REQUEST FOR TENDERS

RFT: PBS 2024 - 001
File: AP_4/13/1, AP 2/43
Date: 14 February, 2024
To: Interested consultants
From: Etienne Delattre_ PBS Programme Manager

Subject: Request for tenders (RFT): Developer Specialist – Pacific Islands Protected Area Portal (PIPAP) (Service-Consultancy)

1. Background

1.1. The Secretariat of the Pacific Regional Environment Programme (SPREP) is an intergovernmental organisation charged with promoting cooperation among Pacific islands countries and territories to protect and improve their environment and ensure sustainable development.

1.2. SPREP approaches the environmental challenges faced by the Pacific guided by four simple Values. These values guide all aspects of our work:
   - We value the Environment
   - We value our People
   - We value high quality and targeted Service Delivery
   - We value Integrity

1.3. For more information, see: www.sprep.org

2. Specifications: statement of requirement

2.1. SPREP wishes to call for tenders from qualified and experienced consultants who can offer their services to provide software development support and technical backstopping for the maintenance of the Pacific Islands Protected Area Portal (PIPAP).

2.2. The successful applicant will need to provide services as required for two years on a retainer basis.

2.3. The Terms of Reference of the consultancy that detail the requirements and outputs of the consultancy are set out in Annex A.

2.4. The successful consultant must supply the services to the extent applicable, in compliance with SPREP’s Values and Code of Conduct: https://www.sprep.org/attachments/Publications/Corporate_Documents/spreporganisational-values-code-of-conduct.pdf. Including SPREP’s policy on Child Protection, Environmental Social Safeguards, Fraud Prevention & Whistleblower Protection and Gender and Social Inclusion.

2.5. SPREP Standard Contract Terms and Conditions are non-negotiable.
3. Conditions: information for applicants

3.1. To be considered for this tender, interested consultants must meet the following conditions:

i. Submission should include a workplan, schedule of activities and financial proposal. Please note that all costs, including taxes, insurance and of the costs are to be included in the financial proposal. Submitted proposals will be evaluated based on best value for money.

ii. Submit a detailed Curriculum Vitae detailing qualification and previous relevant experience for each proposed personnel;

iii. Provide three referees relevant to this tender submission, including the most recent work completed;

iv. Complete the tender application form provided (Please note you are required to complete in full all areas requested in the Form, particularly the Statements to demonstrate you meet the selection criteria – DO NOT refer us to your CV. Failure to do this will mean your application will not be considered). Provide examples of past related work outputs.

v. For the Technical and Financial proposals you may attach these separately.

3.2. Tenderers must declare any areas that may constitute conflict of interest related to this tender and sign the conflict of interest form provided.

3.3. Tenderer is deemed ineligible due to association with exclusion criteria, including bankruptcy, insolvency or winding up procedures, breach of obligations relating to the payment of taxes or social security contributions, fraudulent or negligent practice, violation of intellectual property rights, under a judgment by the court, grave professional misconduct including misrepresentation, corruption, participation in a criminal organisation, money laundering or terrorist financing, child labour and other trafficking in human beings, deficiency in capability in complying main obligations, creating a shell company, and being a shell company.

3.4. Tenderer must sign a declaration of honour form together with their application, certifying that they do not fall into any of the exclusion situations cited in 3.3 above and where applicable, that they have taken adequate measures to remedy the situation.

4. Submission guidelines

4.1. Tender documentation should demonstrate that the interested consultant satisfies the conditions stated above and in the Terms of Reference and is capable of meeting the specifications and timeframes. Documentation must also include supporting examples to address the evaluation criteria.

4.2. Tender documentation should be submitted in English and outline the interested consultant’s complete proposal:

a) SPREP Tender Application form and conflict of interest form. (Please note you are required to complete in full all areas requested in the Form, particularly the Statements to demonstrate you meet the selection criteria – DO NOT refer us to your CV. Failure to do this will mean your application will not be considered). Provide examples of past related work outputs.

For the Technical and Financial proposals you may attach these separately.
b) Honour form

c) Curriculum Vitae of the proposed personnel to demonstrate that they have the requisite skills and experience to carry out this contract successfully.

d) Technical Proposal which contains the details to achieve the tasks outlined in the Terms of Reference.

e) Financial Proposal – provide a detailed outline of the costs involved in successfully delivering this project submitted in United States Dollars (USD) and inclusive of all associated taxes. Financial proposals should include the following:
   a. Costing of 8 weeks of work annually (2 weeks per quarter)
   b. Hourly/Daily rate for requests outside of the 8 annual weeks of work (this is to cater for any additional requests that may arise)

f) Where relevant provide:
   i. Business registration/license (For Entities/ Individual consultant's as per relevant national legislations)
   ii. Tax Identification Number (TIN) Letter (If applicable for Individual consultant’s as per relevant national legislations)

4.3. Provide three referees relevant to this tender submission, including the most recent work completed.

4.4. Tenderers/bidders shall bear all costs associated with preparing and submitting a proposal, including cost relating to contract award; SPREP will, in no case, be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.

4.5. The tenderer/bidder might be requested to provide additional information relating to their submitted proposal, if the Tender Evaluation Committee requests further information for the purposes of tender evaluation. SPREP may shortlist one or more Tenderers and seek further information from them.

4.6. The submitted tender proposal must be for the entirety of the Terms of Reference and not divided into portions which a potential tenderer/bidder can provide services for.

4.7 The Proposal must remain valid for 90 days from date of submission.

4.8 Tenderers must insist on an acknowledgement of receipt of tender.

5. Tender Clarification

5.1. Any clarification questions from applicants must be submitted by email to procurement@sprep.org before 1st March 2024. A summary of all questions received complete with an associated response posted on the SPREP website www.sprep.org/tender by 4th March 2024.

5.2. The only point of contact for all matters relating to the RFT and the RFT process is the SPREP Procurement Officer.

5.3. SPREP will determine what, if any, response should be given to a Tenderer question. SPREP will circulate Tenderer questions and SPREP’s response to those questions to all other Tenderers using the SPREP Tenders page (https://www.sprep.org/tenders) without disclosing the source of the questions or revealing any confidential information of a Tenderer.

5.4. Tenderers should identify in their question what, if any, information in the question the Tenderer considers is confidential.
c. If a Tenderer believes they have found a discrepancy, error, ambiguity, inconsistency or omission in this RFT or any other information given or made available by SPREP, the Tenderer should promptly notify the Procurement Officer setting out the error in sufficient detail so that SPREP may take the corrective action, if any, it considers appropriate.

6. Evaluation criteria

6.1. SPREP will select a preferred consultant on the basis of SPREP’s evaluation of the extent to which the documentation demonstrates that the tenderer offers the best value for money, and that the tender satisfies the following criteria:

6.2. A proposal will be rejected if it fails to achieve 70% or more in the technical criteria and its accompanying financial proposal shall not be evaluated.

I. Technical Score – 80%

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Detail</th>
<th>Weighting</th>
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<tbody>
<tr>
<td>Experience</td>
<td>Minimum qualifications of a bachelor’s degree in computer science, Information Technology / Data Management or related field (Relevant IT professional certifications for Systems Analyst or Solutions Developer would be an advantage).</td>
<td>15%</td>
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<td>At least 7 years relevant work experience in applications development and information systems administration/management, internet and associated technologies, such as websites and portals (Drupal, SharePoint) and technical project management.</td>
<td>15%</td>
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<td>Demonstrated experience in the following technical areas:</td>
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<td>I. PHP development</td>
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<td>II. Source code control using Git.</td>
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<td>III. Implementing online mapping capabilities.</td>
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<td>IV. Working with Drupal</td>
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<td></td>
<td>V. All aspects of software development, use of Agile methodology and systems Integration methods</td>
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<td>VI. Geoserver</td>
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<td>VII. Python scripting</td>
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<td>VIII. JSON or XML based API integration</td>
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<td>IX. Custom module/theme development with Drupal 9 or higher or alternative content management system.</td>
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<td>X. MariaDB/PostGIS</td>
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<td>XI. CSS, SCSS or SASS</td>
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<td>XII. Continuous integration and Continuous Delivery (CI/CD)</td>
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<td>XIII. User Experience (UX) Design</td>
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<td>Demonstrated analytical skills, and excellent written and verbal communication skills including high level of presentation and interpersonal skills and maintaining effective relationships with a diverse group of people.</td>
<td>10%</td>
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<td>Demonstrated knowledge of accepted and emerging information technology issues and challenges in the Pacific islands, familiarity with the CROP agencies.</td>
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<td>Demonstrated experience working within a multi-disciplinary and multi-cultural team environment including designing and conducting IT-related training programmes.</td>
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<td><strong>Technical Proposal/Methodology</strong></td>
<td>Development of workplan and schedule of activities</td>
<td>10%</td>
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II. **Financial Score – 20%**

The following formula shall be used to calculate the financial score for ONLY the proposals which score 70% or more in the technical criteria:

\[
\text{Financial Score} = a \times \frac{b}{c}
\]

Where:
- \(a\) = maximum number of points allocated for the Financial Score
- \(b\) = Lowest bid amount
- \(c\) = Total bidding amount of the proposal

7. **Variation or Termination of the Request for Tender**

7.1 a. SPREP may amend, suspend or terminate the RFT process at any time.

b. In the event that SPREP amends the RFT or the conditions of tender, it will inform potential Tenderers using the SPREP Tenders page (https://www.sprep.org/tenders).

c. Tenderers are responsible to regularly check the SPREP website Tenders page for any updates and downloading the relevant RFT documentation and addendum for the RFT if it is interested in providing a Tender Response.

d. If SPREP determines that none of the Tenders submitted represents value for money, that it is otherwise in the public interest or SPREP’s interest to do so, SPREP may terminate this RFT process at any time. In such cases SPREP will cancel the tender, issue a cancellation notice and inform unsuccessful bidders accordingly.

8. **Deadline**

8.1. The due date for submission of the tender is: 21st March 2024, midnight (Apia, Samoa local time).

8.2. Late submissions will be returned unopened to the sender.

8.3 Please send all tenders clearly marked ‘RFT PBS 2024-001: Developer Specialist – Pacific Islands Protected Area Portal (PIPAP). (Service Consultancy)’
Mail: SPREP  
Attention: Procurement Officer  
PO Box 240  
Apia, SAMOA  
Email: tenders@sprep.org (MOST PREFERRED OPTION)  
Fax: 685 20231  
Person: Submit by hand in the tenders’ box at SPREP reception, Vailima, Samoa.

Note: Submissions made to the incorrect portal will not be considered by SPREP. If SPREP is made aware of the error in submission prior to the deadline, the applicant will be advised to resubmit their application to the correct portal. However, if SPREP is not made aware of the error in submission until after the deadline, then the application is considered late and will be returned unopened to the sender.

SPREP reserves the right to reject any or all tenders and the lowest or any tender will not necessarily be accepted.

SPREP reserves the right to enter into negotiation with respect to one or more proposals prior to the award of a contract, split an award/awards and to consider localised award/awards between any proposers in any combination, as it may deem appropriate without prior written acceptance of the proposers.

A binding contract is in effect, once signed by both SPREP and the successful tenderer. Any contractual discussion/work carried out/goods supplied prior to a contract being signed does not constitute a binding contract.

For any complaints regarding the Secretariat’s tenders please refer to the Complaints section on the SPREP website http://www.sprep.org/accountability/complaints
Annex A: Terms of Reference

Developer Specialist - Pacific Islands Protected Area Portal (PIPAP)

1. Background

The Secretariat of the Pacific Regional Environment Programme (SPREP) is implementing a proposed component within the framework of an existing Financing Agreement between the Organisation of African, Caribbean and Pacific States (OACPS) and the European Union (EU) for the implementation of the Intra-African Caribbean Pacific (ACP) Support Programme for ACP Small Island Developing States (SIDS) and Coastal Countries. The programme has been approved under the Intra-ACP Cooperation - 11th European Development Fund Strategy Paper and Indicative Programme 2014-2020 programming actions for ACP regional organizations/institutions and countries.

The programme component for the Pacific ACP region with the title The Pacific Biodiversity and Sustainable Land-Seascapes (Pacific BioScapes) Programme; (PBS), managed and implemented SPREP, will contribute to the sustainable development of Pacific SIDS by supporting and improving the management and sustainable use of marine and coastal resources. The programme will apply ridge-to-reef and other management approaches for both marine and terrestrial environments and to contribute to addressing barriers to effective conservation and sustainable use of biodiversity.

The Pacific Islands Protected Area Portal (PIPAP) is hosted and managed by SPREP. The PIPAP is the Pacific region’s ‘one stop shop’ for all information and resources on Protected Areas within the EEZs of SPREP’s Pacific member countries. Key Result Area 1 of the Pacific BioScapes Programme, Activity 1.3 focuses on strengthening regional and national decision-making processes for sustainable management and use of coastal and marine biodiversity by improving the use of information and communication technologies for data management and analysis, and availability of data through information portals. Sub activity 1.3.1 focuses on supporting the Pacific Islands Protected Area Portal (PIPAP).

SPREP is also implementing the OACPS-EU Biodiversity and Protected Areas Management programme (BIOPAMA2) for the Pacific region. The overall objective of BIOPAMA2 is to contribute to improving the long-term conservation and sustainable use of biodiversity and natural resources in the Pacific ACP region in protected areas and surrounding communities through better use and monitoring of information and capacity development on management and governance. Since 2014, the BIOPAMA programme has supported SPREP to fulfil its mandate, specifically through assisting SPREPs Regional Programme of Support for Protected Areas (SPREP-PA), which provides backstopping services on protected area planning, management and decision-making. The SPREP-PA operates and implements the activities of the Pacific BIOPAMA Regional Observatory (Pacific RO). The Pacific Islands Protected Area Portal serves as the interface of the SPREP-PA / Pacific RO. The Portal also functions as the BIOPAMA Regional Reference Information System (RRIS) and facilitates exchange of data and information among decision makers and managers of protected areas. Furthermore, the Portal supports regional priorities for decision support products. The BIOPAMA programme is an initiative of the ACP Group of States financed by the European Union’s 11th European Development Fund and is jointly implemented by the International Union for Conservation of Nature (IUCN) and the Joint Research Centre of the European Commission (EC-JRC). In the Pacific region, BIOPAMA is implemented by IUCN’s Oceania Regional Office (IUCN ORO) in partnership with SPREP.
In addition to the PIPAP, SPREP maintains a range of Drupal based applications for a variety of projects, so the successful applicant will be working amongst web development peers and will be expected to work closely with SPREP’s Information Services Department. Close liaison with Pacific BioScapes Programme team, IUCN Oceania and the European Commission Joint Research Centre (EC-JRC) is also expected.

2. Objective

SPREP is seeking a Developer Specialist consultant to execute upgrades, provide software development and maintenance support for the Pacific Islands Protected Area Portal (PIPAP). All required development work is to be tracked and documented utilising Gitlab.

The support requires development hours allocated towards completing tickets. Completion of these tickets are the deliverables for the consultancy. They are to be created, prioritised and allocated on the Gitlab platform. Detailed documentation is required with each ticket and where necessary, the creation or modification of help files (text and/or video) to ensure end users can utilise introduced or updated functions.

The Scope of Work, timeframe and payment schedule are outlined as follows:

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<tr>
<th>Support Retainer</th>
<th>Payment</th>
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<tr>
<td>2-Year retainer basis (up to 550 hours)</td>
<td>Quarterly based on hours</td>
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Priority Tickets:
- Maintain the PIPAP, as a secure, interactive online data platform and website
- Design and conduct a survey to 1) rapidly assess and/or update PIPAP end user needs and 2) identify measurable performance indicators to guide the evolution of the PIPAP for the next five years.
- Upgrade the PIPAP to the latest version of Drupal and apply core updates as they become available.
- Apply security updates on a regular basis or as required.
- Upgrade to newer software versions and update systems as needed.
- Maintain existing PIPAP integration points with other online platforms.
- Provide access, manage and maintain the Campaign Monitor or similar web-based email marketing application, for the PIPAP Weekly Newsletter.
- Integrate relevant web-based tools with the PIPAP.
- Regularly run script to update protected area maps on the PIPAP country pages, integrate contextual data as base layers to the PIPAP.
- Further develop the Pacific Protected Area Roster of Experts (PA-ROE) on the PIPAP and integrate with the SPREP *Tomai Pacifique* platform.
• Maintain and improve the existing PIPAP map interface, including maintenance of the Geoserver instance hosted with the PIPAP (geoserver.sprep.org)
• Produce an online summary version of the *Conserving our sea of islands: state of protected and conserved areas in Oceania* report and link to the PIPAP.
• Provide ‘emergency’ support to address unforeseen operational and/or performance issues with the PIPAP that may arise from time to time.

### 3. Qualifications

#### Essential

1. Minimum qualifications of a bachelor’s degree in computer science, Information Technology / Data Management, or related field (Relevant IT professional certifications for Systems Analyst or Solutions Developer would be an advantage).

#### Knowledge / Experience

#### Essential

2. At least 7 years relevant work experience in the following:
   a) Applications development and information systems administration/management.
   b) Internet and associated technologies, such as websites and portals (Drupal, SharePoint)
   c) Technical project management

3. Demonstrated experience in the following technical areas:
   
   I. PHP development
   II. Source code control using Git.
   III. Implementing online mapping capabilities.
   IV. Working with Drupal
   V. All aspects of software development, use of Agile methodology and systems integration methods
   VI. Geoserver
   VII. Python scripting
   VIII. JSON or XML based API integration
   IX. Custom module / theme development with Drupal 9 or higher or alternative content management system.
   X. MariaDB/PostGIS
   XI. CSS, SCSS or SASS
   XII. Continuous Integration and Continuous Delivery (CI/CD)
   XIII. User Experience (UX) Design
4. Demonstrated advisory and analytical skills.

5. Demonstrated knowledge of accepted and emerging information technology issues and challenges in the Pacific islands, familiarity with CROP agencies.

6. Demonstrated experience working within a multi-disciplinary and multi-cultural team environment including designing and conducting IT-related training programmes.

7. Excellent written and verbal communication skills including high level of presentation and interpersonal skills and maintaining effective relationships with a diverse group of people.

4. **Work arrangements**

The consultant will work closely with and liaise regularly via email and through virtual calls (via Zoom) with the Pacific BioScapes Programme Manager, Biodiversity Adviser at SPREP, and with the Information Services Department of SPREP.

5. **Remuneration**

The budget for services provided is up to **USD 60,000** based on the submission and acceptance by the Pacific BioScapes Programme Manager with the Information Services Department of SPREP, of quarterly progress reports and invoices.

6. **Duration of Consultancy**

This consultancy is expected to run for a total of 24 months and will end no later than July 2026.

7. **Submit Bid** – for 2-year retainer (up to 550 hours) + an hourly/daily rate for additional hours.