

## CLARIFICATION QUESTIONS

RFT: 2025/064  
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To: Interested Service Providers  
Contact: Maraea S. Pogi ([maraeap@sprep.org](mailto:maraeap@sprep.org))

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### **Subject: Request for tenders: Consultancy – Change Management Specialist (CMS)**

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#### **Question 1:**

Within the tender application form (attached for your convenience), criteria number three states:

Demonstrated experience in delivering Change Management Services for a project within the Pacific context i.e. delivered change management services for an organisation in the Pacific Region (provide examples) (20%)

Could you please confirm exactly which countries are included in the “Pacific Region” for the purposes of this tender?

#### **Response:**

SPREP is tasked with promoting cooperation among Pacific Island countries to protect and improve their environment and ensure sustainable development. SPREP has offices in Fiji, Marshall Islands, Samoa, Solomon Islands and Vanuatu. This diversity of cultures, environments and values is reflected in its workforce. SPREP seeks a change management service provider who can show appreciation and consideration of this diversity and variety as evidenced by their delivery of change management services in one or more of the countries that SPREP has a presence.