bradley is an Australian and is no stranger to SPREP having worked previously as the Environment Planning and Assessment Officer from 2014-2017. She rejoins SPREP from ErinEarth, Australia where she has been working as the Manager of Education and Strategic Planning. Dr. Bradley will start in her role remotely on 9 October 2023 prior to relocating, with her family, to Samoa before the end of the year.

Dr. Bradley will provide strategic planning advice and support to the SPREP Strategic Plan 2017 – 2026, Project Implementation Plan, Results Framework, and work planning processes and well as ensure planning and performance practices, lessons and approaches within SPREP are applied effectively to strengthen strategic planning, programming processes and future initiatives.

We look forward to these positions increasing and strengthening relevant support and services to Members and the region.

To meet our full team at SPREP please visit <https://www.sprep.org/our-team>.

Yours sincerely,



Easter Chu Shing
Acting Director General

ECS/MT